

# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN

**JULY 1, 2015**



**Published by:**

**STATE PERSONNEL DIVISION**



# STATE OF NEBRASKA

## CLASSIFICATION AND PAY PLAN JULY 1, 2015

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## PAY RAISE IMPLEMENTATION INSTRUCTIONS (For the July 1, 2015 Pay Increase)

On July 1, 2015, all state employees, including temporary staff, covered by the Classified Personnel System, **except** as identified below, will receive a 2.25% increase to their base pay. Pay ranges will be adjusted accordingly.

- **Pay ranges for the IT Supervisor and IT Manager I classifications** will be increased by 18.39% and 17.49% respectively. Employees in these classes shall have their salaries increased to at least the new hiring rate or minimum permanent rate, as appropriate, but in no event shall an employee in these classes receive a salary increase of less than 2.25%.
- **Agency Head and Non-Classified employee** pay increase amounts will be determined by the appropriate appointing authority.
- **Employees covered by the NAPE/AFSCME** contract will receive a 2.25% increase to their base pay. Pay ranges will be adjusted accordingly.
  - **Pay ranges for the Motor Vehicle Driver Licensing Services Examiner I and II classifications** will be increased by 5.2%. Employees in those classifications will receive an increase of 5.2%.
  - **Pay ranges for the State Patrol Evidence Technician classification** will be increased by 6.2%. Employees in this classification will receive an increase of 6.2%.
  - **Pay ranges for the following 9 classifications** will be increased by 19%. Employees in these classes shall have their salaries increased to at least the new hiring rate, but in no event shall an employee in these classes receive a salary increase of less than 2.25%:
    - **IT Applications Developer- Developer/Senior- Developer/Lead**
    - **IT Data/Database Analyst- Analyst/Senior- Analyst/Lead**
    - **IT Systems Programmer- Programmer/Senior- Programmer Lead**
- **Employees covered by the Law Enforcement (SLEBC)** contract will receive increases as directed by the provisions of their 2015-2017 labor agreement.
- **Employees covered by the Teachers (SCATA)** contract will receive increases as directed by the provisions of their 2015-2017 labor agreement.

Employees who are at or above the maximum rate of their class pay range shall also receive this increase. An employee in a non-pay status shall be entitled to the increase upon return to a pay status, provided he/she does not fall into one of the exception categories above. If an employment offer has been extended for a job beginning after July 1, 2015, with a salary which is above the July 1, 2015 hiring rate, the agency may withhold the 2.25% increase.

If you have questions regarding Rules covered employees, please contact Josh Stafursky, AS – State Personnel Division, at 402-471-4165.

If you have questions regarding NAPE, SLEBC or SCATA employees, please contact Bill Wood, AS – Employee Relations, at 402-471-4106.

## SALARY SYSTEM

**Compensation plans for Classified System Employees** are established on a “Pay by Class” system.

**Compensation plans for Non-Classified System Employees** are established by each non-classified agency head.

## CLASSIFICATION SYSTEM

**Classification Codes:** The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

**Assignment of Class Codes:** The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

**Classification System Changes:** Any changes to this system will be published and distributed quarterly. Changes should be entered on the pages of this plan and the quarterly reports should be filed inside the front cover. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

**Format:** Each index of this plan is displayed in the following format:

**class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate**

**Note:** A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, as follows:

<b>R02201 Health Information Technician</b>	<b>14.193</b>			<b>20.861</b>
<b>S02201 Health Information Technician</b>	<b>14.193</b>			<b>20.861</b>
<b>V02201 Health Information Technician</b>	<b>14.193</b>	<b>14.903</b>	<b>17.527</b>	<b>20.861</b>

**Explanation of Class Code:** The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

### EXAMPLE:

**A 40 80 1**

**Skill Level** – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

**Serial Number** – identifies specific classifications within a broad occupational category  
**Broad Occupational Category**  
**Coverage Indicator**

**A = Administrative Professional Bargaining Unit\*** – is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

**C = Social Services and Counseling Bargaining Unit\*** – is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

**D = Doctors** – is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

**E = Engineering, Science and Resources Bargaining Unit\*** – is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists and surveyors and similar classes.

**G = Management Non-Contract Group** – is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

**H = Health and Human Care Professional Bargaining Unit\*** – is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

**I = Health and Human Care Non-Professional Bargaining Unit\*** – is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

**K = Confidential Non-Contract Group** – is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

**L = Law Enforcement Bargaining Unit\*\*** – is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

**M = Maintenance, Trades and Technical Bargaining Unit\*** – is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

**N = Non-classified Service Group** – is used by agencies for positions not covered by the State Personnel Salary System.

**P = Protective Services Bargaining Unit\*** – is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

**R = Temporary Non-Contract Group** – is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

**S = Administrative Support Bargaining Unit\*** – is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

**T = Teachers Association** – is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

**V = Supervisory Non-Contract Group** – is composed of employees who are supervisors as defined in section 48-801.

**W = Rules-covered Classes not fitting into any other bargaining group** – is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

**X = Examining, Inspection and Licensing Bargaining Unit** – is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

**Z = Miscellaneous Non-classified Group** – is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

\* - used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract.

\*\* - used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract.

## **BROAD OCCUPATIONAL CATEGORIES**

Revised 10-1-11

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services



## **EEO JOB CODES**

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

### **Officials and Administrators**

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

### **Professionals**

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

### **Technicians**

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

### **Protective Service Workers**

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

### **Para-Professionals**

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants, medical aides, child support workers, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

### **Administrative Support**

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reports, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

### **Skilled Craft Workers**

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

### **Service-Maintenance**

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

## **OVERTIME/FLSA**

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website (<http://www.das.state.ne.us/personnel/classncomp/flsa/flsa.htm>) and/or from a Personnel Analyst in State Personnel.

## **CHANGES**

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

# **CLASSIFIED SERVICE ALPHABETICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
G09100	Accountability & Disclosure Deputy Director	24.021	25.222	30.027	36.032
A19211	Accountant I	16.043			22.861
K19211	Accountant I	16.043	16.845	19.452	22.861
R19211	Accountant I	16.043			22.861
V19211	Accountant I	16.043	16.845	19.452	22.861
A19212	Accountant II	18.539			26.418
K19212	Accountant II	18.539	19.466	22.479	26.418
R19212	Accountant II	18.539			26.418
V19212	Accountant II	18.539	19.466	22.479	26.418
A19213	Accountant III	21.424			30.530
K19213	Accountant III	21.424	22.495	25.977	30.530
R19213	Accountant III	21.424			30.530
V19213	Accountant III	21.424	22.495	25.977	30.530
R19250	Accounting and Finance Manager	26.619			39.929
V19250	Accounting and Finance Manager	26.619	27.950	33.274	39.929
K19111	Accounting Clerk I	11.595	12.175	14.071	16.547
R19111	Accounting Clerk I	11.595			16.547
S19111	Accounting Clerk I	11.595			16.547
V19111	Accounting Clerk I	11.595	12.175	14.071	16.547
K19112	Accounting Clerk II	13.399	14.069	16.262	19.124
R19112	Accounting Clerk II	13.399			19.124
S19112	Accounting Clerk II	13.399			19.124
V19112	Accounting Clerk II	13.399	14.069	16.262	19.124
V19230	Accounting Costs Manager	28.617	30.048	35.772	42.926
I76461	Active Treatment Program Aide	12.177			17.550
I76462	Active Treatment Program Assistant	14.074			20.283
R76462	Active Treatment Program Assistant	14.074			20.283
V76465	Active Treatment Program Manager	21.687	22.771	27.110	32.532
H76463	Active Treatment Program Specialist	16.239			23.370
V76464	Active Treatment Program Supervisor	18.768	19.706	23.461	28.154
I77011	Activity Aide	12.177			17.550
R77011	Activity Aide	12.177			17.550
I77012	Activity Assistant	14.074			20.282
R77012	Activity Assistant	14.074			20.282
V77035	Activity Manager	21.687	22.771	27.110	32.532

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
H77023	Activity Specialist	16.239			23.370
R77023	Activity Specialist	16.239			23.370
V77024	Activity Supervisor	18.768	19.706	23.461	28.154
G25511	Actuarial Assistant	24.021	25.222	30.027	36.032
G25512	Actuary/Casualty/Health & Life	34.487	36.211	43.108	51.729
A09121	Administrative Assistant I	15.109			21.884
G09121	Administrative Assistant I	15.109	15.864	18.497	21.884
K09121	Administrative Assistant I	15.109	15.864	18.497	21.884
R09121	Administrative Assistant I	15.109			21.884
V09121	Administrative Assistant I	15.109	15.864	18.497	21.884
A09122	Administrative Assistant II	17.460			25.287
G09122	Administrative Assistant II	17.460	18.333	21.374	25.287
K09122	Administrative Assistant II	17.460	18.333	21.374	25.287
R09122	Administrative Assistant II	17.460			25.287
V09122	Administrative Assistant II	17.460	18.333	21.374	25.287
A09123	Administrative Assistant III	20.178			29.224
G09123	Administrative Assistant III	20.178	21.187	24.701	29.224
K09123	Administrative Assistant III	20.178	21.187	24.701	29.224
R09123	Administrative Assistant III	20.178			29.224
V09123	Administrative Assistant III	20.178	21.187	24.701	29.224
G09010	Aeronautics Deputy Director	35.995	37.795	44.993	53.991
C72860	Aged and Disabled Waiver Services Coordinator	16.242			23.921
G31114	Agency Assistant Legal Counsel	33.482	35.156	41.852	50.222
G19320	Agency Budget Management Analyst	28.617	30.048	35.772	42.926
G31115	Agency Legal Counsel	35.995	37.795	44.993	53.991
C73970	Aging Services Ombudsman	19.288			29.023
R73970	Aging Services Ombudsman	19.288			29.023
G09360	Agriculture Administrative Manager	34.487	36.211	43.108	51.729
G47240	Agriculture Animal Epidemiologist	34.941	36.688	43.677	52.412
R47240	Agriculture Animal Epidemiologist	34.941			52.412
X62320	Agriculture Case Review Officer	20.178			29.225
V47440	Agriculture Commodities Division Manager	24.021	25.222	30.027	36.032
G47620	Agriculture Dairies Division Administrator	27.759	29.147	34.699	41.638
G33470	Agriculture Development and Promotion Division Administrator	29.119	30.575	36.398	43.677
X62341	Agriculture Food Sanitarian I	17.461			25.291

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
X62342	Agriculture Food Sanitarian II	18.770			27.185
V62300	Agriculture Food Service Evaluation Officer	22.345	23.462	27.931	33.517
G47630	Agriculture Foods Division Administrator	27.759	29.147	34.699	41.638
R62311	Agriculture Inspection Specialist I	15.109			21.884
X62311	Agriculture Inspection Specialist I	15.109			21.884
X62312	Agriculture Inspection Specialist II	17.461			25.291
V62313	Agriculture Inspection Supervisor	20.784	21.823	25.981	31.177
X62330	Agriculture Investigation Officer	20.178			29.225
G53670	Agriculture Laboratory Division Administrator	28.700	30.135	35.875	43.049
X62380	Agriculture Milk Sanitation Rating Officer	21.797			31.453
G47650	Agriculture Plant Industries Division Administrator	27.759	29.147	34.699	41.638
G47120	Agriculture Program Manager	24.021	25.222	30.027	36.032
X47360	Agriculture Program Specialist	20.178			29.225
A33460	Agriculture Promotion Coordinator	23.435			34.008
K33460	Agriculture Promotion Coordinator	23.435	24.607	28.722	34.008
M53653	Agriculture Seed Analyst	15.334			21.608
M53654	Agriculture Senior Seed Analyst	16.324			23.006
G47282	Agriculture State Veterinarian	43.392	45.562	54.240	65.087
G47271	Agriculture State Veterinarian/Deputy	40.379	42.398	50.474	60.569
A47251	Agriculture Veterinary Field Officer I	25.191			36.554
V47251	Agriculture Veterinary Field Officer I	29.548	31.025	36.935	44.322
V47252	Agriculture Veterinary Field Officer II	32.503	34.128	40.629	48.755
G47510	Agriculture Weights & Measures Division Administrator	27.759	29.147	34.699	41.638
M84710	Aircraft Mechanic	19.432			27.514
M65132	Airport Fire Fighter	16.242			23.523
R65132	Airport Fire Fighter	16.242			23.523
M65133	Airport Fire Fighter Crew Chief	17.460			25.287
M65131	Airport Fire Fighter Trainee	14.192			20.555
R65131	Airport Fire Fighter Trainee	14.192			20.555
V65134	Airport Fire Station Captain	20.784	21.823	25.981	31.177
V27115	Appraiser Chief	25.824	27.115	32.279	38.734
A27111	Appraiser I	17.460			25.287
A27112	Appraiser II	20.178			29.224
A27113	Appraiser III	21.690			31.414
V27114	Appraiser Review Supervisor	24.021	25.222	30.027	36.032

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
R39920	Archeological Technician	14.194			20.348
S39920	Archeological Technician	14.194			20.348
E55610	Architect	26.181			39.201
V55610	Architect	26.085	27.389	32.745	39.405
G55120	Architect - 309 Task Force	28.222	29.633	35.278	42.333
A33523	Artist Chief	16.814			24.210
R33523	Artist Chief	16.814			24.210
M33511	Artist I	14.536			20.907
R33511	Artist I	14.536			20.907
A33512	Artist II	15.641			22.522
R33512	Artist II	15.641			22.522
V33512	Artist II	15.641	16.423	19.082	22.522
G37410	Arts Council Associate Director	24.762	26.000	30.953	37.143
V37430	Arts Council Programs Director	24.762	26.000	30.953	37.143
G39220	Assistant Director for Program Development	29.496	30.971	36.870	44.243
V04740	Assistant Procurement Manager	24.907	26.152	31.134	37.360
A31111	Attorney I	21.690			31.414
G31111	Attorney I	21.690	22.775	26.552	31.414
K31111	Attorney I	21.690	22.775	26.552	31.414
R31111	Attorney I	21.690			31.414
A31112	Attorney II	25.068			36.303
G31112	Attorney II	25.068	26.321	30.686	36.303
K31112	Attorney II	25.068	26.321	30.686	36.303
R31112	Attorney II	25.068			36.303
V31112	Attorney II	25.068	26.321	30.686	36.303
G31113	Attorney III	31.146	32.703	38.932	46.718
K31113	Attorney III	31.146	32.703	38.932	46.718
R31113	Attorney III	31.146			46.718
V31113	Attorney III	31.146	32.703	38.932	46.718
M37100	Audio Tape Duplication Coordinator	16.402			23.754
A21212	Auditor	19.080			27.183
K21212	Auditor	19.080	20.034	23.132	27.183
A21213	Auditor Senior	22.049			31.414
V21213	Auditor Senior	22.049	23.151	26.732	31.414
V21214	Auditor Supervisor	24.419	25.640	30.524	36.629
M84622	Automotive Mechanic I	11.931			16.749

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R84622	Automotive Mechanic I	11.931			16.749
M84623	Automotive Mechanic II	13.719			19.357
M84621	Automotive Service Worker	10.886			15.704
R84621	Automotive Service Worker	10.886			15.704
M84640	Automotive Technician	15.642			22.150
M84624	Automotive/Diesel Mechanic	17.720			24.561
R84624	Automotive/Diesel Mechanic	17.720			24.561
M84625	Automotive/Diesel Mechanic Lead	19.049			26.403
V59520	Aviation Navigation Aids Division Manager	25.070	26.324	31.337	37.604
V59213	Aviation Operations Chief	25.824	27.115	32.279	38.734
E59211	Aviation Specialist	20.941			31.319
V59212	Aviation Specialist/Senior	22.345	23.462	27.931	33.517
G23410	Banking Assistant Director	33.682	35.366	42.103	50.523
I79510	Barber/Beautician	11.880			16.469
H72441	Behavior Analyst	20.352			32.560
H76300	Behavior Support Specialist	16.242			23.921
G72450	Behavioral Health Administrator	37.073	38.927	46.341	55.609
M86311	Bindery Worker I	9.198			13.321
R86311	Bindery Worker I	9.198			13.321
M86312	Bindery Worker II	12.282			17.787
R86312	Bindery Worker II	12.282			17.787
M86313	Bindery Worker III	14.192			20.555
R86313	Bindery Worker III	14.192			20.555
H72442	Board Certified Behavior Analyst	21.878			35.003
V72443	Board Certified Behavior Analyst Clinical Supervisor	25.160	26.418	32.708	40.256
V62612	Boiler Inspection Program Manager	23.414	24.585	29.268	35.121
R62611	Boiler Inspector	18.847			28.355
X62611	Boiler Inspector	18.847			28.355
A19330	Budget Analyst	22.711			32.362
K19330	Budget Analyst	23.035	24.187	28.793	34.551
K19511	Budget Management Analyst I	19.933	20.930	24.915	29.897
K19512	Budget Management Analyst II	24.762	26.000	30.953	37.143
R19513	Budget Management Analyst/Senior	30.762			46.143
V19513	Budget Management Analyst/Senior	30.762	32.300	38.453	46.143
G19524	Budget Management Deputy Administrator	38.215	40.126	47.769	57.323
A19311	Budget Officer I	17.247			24.574

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V19311	Budget Officer I	17.247	18.109	20.911	24.574
A19312	Budget Officer II	19.929			28.398
G19312	Budget Officer II	19.929	20.925	24.164	28.398
K19312	Budget Officer II	19.929	20.925	24.164	28.398
G19313	Budget Officer III	24.762	26.000	30.953	37.143
K19313	Budget Officer III	24.762	26.000	30.953	37.143
R19313	Budget Officer III	24.762			37.143
V19313	Budget Officer III	24.762	26.000	30.953	37.143
E57240	Building Program Specialist	22.696			33.982
V82510	Building Services Manager	17.987	18.886	22.484	26.981
K07541	Business Applications Support Technician	15.148	15.905	18.516	21.884
R07541	Business Applications Support Technician	15.148			21.884
S07541	Business Applications Support Technician	15.148			21.884
V07541	Business Applications Support Technician	15.148	15.905	18.516	21.884
V07543	Business Applications Support Technician Supervisor	17.987	18.886	22.484	26.981
K07542	Business Applications Support Technician/Lead	16.285	17.099	19.906	23.526
S07542	Business Applications Support Technician/Lead	16.285			23.526
A09211	Business Manager I	17.247			24.574
K09211	Business Manager I	17.247	18.109	20.911	24.574
R09211	Business Manager I	17.247			24.574
V09211	Business Manager I	17.247	18.109	20.911	24.574
A09212	Business Manager II	19.929			28.398
K09212	Business Manager II	19.929	20.925	24.164	28.398
R09212	Business Manager II	19.929			28.398
V09212	Business Manager II	19.929	20.925	24.164	28.398
G09213	Business Manager III	23.035	24.187	28.793	34.551
K09213	Business Manager III	23.035	24.187	28.793	34.551
V09213	Business Manager III	23.035	24.187	28.793	34.551
A04311	Buyer I	17.346			24.865
R04311	Buyer I	17.346			24.865
V04311	Buyer I	17.346	18.213	21.106	24.865
A04312	Buyer II	20.047			28.733
R04312	Buyer II	20.047			28.733
V04312	Buyer II	20.047	21.049	24.390	28.733
A04313	Buyer III	23.167			33.207
V04313	Buyer III	23.167	24.325	28.187	33.207

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A39240	Capitol Archivist	20.540			29.983
V39230	Capitol Conservation Supervisor	17.987	18.886	22.484	26.981
G84220	Capitol Manager	27.763	29.151	34.701	41.639
R72110	Case Aide	11.426			16.547
S72110	Case Aide	11.426			16.547
V82240	Cemetery Manager	20.360	21.378	25.450	30.539
C72342	Certified Master Social Worker	21.488			31.635
R72342	Certified Master Social Worker	21.488			31.635
V72343	Certified Master Social Worker Supervisor	24.836	26.078	31.045	37.254
C72792	Chemical Dependency Counselor	17.460			25.287
R72792	Chemical Dependency Counselor	17.460			25.287
V72792	Chemical Dependency Counselor	17.460	18.333	21.374	25.287
V72793	Chemical Dependency Counselor Supervisor	20.784	21.823	25.981	31.177
C72791	Chemical Dependency Treatment Specialist	15.109			21.884
R72791	Chemical Dependency Treatment Specialist	15.109			21.884
E53311	Chemist I	17.138			25.116
R53311	Chemist I	17.189			24.780
E53312	Chemist II	20.299			29.748
E53313	Chemist III	22.886			33.538
V53313	Chemist III	22.954	24.102	28.022	33.089
C72330	Child and Family Outcome Monitor	18.770			27.184
C72312	Child and Family Services Specialist	17.460			25.287
R72312	Child and Family Services Specialist	17.460			25.287
R72313	Child and Family Services Specialist Supervisor	22.345			33.517
V72313	Child and Family Services Specialist Supervisor	22.345	23.462	27.931	33.517
C72311	Child and Family Services Specialist Trainee	15.109			21.884
R72311	Child and Family Services Specialist Trainee	15.109			21.884
V62322	Child Care Licensing Supervisor	19.336	20.303	24.170	29.003
R62710	Child Care/Services Inspection Specialist	17.792			25.491
X62710	Child Care/Services Inspection Specialist	17.792			25.491
V19860	Child Support Enforcement Financial Manager	23.035	24.187	28.793	34.551
C73682	Child Support Enforcement Operations Specialist	17.460			25.287
V73683	Child Support Enforcement Supervisor	20.784	21.823	25.981	31.177
C73681	Child Support Enforcement Worker	16.242			23.523
G09590	Child Welfare Policy Analyst	25.071	26.325	31.339	37.607
A68610	Civil Defense Radiological Systems Manager	18.769			27.579

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H75320	Clinical Nurse Trainer	25.112			33.772
R75320	Clinical Nurse Trainer	25.112			33.772
V75320	Clinical Nurse Trainer Supervisor	25.737	27.024	30.177	34.616
V72460	Clinical Program Manager	25.824	27.115	32.279	38.734
M61690	Communications Assistant	12.007			16.970
G66820	Community Corrections Division Administrator	26.322	27.638	32.904	39.486
G66810	Community Corrections Policy Analyst	25.071	26.325	31.339	37.607
H11521	Community Health Educator	20.178			29.033
R11521	Community Health Educator	20.178			29.033
H11522	Community Health Educator/Senior	23.320			33.550
R11522	Community Health Educator/Senior	23.320			33.550
V11522	Community Health Educator/Senior	23.320	24.486	28.435	33.550
H75512	Community Health Nurse	17.485			27.159
H75513	Community Health Nurse/Senior	21.759			31.386
V75513	Community Health Nurse/Senior	21.759	22.847	26.573	31.386
C72190	Community Support Specialist	18.679			27.052
G67410	Community-Based Juvenile Services Aid Program Administrator	23.031	24.183	27.925	32.818
A76410	Compliance Specialist	17.459			26.136
K76410	Compliance Specialist	17.987	18.886	22.484	26.981
A39511	Conservator	20.540			29.983
V39512	Conservator Laboratory Manager	23.621	24.802	29.050	34.479
G19270	Controller	30.762	32.300	38.453	46.143
R19270	Controller	30.762			46.143
V66554	Corrections Assistant Parole Administrator/Adult	22.345	23.462	27.931	33.517
G66921	Corrections Assistant Superintendent/Adult	22.778	23.917	28.473	34.168
G66911	Corrections Assistant Warden I	24.487	25.711	30.609	36.730
G66912	Corrections Assistant Warden II	26.324	27.640	32.906	39.487
R05712	Corrections Canteen Operator	13.757			19.124
S05712	Corrections Canteen Operator	13.757			19.124
V05713	Corrections Canteen Supervisor	15.742	16.529	19.678	23.614
K66115	Corrections Captain	22.778	23.917	28.473	34.168
V66115	Corrections Captain	22.778	23.917	28.473	34.168
P66112	Corrections Corporal	16.657			22.439
C72490	Corrections D & E Case Manager	17.482			26.590
G66913	Corrections Deputy Warden	28.300	29.715	35.375	42.450

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V66712	Corrections Emergency Management Section Supervisor	24.021	25.222	30.027	36.032
A66711	Corrections Emergency Preparedness Response Specialist	17.460			25.657
C66570	Corrections Extradition and Warrant Officer	17.482			26.590
V79122	Corrections Industries Laundry Manager	27.732	29.119	34.664	41.596
V84600	Corrections Industries Manufacturing Coordinator	26.619	27.950	33.274	39.929
M84660	Corrections Industries Print Shop Operator	18.205			26.021
V84660	Corrections Industries Print Shop Operator	18.205	19.115	22.113	26.021
V09622	Corrections Industries Sales Manager	25.824	27.115	32.279	38.734
A09621	Corrections Industries Sales Representative	16.242			23.523
M84631	Corrections Industries Shop Operator	16.242			23.523
G66690	Corrections Industries Superintendent	29.843	31.335	37.304	44.764
K66450	Corrections Investigator	21.823	22.914	27.278	32.733
M79121	Corrections Laundry Operator	16.714			22.633
G37230	Corrections Library Coordinator	20.784	21.823	25.981	31.177
V66114	Corrections Lieutenant	21.187	22.246	26.485	31.782
G66116	Corrections Major	24.487	25.711	30.609	36.730
G04750	Corrections Materiel Administrator	30.943	32.490	38.680	46.416
P66111	Corrections Officer	15.494			20.874
R66111	Corrections Officer	15.494			20.874
G66555	Corrections Parole Administrator/Adult	25.853	27.146	32.318	38.782
C66552	Corrections Parole Officer/Senior	17.482			26.590
V66553	Corrections Parole Supervisor	20.810	21.851	26.013	31.215
V72220	Corrections Program Manager	22.345	23.462	27.931	33.517
V11910	Corrections Programs Coordinator	25.071	26.325	31.339	37.607
G02864	Corrections Records Administrator	24.021	25.222	30.027	36.032
A02862	Corrections Records Manager I	16.242			23.523
V02862	Corrections Records Manager I	16.242	17.054	19.883	23.523
V02863	Corrections Records Manager II	19.336	20.303	24.170	29.003
S02861	Corrections Records Officer	14.193			20.861
P66113	Corrections Sergeant	18.512			23.887
V66444	Corrections Unit Administrator	21.187	22.246	26.485	31.782
P66442	Corrections Unit Case Manager	17.885			24.484
V66442	Corrections Unit Case Manager	18.336	19.253	22.920	27.503
P66441	Corrections Unit Caseworker	17.449			23.887

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V66443	Corrections Unit Manager	19.711	20.697	24.639	29.566
V84570	Corrections Utility Plant Manager	20.784	21.823	25.981	31.177
G66914	Corrections Warden I	28.300	29.715	35.375	42.450
M05540	Corrections Warehouse Operator	17.346			24.865
X62520	Cosmetology Inspector	12.332			18.553
V01620	CSI Sales Order Processing Coordinator	17.987	18.886	22.484	26.981
V84632	CSI Shop Operations Manager	20.784	21.823	25.981	31.177
S39131	Curator Assistant/Library/Archives	15.097			21.251
A39251	Curator I/Museum Collections	19.107			27.892
V39252	Curator II/Museum Collections	20.544	21.571	25.681	30.817
A39311	Curator/Anthropology	20.540			29.983
R39311	Curator/Anthropology	20.540			29.983
V39312	Curator/Anthropology/Supervisor	20.540	21.567	25.262	29.983
V39110	Curator/Historical Site	19.112	20.068	23.890	28.667
V39332	Curator/Library/Archives	19.965	20.963	24.956	29.947
M82122	Custodial Leader	10.628			15.393
R82122	Custodial Leader	10.948			16.421
V82122	Custodial Leader	10.948	11.495	13.685	16.421
R82123	Custodial Supervisor	11.771			17.657
V82123	Custodial Supervisor	11.771	12.360	14.714	17.657
M82121	Custodian/Housekeeper	9.887			14.320
R82121	Custodian/Housekeeper	9.887			14.320
R01231	Data Entry Operator	11.426			16.548
S01231	Data Entry Operator	11.426			16.548
G78601	DD Service District Administrator	27.759	29.147	34.699	41.638
I74110	Dental Assistant	12.072			17.599
D74100	Dental Health Director	38.186	40.095	51.551	64.915
H74130	Dental Hygienist	17.609			26.525
I74140	Dental Laboratory Technician	19.835			28.914
D74150	Dentist	38.186	40.095	51.551	64.915
R74150	Dentist	38.186			64.915
G72833	Developmental Disabilities Community Coordinator Manager	23.903	25.098	29.880	35.856
C72841	Developmental Disabilities Community Coordinator Specialist	17.460			25.716
V73940	Developmental Disabilities Community Services Program Manager	25.040	26.292	31.301	37.561

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V76550	Developmental Disabilities Program Manager	25.040	26.292	31.301	37.561
C76950	Developmental Disabilities Program Reviewer	17.944			26.999
V76230	Developmental Disabilities QDDP Quality Control Supervisor	22.291	23.406	27.916	33.541
P76251	Developmental Disabilities Safety & Habilitation Specialist	14.413			20.874
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.413			20.874
V76252	Developmental Disabilities Safety and Habilitation Supervisor	16.493	17.318	20.190	23.887
V72832	Developmental Disabilities Service Coordination Supervisor	20.784	21.823	25.981	31.177
C72831	Developmental Disabilities Service Coordinator	16.242			23.921
X62550	Developmental Disabilities Survey/Consultant	20.528			32.045
I76211	Developmental Technician I	11.074			15.825
R76211	Developmental Technician I	11.074			15.825
I76212	Developmental Technician II	12.799			18.287
R76212	Developmental Technician II	12.799			18.287
V76215	Developmental Technician Shift Supervisor	14.718	15.454	18.397	22.075
G78801	DHHS Administrator I	28.382	29.801	35.478	42.573
G78802	DHHS Administrator II	32.799	34.439	40.999	49.198
C73810	DHHS Advocate	19.288			29.023
S01130	DHHS Data Processing Team Leader	11.455			16.547
C72230	DHHS Eligibility Technician	14.192			20.555
R72230	DHHS Eligibility Technician	14.192			20.555
G19870	DHHS Financial Services Administrator	41.082	43.136	51.353	61.624
K19850	DHHS Fiscal Project Analyst	23.035	24.187	28.793	34.551
V19850	DHHS Fiscal Project Analyst	23.035	24.187	28.793	34.551
C73710	DHHS Food Distribution Coordinator	20.736			31.202
V73710	DHHS Food Distribution Coordinator	20.736	21.773	25.969	31.202
X62421	DHHS Fraud Investigator	18.482			26.452
V74260	DHHS Health Clinic Manager	25.040	26.292	31.307	37.573
H73580	DHHS Medicaid Nurse Consultant	25.112			33.772
H74650	DHHS Nurse Consultant	25.068			36.303
V74650	DHHS Nurse Consultant	25.068	26.321	30.686	36.303
V19820	DHHS Office Manager	23.319	24.485	29.149	34.979
R19810	DHHS Payments Reviewer	14.194			20.368

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S19810	DHHS Payments Reviewer	14.194			20.368
A09510	DHHS Policy/Regulation Coordinator	23.317			33.768
G04420	DHHS Procurement Manager	26.119	27.425	32.648	39.177
G13150	DHHS Program Analysis and Research Administrator	27.759	29.147	34.699	41.638
C73260	DHHS Program Coordinator	22.291			33.541
R73260	DHHS Program Coordinator	22.291			33.541
V73260	DHHS Program Coordinator	22.291	23.406	27.916	33.541
V78791	DHHS Program Manager I	24.560	25.788	30.700	36.840
V78792	DHHS Program Manager II	26.401	27.721	33.002	39.602
A09520	DHHS Program Performance Measurement Consultant	25.191			36.554
V09520	DHHS Program Performance Measurement Consultant	25.191	26.451	30.873	36.554
C73210	DHHS Program Specialist	20.736			31.202
K73210	DHHS Program Specialist	20.736	21.773	25.969	31.202
R73210	DHHS Program Specialist	20.736			31.202
V73210	DHHS Program Specialist	20.736	21.773	25.969	31.202
H73320	DHHS Program Specialist-RN	25.112			33.772
R73320	DHHS Program Specialist-RN	25.112			33.772
V73320	DHHS Program Specialist-RN Supervisor	25.112	26.368	29.442	33.772
G73280	DHHS Quality Assurance Coordinator	24.021	25.222	30.027	36.032
C73310	DHHS Quality Control Specialist	16.690			25.117
R73310	DHHS Quality Control Specialist	16.690			25.117
C73231	DHHS Resource Developer	16.242			23.523
R73231	DHHS Resource Developer	16.242			23.523
V73232	DHHS Resource Development Supervisor	20.784	21.823	25.981	31.177
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.021	25.222	30.027	36.032
S09130	DHHS Scheduling Coordinator	15.260			21.895
G78701	DHHS Service Delivery Administrator I	27.759	29.147	34.699	41.638
R78701	DHHS Service Delivery Administrator I	27.759			41.638
G78702	DHHS Service Delivery Administrator II	32.079	33.683	40.100	48.120
G11820	DHHS Staff & Partnership Development Administrator	29.843	31.335	37.304	44.764
A11920	DHHS Staff & Partnership Development System Consultant	25.191			36.554

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K11920	DHHS Staff & Partnership Development System Consultant	25.191	26.451	30.873	36.554
V76340	DHHS Treatment Team Leader	21.229	22.290	26.537	31.844
V19731	DHHS Trust Officer	19.336	20.303	24.170	29.003
V19732	DHHS Trust Officer Supervisor	22.345	23.462	27.931	33.517
H80430	Dietetic Technician	16.259			23.547
H80410	Dietitian	18.789			27.212
V80410	Dietitian	18.789	19.728	23.001	27.212
G72400	Director of Social Work	26.697	28.032	33.372	40.046
C72250	Disability Services Specialist	17.944			26.999
V72240	Disability Services Specialist Supervisor	20.784	21.823	25.981	31.177
C73610	DPI Program Specialist	20.178			29.718
R73610	DPI Program Specialist	20.178			29.718
V73610	DPI Program Specialist	20.178	21.187	24.948	29.718
S72320	DPI Social Work Technician	11.426			16.547
A45240	Drinking Water Program Specialist	18.769			27.183
S86111	Duplicating Technician I	11.426			16.548
S86112	Duplicating Technician II	13.204			19.123
A49310	Economic Development Business Consultant	21.690			31.414
K49310	Economic Development Business Consultant	21.690	22.775	26.552	31.414
V49310	Economic Development Business Consultant	21.690	22.775	26.552	31.414
G49540	Economic Development Business Recruitment/Development Manager	27.759	29.147	34.699	41.638
G49440	Economic Development Commission Administrator	24.021	25.222	30.027	36.032
A49110	Economic Development Consultant	20.178			29.224
G49120	Economic Development Deputy Director	34.487	36.211	43.108	51.729
G49430	Economic Development Division Administrator	29.843	31.335	37.304	44.764
A49220	Economic Development Field Service Representative	20.178			29.224
G49220	Economic Development Field Service Representative	20.178	21.187	24.701	29.224
A49280	Economic Development Financial Packager	21.690			31.414
A49140	Economic Development Job Training Consultant	20.178			29.224
G49550	Economic Development Manager	24.021	25.222	30.027	36.032
A13910	Economist	23.320			33.772



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E35320	Educational Telecommunications Digital Television Senior Engineer	24.550			36.502
V35114	Educational Telecommunications Engineer Chief	23.762	24.950	29.703	35.643
M35112	Educational Telecommunications Engineer I	16.552			24.771
M35113	Educational Telecommunications Engineer II	17.792			26.627
G35410	Educational Telecommunications Engineering Division Director	31.736	33.323	39.670	47.604
M35120	Educational Telecommunications Field Engineer	20.559			30.771
V35140	Educational Telecommunications Field Maintenance Supervisor	23.762	24.950	29.703	35.643
M35150	Educational Telecommunications Maintenance Engineer	22.103			33.081
V35450	Educational Telecommunications Network Operations Supervisor	20.562	21.590	25.703	30.843
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.697			31.620
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.697	21.732	26.159	31.620
V35712	Educational Telecommunications Remote Technical Supervisor	23.762	24.950	29.703	35.643
M35160	Educational Telecommunications Satellite Maintenance Engineer	22.103			33.081
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	20.784	21.823	25.981	31.177
M35111	Educational Telecommunications Technician	15.260			22.100
X62211	Electrical Inspector	17.532			26.378
V62212	Electrical Inspector Chief	21.778	22.867	27.224	32.669
M84210	Electrician	16.242			23.523
M08814	Electronics Design Specialist	18.770			27.185
V08815	Electronics Section Supervisor	21.693	22.778	27.117	32.540
M08852	Electronics Specialist Senior/Aviation Aids	21.690			31.414
M08851	Electronics Specialist/Aviation Aids	18.770			27.185
M08890	Electronics Specialist/Radiological Systems	18.770			27.185
M08801	Electronics Technician	15.260			22.100
R08801	Electronics Technician	15.260			22.100
M08803	Electronics Technician Leader	18.770			27.185
V08803	Electronics Technician Leader	18.770	19.709	22.978	27.185

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M08802	Electronics Technician/Senior	17.460			25.288
R08802	Electronics Technician/Senior	17.460			25.288
V62622	Elevator Inspection Program Manager	23.414	24.585	29.268	35.121
R62621	Elevator/Amusement Ride Inspector	18.847			28.355
X62621	Elevator/Amusement Ride Inspector	18.847			28.355
A68201	Emergency Management Planning Specialist	18.769			27.579
R68201	Emergency Management Planning Specialist	18.769			27.579
A68202	Emergency Management Program Specialist I	20.177			29.647
A68203	Emergency Management Program Specialist II	21.690			31.871
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	23.318			34.260
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	25.066			36.831
V68212	Emergency Management Section Manager	26.976	28.325	33.719	40.462
V68211	Emergency Management Unit Supervisor	23.343	24.510	29.180	35.017
H74851	Emergency Medical Services Specialist I	17.460			25.287
H74852	Emergency Medical Services Specialist II	18.769			27.183
V70100	Employment Security Manager	23.027	24.178	28.784	34.540
V70312	Employment Services Area Coordinator	18.535	19.462	23.168	27.801
V70313	Employment Services Manager	23.027	24.178	28.784	34.540
G70314	Employment Services Metro Area Manager	24.753	25.991	30.941	37.129
C70410	Employment Services Program Specialist	20.736			31.202
R70311	Employment Services Supervisor	19.924			29.887
V70311	Employment Services Supervisor	19.924	20.920	24.906	29.887
C70120	Employment Specialist	16.038			22.661
R70120	Employment Specialist	16.038			22.661
E51210	Energy Conservation Program Coordinator	17.381			25.605
R51210	Energy Conservation Program Coordinator	17.381			25.605
V51610	Energy Division Chief	22.345	23.462	27.931	33.517
E51310	Energy Program Administrator	18.684			27.525
E51410	Energy Technical Advisor	24.952			36.758
E55311	Engineer I	23.186			31.587
R55311	Engineer I	23.621			32.375
V55311	Engineer I	23.621	24.802	27.998	32.375
E55312	Engineer II	23.186			33.954
R55312	Engineer II	23.621			33.963
V55312	Engineer II	23.621	24.802	28.792	33.963

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R55313	Engineer III	28.169			42.254
V55313	Engineer III	28.169	29.577	35.212	42.254
R55314	Engineer IV	32.396			48.593
V55314	Engineer IV	32.396	34.016	40.495	48.593
V55315	Engineer V	36.620	38.451	45.775	54.930
V55326	Engineer VI	38.873	40.817	48.592	58.310
G55327	Engineer VII	42.818	44.959	53.523	64.227
V62530	Engineer/Architect Investigator	21.823	22.914	27.278	32.733
V57710	Engineer/Petroleum	27.220	28.581	34.025	40.829
M56233	Engineering Associate	16.552			24.771
R56233	Engineering Associate	16.552			24.771
M56234	Engineering Associate/Senior	19.127			28.626
V56236	Engineering Unit Supervisor	20.503	21.528	25.629	30.755
E45411	Environmental Analyst I	17.381			25.605
E45412	Environmental Analyst II	20.085			29.590
R45412	Environmental Analyst II	20.502			29.693
V45413	Environmental Analyst Supervisor	22.345	23.462	27.931	33.517
E45150	Environmental Assistance Coordinator	21.591			31.807
E55511	Environmental Engineer I	23.186			31.587
R55511	Environmental Engineer I	23.621			32.179
E55512	Environmental Engineer II	23.992			35.674
E55513	Environmental Engineer III	27.727			41.225
R55513	Environmental Engineer III	28.249			41.236
V55513	Environmental Engineer III	28.249	29.661	34.743	41.236
V55514	Environmental Engineer IV	29.757	31.245	37.197	44.636
V55515	Environmental Engineer Section Supervisor	31.989	33.588	39.987	47.985
E62560	Environmental Health Analyst	20.085			29.590
R62560	Environmental Health Analyst	20.502			29.693
R62351	Environmental Health Scientist I	17.547			25.319
X62351	Environmental Health Scientist I	17.547			25.319
X62352	Environmental Health Scientist II	18.861			27.215
V62353	Environmental Health Scientist III	20.276	21.290	24.767	29.258
X62353	Environmental Health Scientist III	20.276			29.258
V62364	Environmental Health Section Supervisor	24.021	25.222	30.027	36.032
G45800	Environmental Quality Associate Program Director	29.843	31.335	37.304	44.764
E45110	Environmental Quality Compliance Specialist	18.684			27.525

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R45110	Environmental Quality Compliance Specialist	19.071			27.621
G45770	Environmental Quality Deputy Director	37.073	38.927	46.341	55.609
G45630	Environmental Quality Division Administrator	32.079	33.683	40.100	48.120
G45170	Environmental Quality Emergency Response Coordinator	24.021	25.222	30.027	36.032
E45131	Environmental Quality Program Specialist I	20.085			29.589
R45131	Environmental Quality Program Specialist I	20.500			29.692
E45132	Environmental Quality Program Specialist II	21.591			31.807
R45132	Environmental Quality Program Specialist II	22.038			31.919
V45610	Environmental Quality Section Supervisor	27.142	28.499	33.928	40.713
V45600	Environmental Quality Unit Supervisor	24.675	25.909	30.844	37.012
H74932	Epidemiology Surveillance Coordinator	26.914			41.484
R74932	Epidemiology Surveillance Coordinator	26.914			41.484
V74932	Epidemiology Surveillance Coordinator	26.914	28.260	34.199	41.484
A62632	Equal Opportunity Commission Investigator I	16.242			23.523
A62633	Equal Opportunity Commission Investigator II	18.769			27.183
A62634	Equal Opportunity Commission Investigator III/Lead Worker	20.178			29.224
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.021	25.222	30.027	36.032
M35101	ETC Communications Technician	16.402			23.754
M35102	ETC Communications Technician Senior	18.770			27.185
A33900	ETC/NET Producer	20.176			29.222
E51810	Ethanol Project Manager	23.212			34.193
X21512	Examiner II	20.299			30.656
V21514	Examiner Supervisor	27.115	28.471	33.893	40.670
G21640	Examiner/Review	31.332	32.899	39.166	46.999
V80320	Executive Chef	19.849	20.841	24.794	29.739
V39810	Exhibition Services Coordinator	20.544	21.571	25.681	30.817
E57821	Facilities Construction Coordinator I	21.074			31.568
V57821	Facilities Construction Coordinator I	20.999	22.049	26.361	31.722
E57822	Facilities Construction Coordinator II	24.356			36.464
G57851	Facilities Engineering Assistant Manager	24.422	25.643	30.528	36.633
V57851	Facilities Engineering Assistant Manager	24.422	25.643	30.528	36.633
G57852	Facilities Engineering Manager	28.222	29.633	35.278	42.333
M84550	Facilities Management Systems Coordinator	21.690			31.414
X62450	Facilities Surveyor/Consultant	20.528			32.045

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M84160	Facility Maintenance Leader	16.242			23.523
R84160	Facility Maintenance Leader	16.242			23.523
V84160	Facility Maintenance Leader	16.242	17.054	19.883	23.523
G84191	Facility Maintenance Manager I	20.784	21.823	25.981	31.177
R84191	Facility Maintenance Manager I	20.784			31.177
V84191	Facility Maintenance Manager I	20.784	21.823	25.981	31.177
G84192	Facility Maintenance Manager II	24.021	25.222	30.027	36.032
V84192	Facility Maintenance Manager II	24.021	25.222	30.027	36.032
M84150	Facility Maintenance Specialist	15.109			21.884
R84150	Facility Maintenance Specialist	15.109			21.884
V84150	Facility Maintenance Specialist	15.109	15.864	18.497	21.884
V84170	Facility Maintenance Supervisor	17.987	18.886	22.484	26.981
M84141	Facility Maintenance Technician I	10.628			15.391
R84141	Facility Maintenance Technician I	10.628			15.391
M84142	Facility Maintenance Technician II	13.204			19.124
R84142	Facility Maintenance Technician II	13.204			19.124
G09352	Facility Operating Officer II	28.493	29.918	35.618	42.743
C72111	Family Support Specialist	14.192			20.555
R72111	Family Support Specialist	14.192			20.555
A19611	Federal Aid Administrator I	17.247			24.574
K19611	Federal Aid Administrator I	17.247	18.109	20.911	24.574
R19611	Federal Aid Administrator I	17.247			24.574
V19611	Federal Aid Administrator I	17.247	18.109	20.911	24.574
A19612	Federal Aid Administrator II	19.929			28.398
R19612	Federal Aid Administrator II	19.929			28.398
V19612	Federal Aid Administrator II	19.929	20.925	24.164	28.398
A19613	Federal Aid Administrator III	23.030			32.818
K19613	Federal Aid Administrator III	23.030	24.182	27.924	32.818
R19613	Federal Aid Administrator III	23.030			32.818
V19613	Federal Aid Administrator III	23.030	24.182	27.924	32.818
A19440	Federal Aid Compliance Specialist	24.758			35.279
A19920	Financial Assurance Coordinator	23.030			32.818
G62140	Fire Marshal Assistant	28.974	30.423	36.217	43.459
V62112	Fire Marshal Chief Deputy	23.797	24.987	29.747	35.696
V62113	Fire Marshal Chief Deputy/Investigations	25.582	26.861	31.978	38.374
L62111	Fire Marshal Deputy	19.310			29.560

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
X62130	Fire Marshal Deputy/Flammable Liquids	17.636			24.864
V62110	Fire Marshal Plans Division Manager	20.260	21.273	25.326	30.391
X62120	Fire Marshal Plans Examiner	18.847			28.355
A21211	Fiscal Compliance Analyst	17.751			25.287
R21211	Fiscal Compliance Analyst	17.751			25.287
M80121	Food Service Aide	9.046			12.454
R80121	Food Service Aide	9.046			12.454
M80122	Food Service Assistant	10.453			14.392
R80122	Food Service Assistant	10.453			14.392
M80123	Food Service Cook	11.236			15.468
R80123	Food Service Cook	11.236			15.468
V80311	Food Service Director I	18.463	19.386	23.079	27.695
V80312	Food Service Director II	21.333	22.400	26.668	32.003
M80124	Food Service Leader	12.081			16.630
R80124	Food Service Leader	12.081			16.630
V80124	Food Service Leader	12.081	12.685	14.356	16.630
V80230	Food Service Manager	15.976	16.775	19.971	23.965
M80210	Food Service Specialist	13.959			19.220
R80220	Food Service Supervisor	13.959			20.942
V80220	Food Service Supervisor	13.959	14.657	17.451	20.942
A86530	Forms Management Analyst	16.814			24.210
G73780	Foster Care Review Program Administrator	25.958	27.256	32.449	38.940
C73771	Foster Care Review Specialist	18.080			26.073
R73771	Foster Care Review Specialist	18.080			26.073
V73772	Foster Care Review Supervisor	22.461	23.584	28.077	33.692
V43440	Game and Parks Aquarium Director	25.071	26.325	31.339	37.607
E82411	Game and Parks Assistant Horticulturist	17.692			25.727
V64550	Game and Parks Boating Law Administrator	23.321	24.487	29.152	34.983
R43150	Game and Parks Conservation Aide	11.425			17.140
L64511	Game and Parks Conservation Officer	20.920			29.790
V64512	Game and Parks Conservation Officer Supervisor	23.194	24.354	28.994	34.793
M43151	Game and Parks Conservation Technician I	13.204			19.123
R43151	Game and Parks Conservation Technician I	13.204			19.123
M43152	Game and Parks Conservation Technician II	15.260			22.100
R43152	Game and Parks Conservation Technician II	15.260			22.100
G43950	Game and Parks Deputy Director	38.693	40.628	48.367	58.041

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
G43910	Game and Parks Division Administrator	31.146	32.703	38.932	46.718
R43890	Game and Parks Division Assistant Administrator	26.952			40.430
V43890	Game and Parks Division Assistant Administrator	26.952	28.300	33.691	40.430
E43131	Game and Parks Fish and Wildlife Biologist I	18.452			27.678
R43131	Game and Parks Fish and Wildlife Biologist I	18.654			27.018
E43132	Game and Parks Fish and Wildlife Biologist II	21.323			31.983
R43132	Game and Parks Fish and Wildlife Biologist II	21.555			31.220
G43133	Game and Parks Fish and Wildlife District Manager	23.320	24.486	29.150	34.980
G43140	Game and Parks Fish and Wildlife Program Manager	25.071	26.325	31.339	37.607
E43160	Game and Parks Fish and Wildlife Specialist	26.490			39.732
V43411	Game and Parks Fish Culturist/Supervisor	18.772	19.711	23.466	28.160
V43412	Game and Parks Fish Production Manager	21.694	22.779	27.118	32.542
V82412	Game and Parks Horticulturist	19.336	20.303	24.170	29.003
G64902	Game and Parks Law Enforcement Division Administrator	31.906	33.501	39.882	47.858
V64901	Game and Parks Law Enforcement Division Assistant Administrator	27.609	28.989	34.511	41.413
V03120	Game and Parks Merchandising and Mail Specialist	13.649	14.331	17.063	20.476
E11510	Game and Parks Outdoor Education Specialist	25.520			36.959
R11510	Game and Parks Outdoor Education Specialist	24.910			36.077
M82103	Game and Parks Park Worker III	9.889			14.321
E43430	Game and Parks Program Specialist	25.520			36.959
E43610	Game and Parks Recreation Planner	25.566			37.027
G43520	Game and Parks Recreational Trails Manager	25.072	26.326	31.341	37.609
E43211	Game and Parks Superintendent I	17.777			25.745
R43211	Game and Parks Superintendent I	17.352			25.131
V43211	Game and Parks Superintendent I	17.352	18.220	21.242	25.131
E43212	Game and Parks Superintendent II	20.543			29.754
V43212	Game and Parks Superintendent II	20.052	21.055	24.547	29.042
V43213	Game and Parks Superintendent III	21.694	22.779	27.118	32.542
V43214	Game and Parks Superintendent IV	25.072	26.326	31.341	37.609
R82131	Game and Parks Temporary Park Worker I	7.413			11.887
R82132	Game and Parks Temporary Park Worker II	8.800			13.200

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
R82133	Game and Parks Temporary Park Worker III	9.888			14.831
M56700	Geodetic Survey Technician	17.460			24.583
R55700	Geodetic Survey Technician	17.460			24.583
E45531	Geologist/Groundwater I	20.867			31.097
R45531	Geologist/Groundwater I	20.867			31.097
E45532	Geologist/Groundwater II	22.432			33.430
R45532	Geologist/Groundwater II	22.918			33.998
V19610	Grants Division Administrator	24.762	26.000	30.953	37.143
M82271	Groundskeeper	11.528			15.825
R82271	Groundskeeper	11.528			15.825
M82272	Groundskeeper Leader	14.322			19.663
R82272	Groundskeeper Leader	14.322			19.663
V82273	Groundskeeper Supervisor	16.391	17.211	20.488	24.585
H02150	Health Data Coordinator	23.288			35.898
R02150	Health Data Coordinator	23.288			35.898
V02150	Health Data Coordinator	23.288	24.452	29.593	35.898
X62360	Health Food Service Evaluation Officer	21.797			31.453
X62490	Health Industrial Hygiene Specialist	21.691			31.415
A02202	Health Information Manager	21.800			31.635
V02202	Health Information Manager	21.800	22.890	26.718	31.635
R02201	Health Information Technician	14.193			20.861
S02201	Health Information Technician	14.193			20.861
V02201	Health Information Technician	14.193	14.903	17.527	20.861
R01740	Health Licensing Coordinator	17.968			28.329
X01740	Health Licensing Coordinator	17.968			28.329
R01750	Health Licensing Specialist	14.606			23.028
X01750	Health Licensing Specialist	14.606			23.028
H74241	Health Program Manager I	23.288			35.898
R74241	Health Program Manager I	23.288			35.898
V74241	Health Program Manager I	23.288	24.452	29.593	35.898
V74242	Health Program Manager II	25.040	26.292	31.301	37.561
H74230	Health Program Manager/RN	23.288			35.898
G78391	Health Section Administrator I	26.917	28.263	33.648	40.378
H74931	Health Surveillance Specialist	23.288			35.898
R74931	Health Surveillance Specialist	23.288			35.898
V74931	Health Surveillance Specialist	23.288	24.452	29.593	35.898



Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
C72711	Hearing Impaired Field Representative I	15.109			21.884
C72712	Hearing Impaired Field Representative II	17.460			25.287
C72713	Hearing Impaired Field Representative III	18.769			27.183
C72690	Hearing Impaired Interpreter/Program Assistant	19.288			29.023
R72690	Hearing Impaired Interpreter/Program Assistant	19.288			29.023
C72700	Hearing Impaired Interpreter/Program Coordinator	20.736			31.202
R72700	Hearing Impaired Interpreter/Program Coordinator	20.736			31.202
C72680	Hearing Impaired Mental Health Program Specialist	20.736			31.202
G31010	Hearing Officer	26.948	28.295	32.986	39.024
M85250	Heavy Equipment Mechanic/Operator	13.489			21.996
R85250	Heavy Equipment Mechanic/Operator	13.489			21.996
R85210	Heavy Equipment Operator	12.652			18.979
V02160	Highway Accident Records Supervisor	19.130	20.087	23.912	28.694
M56760	Highway Aerial Camera Operator	17.460			24.583
A57412	Highway Agreements Specialist I	20.178			29.224
A57413	Highway Agreements Specialist II	21.690			31.414
V57413	Highway Agreements Specialist II	21.690	22.775	26.552	31.414
A57411	Highway Agreements Technician	18.770			27.185
V39320	Highway Archeology Program Manager	23.625	24.806	29.533	35.440
V21813	Highway Audit Manager	27.759	29.147	34.699	41.638
M56660	Highway Bridge Data Technician	18.770			27.185
M56653	Highway Bridge Designer I	20.178			29.224
M56654	Highway Bridge Designer II	23.320			33.772
V56654	Highway Bridge Designer II	23.320	24.486	28.546	33.772
V56655	Highway Bridge Designer Supervisor	26.951	28.299	33.690	40.428
M56651	Highway Bridge Detailer I	15.260			22.100
R56651	Highway Bridge Detailer I	15.260			22.100
M56652	Highway Bridge Detailer II	17.460			25.288
R56652	Highway Bridge Detailer II	17.460			25.288
M56400	Highway Bridge Fabrication Specialist	23.900			33.772
M56670	Highway Bridge Hydraulics Analyst	21.379			29.649
M56300	Highway Bridge Inspector	19.071			29.224
V57630	Highway Bridge Inventory Data Manager	27.087	28.441	33.858	40.629
V19360	Highway Budget and Finance Manager	30.762	32.300	38.453	46.143

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M56162	Highway Cartographer	15.260			22.100
R56162	Highway Cartographer	15.260			22.100
M56163	Highway Cartographer Senior	17.460			25.288
V53950	Highway Chemical Tests Manager	24.834	26.076	31.044	37.253
A57800	Highway Civil Rights Specialist	18.769			27.183
K57800	Highway Civil Rights Specialist	18.769	19.707	22.976	27.183
G33910	Highway Communication Division Manager	32.079	33.683	40.100	48.120
V03370	Highway Communication Services Manager	25.548	26.825	31.935	38.322
V57730	Highway Construction Finals Supervisor	25.471	26.745	31.840	38.208
S57260	Highway Construction Management Technician	15.687			22.343
E57780	Highway Construction Scheduling Coordinator	25.296			37.747
V57780	Highway Construction Scheduling Coordinator	25.605	26.885	31.856	38.107
V57790	Highway Construction Scheduling Manager	27.382	28.751	34.227	41.072
M57281	Highway Construction Technician I	13.066			17.786
R57281	Highway Construction Technician I	13.066			17.786
M57282	Highway Construction Technician II	16.006			22.100
R57282	Highway Construction Technician II	16.006			22.100
M57283	Highway Construction Technician III	19.509			27.185
R57283	Highway Construction Technician III	19.509			27.185
M57284	Highway Construction Technician IV	23.899			33.772
V57284	Highway Construction Technician IV	23.899	25.094	28.836	33.772
S57211	Highway Contracts Assistant	13.575			19.335
A57690	Highway Contracts Compliance Officer	16.242			23.523
V57810	Highway Contracts Letting Manager	29.786	31.275	37.232	44.677
E57740	Highway Contracts Project Coordinator	21.888			32.663
V57224	Highway Contracts Supervisor	25.774	27.063	32.218	38.662
R57222	Highway Contracts Technician I	16.696			23.783
S57222	Highway Contracts Technician I	16.696			23.783
R57223	Highway Contracts Technician II	17.950			25.569
S57223	Highway Contracts Technician II	17.950			25.569
E57760	Highway Cost Estimator	21.888			32.663
V56645	Highway Design Plans Manager	25.071	26.325	31.339	37.607
M56641	Highway Design Technician I	14.193			20.556
R56641	Highway Design Technician I	14.193			20.556
M56642	Highway Design Technician II	15.260			22.100
R56642	Highway Design Technician II	15.260			22.100

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M56643	Highway Design Technician III	17.460			25.288
V56644	Highway Design Technician Supervisor	20.181	21.190	25.226	30.271
M56811	Highway Designer I	17.460			25.288
R56811	Highway Designer I	17.460			25.288
M56812	Highway Designer II	20.178			29.224
R56812	Highway Designer II	20.178			29.224
M56813	Highway Designer III	23.320			33.772
R56813	Highway Designer III	23.320			33.772
G55380	Highway District Engineer	42.818	44.959	53.523	64.227
G55370	Highway District Engineer/District 2	46.030	48.332	57.537	69.044
V85136	Highway District Operations and Maintenance Manager	30.268	31.781	37.836	45.403
V61880	Highway District Operations Center Manager	24.510	25.736	30.638	36.766
M57830	Highway District ROW Permits Officer	17.739			27.185
V08900	Highway Electronics Manager	23.319	24.485	29.149	34.979
A68900	Highway Emergency Program Specialist	20.177			29.647
E45430	Highway Environmental Biologist	24.642			36.959
R45430	Highway Environmental Biologist	24.910			36.077
V45440	Highway Environmental Program Manager	26.951	28.299	33.690	40.428
V45460	Highway Environmental Section Manager	31.146	32.703	38.932	46.718
V57670	Highway External Civil Rights/DBE Officer	24.021	25.222	30.027	36.032
G19380	Highway Finance Administrator	33.070	34.724	41.338	49.606
V84440	Highway Fleet Manager	24.144	25.351	30.180	36.216
V84430	Highway Fleet Shop Supervisor	16.817	17.658	21.022	25.226
V84900	Highway Fuel & Credit Card System Manager	21.426	22.497	26.783	32.139
V56772	Highway Geodetic Crew Supervisor	20.181	21.190	25.226	30.271
V56773	Highway Geodetic Field Supervisor	23.320	24.486	29.150	34.980
V07160	Highway GIS Applications Manager	29.843	31.335	37.304	44.764
M56141	Highway Inventory Technician I	13.959			19.960
R56141	Highway Inventory Technician I	13.959			19.960
M56142	Highway Inventory Technician II	15.975			22.841
M56781	Highway Land Surveyor	18.770			26.425
V57510	Highway Liaison Manager	23.035	24.187	28.793	34.551
M56620	Highway Lighting Designer	20.178			29.224
A57400	Highway Local Liaison Coordinator	20.178			29.224
E57521	Highway Local Liaison Technician I	18.939			28.264
R57521	Highway Local Liaison Technician I	19.171			28.535

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
E57522	Highway Local Liaison Technician II	21.888			32.663
E57560	Highway Local Projects Coordinator	21.888			32.663
R57560	Highway Local Projects Coordinator	22.156			32.976
M85113	Highway Maintenance Crew Chief	13.489			21.996
V85135	Highway Maintenance Superintendent	24.365	25.583	30.457	36.549
V85124	Highway Maintenance Supervisor	18.245	19.157	22.807	27.368
M85111	Highway Maintenance Worker	12.772			17.705
R85111	Highway Maintenance Worker	12.772			17.705
M85112	Highway Maintenance Worker/Senior	14.686			20.461
R85112	Highway Maintenance Worker/Senior	14.686			20.461
V53720	Highway Materials and Test Manager	24.657	25.890	30.821	36.984
M53631	Highway Materials and Tests Technician I	13.959			19.960
R53631	Highway Materials and Tests Technician I	13.959			19.960
M53632	Highway Materials and Tests Technician II	15.975			22.841
M53633	Highway Materials and Tests Technician III	18.460			26.394
M56710	Highway Materials Designer	23.320			33.772
V84681	Highway Mechanic District Supervisor	22.458	23.581	28.073	33.688
V84682	Highway Mechanic Superintendent	22.458	23.581	28.073	33.688
A57812	Highway Operations Analyst II	20.511			29.224
V57812	Highway Operations Analyst II	20.511	21.537	24.868	29.224
V85601	Highway Operations Assistant Division Manager	29.843	31.335	37.304	44.764
G85602	Highway Operations Division Manager	33.614	35.295	42.019	50.423
E56640	Highway Pavement Management Coordinator	25.296			37.747
V56734	Highway Photogrammetric Manager	25.071	26.325	31.339	37.607
M56731	Highway Photogrammetric Technician I	15.260			22.100
M56732	Highway Photogrammetric Technician II	17.460			25.288
M56733	Highway Photogrammetric Technician III	20.178			29.224
V56733	Highway Photogrammetric Technician III	20.178	21.187	24.701	29.224
V57230	Highway Planning Manager	28.974	30.423	36.217	43.459
E57750	Highway Plans and Specifications Reviewer	20.361			30.386
R57750	Highway Plans and Specifications Reviewer	20.612			30.677
V04640	Highway Procurement Manager	26.776	28.115	33.470	40.163
V57310	Highway Programs Administrator	26.619	27.950	33.274	39.929
K57300	Highway Programs Specialist	24.534	25.761	30.668	36.802
V57300	Highway Programs Specialist	24.534	25.761	30.668	36.802
M57660	Highway Project Engineering Review Analyst	21.379			29.649

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V57250	Highway Project Manager	25.471	26.745	31.840	38.208
E57771	Highway Project Scheduling/Programming Analyst	21.888			32.663
E57772	Highway Project Scheduling/Programming Coordinator	25.296			37.747
V57772	Highway Project Scheduling/Programming Coordinator	25.605	26.885	31.856	38.107
V57773	Highway Project Scheduling/Programming Manager	25.768	27.056	32.211	38.653
V27510	Highway Property Management Supervisor	24.021	25.222	30.027	36.032
A09610	Highway Public Hearings Officer	18.769			27.183
V53550	Highway Quality Assurance Manager	21.333	22.400	26.668	32.003
M55782	Highway Registered Land Surveyor	23.320			32.828
V55782	Highway Registered Land Surveyor	23.320	24.486	28.074	32.828
V27650	Highway Relocation Supervisor	24.021	25.222	30.027	36.032
A27311	Highway Right Of Way Agent I	17.460			25.287
A27312	Highway Right Of Way Agent II	20.178			29.224
V27411	Highway Right of Way Assistant Manager	27.759	29.147	34.699	41.638
M27432	Highway Right of Way Associate II	16.242			23.853
M56681	Highway Right of Way Designer I	15.260			22.100
M56682	Highway Right of Way Designer II	17.460			25.288
M56683	Highway Right of Way Designer III	20.178			29.224
G27412	Highway Right of Way Division Manager	32.079	33.683	40.100	48.120
A27350	Highway Right of Way Local Liaison Coordinator	20.178			29.224
V27313	Highway Right of Way Project Manager	22.345	23.462	27.931	33.517
V13650	Highway Safety Manager	27.087	28.441	33.858	40.629
M56771	Highway Survey Assistant	15.260			21.482
A56774	Highway Survey Coordinator	25.068			36.303
V56114	Highway Traffic Data Collection Supervisor	23.319	24.485	29.149	34.979
R56111	Highway Traffic Data Collector I	12.281			17.786
S56111	Highway Traffic Data Collector I	12.281			17.786
R56112	Highway Traffic Data Collector II	14.194			20.558
S56112	Highway Traffic Data Collector II	14.194			20.558
V56113	Highway Traffic Data Collector III	16.403	17.223	20.504	24.605
M61121	Highway Traffic Operations Center Operator	12.908			18.243
M61122	Highway Traffic Operations Center Operator/Lead	13.877			19.613

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M57150	Highway Urban Off-System Coordinator	21.379			29.649
R57150	Highway Urban Off-System Coordinator	21.379			29.649
A57541	Highway Utilities Coordinator I	18.770			27.185
R57541	Highway Utilities Coordinator I	18.770			27.185
A57542	Highway Utilities Coordinator II	21.690			31.414
V57542	Highway Utilities Coordinator II	21.690	22.775	26.552	31.414
A39960	Historian/Research	23.737			34.649
G39600	Historical Society Associate Director	27.436	28.808	34.296	41.155
V82300	Horticulturist/Supervisor	17.987	18.886	22.484	26.981
V82124	Housekeeping Supervisor	15.564	16.342	19.455	23.345
E62570	Human Health and Ecological Risk Assessor	23.212			34.193
H76311	Human Services Treatment Specialist I	15.109			21.884
R76311	Human Services Treatment Specialist I	15.109			21.884
H76312	Human Services Treatment Specialist II	17.460			25.287
R76312	Human Services Treatment Specialist II	17.460			25.287
V76231	ICF/DD Home Manager	18.724	19.660	23.405	28.086
V76232	ICF/DD Manager	26.374	27.693	32.968	39.561
G75250	Infection Control/Risk Management Nurse	22.345	23.462	27.931	33.517
A07011	Information Technology Applications Developer	25.029			34.011
R07011	Information Technology Applications Developer	25.029			34.011
V07011	Information Technology Applications Developer	25.029	26.280	29.520	34.011
A07014	Information Technology Applications Developer/Lead	35.053			45.422
V07014	Information Technology Applications Developer/Lead	35.053	36.806	40.238	45.422
A07012	Information Technology Applications Developer/Senior	30.076			39.300
K07012	Information Technology Applications Developer/Senior	30.076	31.580	34.688	39.300
R07012	Information Technology Applications Developer/Senior	30.076			39.300
V07012	Information Technology Applications Developer/Senior	30.076	31.580	34.688	39.300
A07081	Information Technology Business Systems Analyst	22.398			30.443
R07081	Information Technology Business Systems Analyst	22.398			30.443

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
V07081	Information Technology Business Systems Analyst	22.398	23.518	26.421	30.443
A07082	Information Technology Business Systems Analyst/Coordinator	23.892			35.177
K07082	Information Technology Business Systems Analyst/Coordinator	23.892	25.087	29.535	35.177
R07082	Information Technology Business Systems Analyst/Coordinator	23.892			35.177
V07082	Information Technology Business Systems Analyst/Coordinator	23.892	25.087	29.535	35.177
V07083	Information Technology Business Systems Analyst/Supervisor	26.951	28.299	33.690	40.428
V07045	Information Technology Computer Operations Supervisor	22.345	23.462	27.931	33.517
R07042	Information Technology Computer Operator	13.238			19.124
S07042	Information Technology Computer Operator	13.238			19.124
A07044	Information Technology Computer Operator/Lead	17.460			25.287
V07044	Information Technology Computer Operator/Lead	17.460	18.333	21.374	25.287
A07043	Information Technology Computer Operator/Senior	15.109			21.884
A07051	Information Technology Data/Database Analyst	25.029			36.025
A07054	Information Technology Data/Database Analyst/Lead	35.053			48.112
V07054	Information Technology Data/Database Analyst/Lead	35.053	36.806	41.583	48.112
A07052	Information Technology Data/Database Analyst/Senior	30.076			41.627
K07052	Information Technology Data/Database Analyst/Senior	30.076	31.580	35.852	41.627
R07052	Information Technology Data/Database Analyst/Senior	30.076			41.627
V07052	Information Technology Data/Database Analyst/Senior	30.076	31.580	35.852	41.627
A07061	Information Technology Help Desk Coordinator	17.737			25.287
R07061	Information Technology Help Desk Coordinator	17.737			25.287
A07062	Information Technology Help Desk Coordinator/Senior	21.506			29.224
V07063	Information Technology Help Desk Supervisor	24.021	25.222	30.027	36.032

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A07072	Information Technology Infrastructure Support Analyst	21.506			29.224
K07072	Information Technology Infrastructure Support Analyst	21.506	22.581	25.365	29.224
R07072	Information Technology Infrastructure Support Analyst	21.506			29.224
V07072	Information Technology Infrastructure Support Analyst	21.506	22.581	25.365	29.224
A07074	Information Technology Infrastructure Support Analyst/Lead	30.119			39.029
K07074	Information Technology Infrastructure Support Analyst/Lead	30.119	31.625	34.574	39.029
V07074	Information Technology Infrastructure Support Analyst/Lead	30.119	31.625	34.574	39.029
A07073	Information Technology Infrastructure Support Analyst/Senior	25.843			33.768
K07073	Information Technology Infrastructure Support Analyst/Senior	25.843	27.135	29.806	33.768
R07073	Information Technology Infrastructure Support Analyst/Senior	25.843			33.768
V07073	Information Technology Infrastructure Support Analyst/Senior	25.843	27.135	29.806	33.768
A07071	Information Technology Infrastructure Support Technician	17.737			25.287
K07071	Information Technology Infrastructure Support Technician	17.737	18.624	21.512	25.287
R07071	Information Technology Infrastructure Support Technician	17.737			25.287
V07071	Information Technology Infrastructure Support Technician	17.737	18.624	21.512	25.287
G07092	Information Technology Manager I	42.413	44.534	53.017	63.621
V07092	Information Technology Manager I	42.413	44.534	53.017	63.621
G07093	Information Technology Manager II	45.930	48.227	57.414	68.897
A07031	Information Technology Operations Analyst	21.506			30.443
A07032	Information Technology Operations Analyst/Senior	25.843			35.177
G07091	Information Technology Supervisor	38.560	40.488	48.199	57.838
R07091	Information Technology Supervisor	38.560			57.838
V07091	Information Technology Supervisor	38.560	40.488	48.199	57.838
A07021	Information Technology Systems Programmer	25.029			34.540



Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A07024	Information Technology Systems Programmer/Lead	35.053			46.130
V07024	Information Technology Systems Programmer/Lead	35.053	36.806	40.592	46.130
A07022	Information Technology Systems Programmer/Senior	30.076			39.914
R07511	Information Technology Technical Assistant	15.148			21.884
S07511	Information Technology Technical Assistant	15.148			21.884
S07512	Information Technology Technical Assistant/Lead	16.285			23.526
X25111	Insurance Analyst I	16.421			23.609
R25112	Insurance Analyst II	18.977			27.279
X25112	Insurance Analyst II	18.977			27.279
X21751	Insurance Claims Investigator I	17.567			26.530
X21752	Insurance Claims Investigator II	20.299			30.656
G21710	Insurance Consumer Affairs Administrator	27.113	28.469	33.891	40.669
X21721	Insurance Fraud Investigator	21.357			30.567
V21722	Insurance Fraud Investigator Supervisor	22.961	24.109	28.702	34.442
G25720	Insurance Health Policy Administrator	34.355	36.073	42.944	51.533
G25121	Insurance Health Policy Analyst I	25.071	26.325	31.339	37.607
R25121	Insurance Health Policy Analyst I	25.071			37.607
G25122	Insurance Health Policy Analyst II	26.950	28.298	33.688	40.426
R25122	Insurance Health Policy Analyst II	26.950			40.426
G25310	Insurance Licensing Administrator	23.461	24.634	29.326	35.191
G25450	Insurance Life and Health Administrator	31.332	32.899	39.166	46.999
X21711	Insurance Market Conduct Examiner I	17.567			26.530
X21712	Insurance Market Conduct Examiner II	20.299			30.656
V21713	Insurance Market Conduct Examiner Supervisor	25.222	26.483	31.528	37.833
G25410	Insurance Property and Casualty Administrator	31.332	32.899	39.166	46.999
V25220	Insurance Seniors Program Coordinator	23.035	24.187	28.793	34.551
E45512	Integrated Water Management Analyst	24.952			36.758
R45512	Integrated Water Management Analyst	25.574			37.675
V45513	Integrated Water Management Coordinator	27.377	28.746	33.515	39.653
E45410	Integrated Water Management Planner	20.085			29.590
R45410	Integrated Water Management Planner	20.502			29.693
E45511	Integrated Water Management Specialist	21.591			31.807
R45511	Integrated Water Management Specialist	22.038			31.919

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H76220	Interdisciplinary Team Leader/QDDP	17.548			26.417
G07820	Intergovernmental Data Services Manager	32.079	33.683	40.100	48.120
E56631	Interior Space Planner I	15.027			22.516
R56631	Interior Space Planner I	15.173			22.738
E56632	Interior Space Planner II	19.529			29.277
V56632	Interior Space Planner II	19.529	20.505	24.403	29.277
E56633	Interior Space Planner III	22.452			33.668
V56633	Interior Space Planner III	23.011	24.162	28.759	34.507
G21200	Internal Auditor	25.824	27.115	32.279	38.734
G49490	International Trade Representative	34.156	35.864	42.695	51.233
V64730	Jail Standards Division Chief	24.021	25.222	30.027	36.032
X62901	Jail Standards Examiner/Consultant I	17.763			27.731
X62902	Jail Standards Examiner/Consultant II	19.095			29.808
C70850	Job Training Program Coordinator	20.736			31.202
R70850	Job Training Program Coordinator	20.736			31.202
C70820	Job Training Program Monitor	16.690			25.117
V70820	Job Training Program Monitor	16.690	17.525	20.904	25.117
C70830	Job Training Program Specialist	19.288			29.023
G67400	Juvenile Diversion Programs Administrator	24.762	26.000	30.953	37.143
G09430	Labor Administrative Services Director	35.550	37.328	44.438	53.326
K62640	Labor Law Specialist	18.510	19.436	22.723	26.935
X62640	Labor Law Specialist	18.510			26.935
R19680	Labor Treasury Supervisor	23.035			34.551
V19680	Labor Treasury Supervisor	23.035	24.187	28.793	34.551
R53110	Laboratory Assistant	10.682			15.053
E53211	Laboratory Scientist I	17.689			26.107
R53211	Laboratory Scientist I	18.080			26.071
E53212	Laboratory Scientist II	20.441			30.167
R53212	Laboratory Scientist II	20.441			30.167
V53250	Laboratory Section Supervisor	25.547	26.824	31.934	38.320
R53170	Laboratory Specialist	14.266			20.105
M53142	Laboratory Technician II	13.269			18.701
R53142	Laboratory Technician II	13.269			18.701
M79113	Laundry Supervisor	11.756			15.920
M79112	Laundry Worker	10.174			13.779
R79112	Laundry Worker	10.174			13.779

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V11620	Law Enforcement Deputy Director/Training	22.345	23.462	27.931	33.517
A11611	Law Enforcement Instructor	20.178			30.206
G11610	Law Enforcement Training Center Director	28.314	29.730	35.393	42.472
R31801	Legal Aide I	13.574			19.335
R31802	Legal Aide II	15.687			22.342
K09800	Legislative Coordinator	22.345	23.462	27.931	33.517
A37113	Librarian	20.178			29.224
A37740	Librarian/Agency	15.109			21.884
R37740	Librarian/Agency	15.109			21.884
A37750	Librarian/Corrections	17.460			25.287
A37114	Librarian/Senior	21.690			31.414
V37114	Librarian/Senior	21.690	22.775	26.552	31.414
S37510	Library Audio Playback Equipment/Duplication Coordinator	14.044			19.769
K37140	Library Commission Planning & Data Services Coordinator	22.345	23.462	27.931	33.517
V37140	Library Commission Planning & Data Services Coordinator	22.345	23.462	27.931	33.517
G37120	Library Commission Unit Director	25.824	27.115	32.279	38.734
R37131	Library Reader's Advisor	15.097			21.251
S37131	Library Reader's Advisor	15.097			21.251
V37132	Library Reader's Advisor/Senior	16.072	16.876	20.090	24.107
S37112	Library Technician	13.066			18.390
R37112	Library Technician	13.066			18.390
I75210	Licensed Practical Nurse	15.517			28.769
R75210	Licensed Practical Nurse	15.517			28.769
V75210	Licensed Practical Nurse	15.517	16.293	22.143	28.769
G21280	Liquor Control Administrator/Wholesale Compliance Division	25.222	26.483	31.528	37.833
V45750	Low Level Radioactive Waste Program Manager	28.937	30.384	36.172	43.407
M84330	Machinist	15.109			21.884
S03331	Mail/Material Courier	8.846			12.393
R03333	Mail/Material Specialist	11.812			16.547
S03333	Mail/Material Specialist	11.812			16.547
R03332	Mail/Material Worker	10.220			14.320
S03332	Mail/Material Worker	10.220			14.320
G33200	Marketing Manager	24.021	25.222	30.027	36.032

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
C72341	Master Social Worker	19.989			29.428
R72341	Master Social Worker	19.989			29.428
V72341	Master Social Worker	19.989	20.988	24.709	29.428
V05610	Materiel Control Manager	21.022	22.073	26.278	31.534
R62440	Medicaid Provider Fraud and Abuse Investigator	21.357			30.567
X62440	Medicaid Provider Fraud and Abuse Investigator	21.357			30.567
C73490	Medical Claims Investigator	17.944			26.999
M74410	Medical Diagnostic Technician	14.193			20.556
D75450	Medical Director	63.641			146.376
D74930	Medical Epidemiologist	63.641	66.823	105.009	146.376
S19721	Medical Insurance Reimbursement Coordinator	16.404			23.537
H74420	Medical Radiographer	17.460			25.407
R02111	Medical Records Clerk	10.628			15.618
S02111	Medical Records Clerk	10.628			15.618
V73591	Medical Services Unit Manager	24.021	25.222	30.027	36.032
I74430	Medical Technologist	16.124			23.507
R74430	Medical Technologist	16.124			23.507
V74430	Medical Technologist	16.124	16.930	19.816	23.507
H72431	Mental Health Practitioner I	17.460			25.287
R72431	Mental Health Practitioner I	17.460			25.287
H72432	Mental Health Practitioner II	20.178			29.224
R72432	Mental Health Practitioner II	20.178			29.224
V72433	Mental Health Practitioner Supervisor	22.345	23.462	27.931	33.517
P76141	Mental Health Security Specialist I	12.471			18.061
R76141	Mental Health Security Specialist I	12.471			18.061
P76142	Mental Health Security Specialist II	14.413			20.874
R76142	Mental Health Security Specialist II	14.413			20.874
P76143	Mental Health Security Specialist III	16.493			23.887
R76143	Mental Health Security Specialist III	16.493			23.887
V76143	Mental Health Security Specialist III	16.493	17.318	20.190	23.887
V76154	Mental Health Security Unit Supervisor	18.336	19.253	22.920	27.503
E53930	Metrologist	21.975			32.432
A57320	Military Contracts Officer	20.177			29.223
G45560	Military Environmental Division Administrator	31.269	32.832	39.086	46.903
G45550	Military Environmental Project Manager	27.057	28.410	33.823	40.588

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V57332	Military Master Planner	30.340	31.857	37.924	45.508
E57331	Military Master Planner Assistant	24.355			36.465
R57331	Military Master Planner Assistant	24.271			36.408
P64910	Military Security Specialist	14.413			20.874
R64910	Military Security Specialist	14.413			20.874
X62370	Milk Pasteurization Specialist	20.276			29.258
S01811	Motor Carrier Clerk I	11.595			16.547
S01812	Motor Carrier Clerk II	12.465			17.790
S01813	Motor Carrier Clerk III	13.399			19.124
V60680	Motor Carrier Permits Manager	20.784	21.823	25.981	31.177
V09950	Motor Carrier Safety Program Manager	24.021	25.222	30.027	36.032
G60410	Motor Vehicle Driver Licensing Services Administrator	29.843	31.335	37.304	44.764
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	17.987	18.886	22.484	26.981
V60114	Motor Vehicle Driver Licensing Services District Supervisor	20.784	21.823	25.981	31.177
R60111	Motor Vehicle Driver Licensing Services Examiner I	14.603			21.150
X60111	Motor Vehicle Driver Licensing Services Examiner I	14.603			21.150
X60112	Motor Vehicle Driver Licensing Services Examiner II	15.700			22.736
V60115	Motor Vehicle Driver Licensing Services Manager	24.021	25.222	30.027	36.032
G60400	Motor Vehicle Financial Responsibility Division Manager	24.021	25.222	30.027	36.032
X62931	Motor Vehicle Fraud Investigator	21.821			32.956
V62932	Motor Vehicle Fraud Investigator Supervisor	25.096	26.351	31.370	37.644
V60470	Motor Vehicle Highway Safety Administrator	28.617	30.048	35.772	42.926
G60510	Motor Vehicle Interstate Registration Administrator	29.843	31.335	37.304	44.764
R62910	Motor Vehicle Investigator	20.299			30.656
V62910	Motor Vehicle Investigator	20.299	21.314	25.478	30.656
X62910	Motor Vehicle Investigator	20.299			30.656
G60391	Motor Vehicle Program Manager I	22.345	23.462	27.931	33.517
G60392	Motor Vehicle Program Manager II	24.021	25.222	30.027	36.032

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
G60710	Motor Vehicle Titles and Registrations Administrator	29.843	31.335	37.304	44.764
S39090	Museum Registrar	16.404			23.514
M56170	Natural Resources Cartographer	17.460			25.288
R45910	Natural Resources Data Collector	11.644			17.467
G45370	Natural Resources Deputy Director	37.217	39.078	46.521	55.824
G45350	Natural Resources Division Chief	29.956	31.454	37.446	44.935
G45360	Natural Resources Division Manager	29.956	31.454	37.446	44.935
M57540	Natural Resources Floodplain Management Specialist	20.178			29.224
M56752	Natural Resources Geodetic Survey Crew Leader	18.770			26.425
V56753	Natural Resources Geodetic Survey Manager	25.071	26.325	31.339	37.607
G09840	Natural Resources Operations & Administration Director	33.070	34.724	41.338	49.606
M56740	Natural Resources Photogrammetric Technician	20.178			29.224
E57172	Natural Resources Planner Coordinator	24.323			35.975
V57173	Natural Resources Planner Supervisor	29.956	31.454	37.446	44.935
E57171	Natural Resources Planner Technician	21.048			31.130
R57171	Natural Resources Planner Technician	21.555			31.497
E45230	Natural Resources Program Specialist	23.549			34.900
V45810	Natural Resources Projects Assistance Director	25.923	27.219	32.404	38.885
E45211	Natural Resources Specialist I	17.636			26.136
R45211	Natural Resources Specialist I	17.945			26.567
E45212	Natural Resources Specialist II	20.377			30.202
R45212	Natural Resources Specialist II	20.732			30.697
E45213	Natural Resources Specialist III	23.549			34.900
V45213	Natural Resources Specialist III	23.961	25.159	29.717	35.473
V45214	Natural Resources Specialist IV	25.923	27.219	32.404	38.885
M56751	Natural Resources Survey Assistant	15.260			21.482
G49480	Nebraska Agriculture Trade Representative	33.650	35.333	42.063	50.475
G73000	Nebraska Commission on National and Community Service Director	27.759	29.147	34.699	41.638
R73000	Nebraska Commission on National and Community Service Director	27.759			41.638
V27314	Negotiator Chief	24.021	25.222	30.027	36.032
G07870	NITC Administrative Manager	29.841	31.333	37.301	44.761

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D75350	Nurse Practitioner	31.820	33.411	43.771	55.722
R75350	Nurse Practitioner	31.820			55.722
R75313	Nurse Supervisor	22.345			33.517
V75313	Nurse Supervisor	22.345	23.462	27.931	33.517
G75315	Nursing Director	27.759	29.147	34.699	41.638
R75314	Nursing Director/Associate	24.021			36.032
V75314	Nursing Director/Associate	24.021	25.222	30.027	36.032
X62580	Nursing Services Surveyor Consultant	22.104			32.045
H77312	Occupational Therapist	21.874			32.950
V77313	Occupational Therapist/Supervisor	24.102	25.307	30.203	36.304
R01112	Office Clerk II	10.075			14.206
S01112	Office Clerk II	10.075			14.206
K01113	Office Clerk III	11.643	12.225	14.028	16.412
R01113	Office Clerk III	11.643			16.412
S01113	Office Clerk III	11.643			16.412
V03351	Office Services Manager I	17.796	18.686	22.244	26.691
V03352	Office Services Manager II	20.563	21.591	25.704	30.845
M03211	Office Services Technician	15.260			22.100
R03211	Office Services Technician	15.260			22.100
R01120	Office Supervisor	14.462			20.391
V01120	Office Supervisor	14.462	15.185	17.427	20.391
M86351	Offset Press Worker I	13.767			19.678
R86351	Offset Press Worker I	13.767			19.678
M86352	Offset Press Worker II	15.755			22.520
R86352	Offset Press Worker II	15.755			22.520
G09720	Oil and Gas Conservation Deputy Director	31.303	32.868	39.128	46.953
V62770	Oil and Gas Inspector	20.380	21.399	24.556	28.731
X62770	Oil and Gas Inspector	20.380			28.731
K78151	Operations Consultant	22.398	23.518	26.421	30.443
V78152	Operations Consultant Manager	24.560	25.788	30.700	36.840
I74250	Optometric Aide	10.329			15.057
R74250	Optometric Aide	10.329			15.057
A31121	Paralegal I	18.770			27.185
K31121	Paralegal I	18.770	19.709	22.978	27.185
R31121	Paralegal I	18.770			27.185
V31122	Paralegal II	21.694	22.779	27.118	32.542

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G17141	Personnel Administrator I	26.143	27.450	32.679	39.214
G17142	Personnel Administrator II	32.478	34.102	40.597	48.715
G17143	Personnel Administrator III	34.913	36.659	43.642	52.370
K17211	Personnel Analyst I	16.938	17.785	21.173	25.408
K17212	Personnel Analyst II	21.042	22.094	26.303	31.564
R17212	Personnel Analyst II	21.042			31.564
K17112	Personnel Assistant	13.768	14.456	17.210	20.652
R17112	Personnel Assistant	13.768			20.652
K17420	Personnel Benefits Specialist	18.210	19.121	22.763	27.316
R17420	Personnel Benefits Specialist	18.210			27.316
K17111	Personnel Clerk	11.915	12.511	14.894	17.873
R17111	Personnel Clerk	11.915			17.873
G17510	Personnel Employee Relations Administrator	34.913	36.659	43.642	52.370
G17530	Personnel Employee Relations Representative	24.318	25.534	30.399	36.479
K17122	Personnel Manager I	21.042	22.094	26.303	31.564
R17122	Personnel Manager I	21.042			31.564
V17122	Personnel Manager I	21.042	22.094	26.303	31.564
K17123	Personnel Manager II	24.318	25.534	30.399	36.479
V17123	Personnel Manager II	24.318	25.534	30.399	36.479
K17121	Personnel Officer	16.938	17.785	21.173	25.408
R17121	Personnel Officer	16.938			25.408
V17121	Personnel Officer	16.938	17.785	21.173	25.408
G17150	Personnel Program Administrator	30.212	31.723	37.766	45.319
V17330	Personnel Program Manager	21.042	22.094	26.303	31.564
G17124	Personnel Regional Manager	28.104	29.509	35.130	42.156
K17322	Personnel Selection Analyst	19.575	20.554	24.469	29.363
K17321	Personnel Selection/Recruitment Specialist	16.938	17.785	21.173	25.408
K17113	Personnel Support Specialist	15.757	16.545	19.697	23.636
V17710	Personnel Systems Coordinator	24.318	25.534	30.399	36.479
D74780	Pharmaceutical Consultant	31.820	33.411	43.771	55.722
H74731	Pharmacist	26.946			39.024
R74731	Pharmacist	26.946			39.024
V74731	Pharmacist	26.946	28.293	32.985	39.024
H74740	Pharmacist/Clinical	31.142			45.102
R74740	Pharmacist/Clinical	31.142			45.102
I74712	Pharmacy Inventory Technician	13.690			20.114

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G74732	Pharmacy Manager	31.146	32.703	38.932	46.718
I74711	Pharmacy Technician	11.846			17.403
R74711	Pharmacy Technician	11.846			17.403
M33612	Photographer	14.330			21.057
V33623	Photographer Chief	16.732	17.569	20.915	25.098
A33710	Photography and Cinematographic Specialist	19.430			27.976
H77113	Physical Therapist I	18.929			28.512
H77114	Physical Therapist II	21.874			32.950
I77111	Physical Therapy Aide	12.177			17.550
H77112	Physical Therapy Assistant	15.237			22.953
V77112	Physical Therapy Assistant	15.237	15.999	19.095	22.953
G77115	Physical Therapy Director	25.824	27.115	32.279	38.734
D75420	Physician	63.641	66.823	105.009	146.376
R75420	Physician	63.641			146.376
D75410	Physician Assistant	31.820	33.411	44.549	57.277
R75410	Physician Assistant	31.820			57.277
M84230	Plumber	16.242			23.523
M86410	Prepress Technician	14.798			21.150
A39650	Preservation Associate	19.107			27.892
G11900	Principal	24.021	25.222	30.027	36.032
V86300	Print Shop Services Coordinator	19.915	20.911	24.894	29.873
V86511	Print Shop Supervisor	18.207	19.117	22.760	27.312
G86512	Printing and Mail Services Manager	26.139	27.446	32.674	39.208
M86212	Printing Technician II	11.913			17.027
R86212	Printing Technician II	11.913			17.027
M86213	Printing Technician III	13.767			19.678
R86213	Printing Technician III	13.767			19.678
M86214	Printing Technician IV	15.755			22.520
A05410	Procurement/Placement Specialist	20.047			28.733
X62461	Professional & Occupational Licensing Investigator	21.821			32.956
X62462	Professional & Occupational Licensing Investigator/RN	23.499			32.956
C72180	Program Accuracy Specialist	19.288			29.023
A13120	Program Analyst	20.178			31.053
R13120	Program Analyst	20.178			31.053
G15400	Project Manager	25.768	27.056	32.211	38.653

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A27331	Property Assessment & Tax Appraiser Assistant I	15.109			21.884
R27331	Property Assessment & Tax Appraiser Assistant I	15.109			21.884
A27332	Property Assessment & Tax Appraiser Assistant II	17.460			25.287
A27333	Property Assessment & Tax Appraiser I	20.178			29.224
R27333	Property Assessment & Tax Appraiser I	20.178			29.224
V27333	Property Assessment & Tax Appraiser I	20.178	21.187	24.701	29.224
V27334	Property Assessment & Tax Appraiser II	23.316	24.482	29.145	34.974
G76700	Psychiatric Facility Risk Management Administrator	25.824	27.115	32.279	38.734
G77120	Psychiatric Programming Administrator	27.604	28.984	34.505	41.406
D74211	Psychiatrist	63.641	66.823	105.009	146.376
R74211	Psychiatrist	63.641			146.376
D74213	Psychiatry Clinical Director	63.641	66.823	105.009	146.376
H74812	Psychologist I	23.317			33.768
H74821	Psychologist/Associate	18.769			27.183
K74821	Psychologist/Associate	18.769	19.707	22.976	27.183
R74821	Psychologist/Associate	18.769			27.183
H74823	Psychologist/Licensed	28.968			41.957
V74823	Psychologist/Licensed	28.968	30.416	35.463	41.957
G74825	Psychology Director	34.487	36.211	43.108	51.729
H80451	Public Health Nutritionist	20.197			29.252
H80452	Public Health Nutritionist, Senior	21.713			31.447
A33122	Public Information Officer I	16.242			23.523
K33122	Public Information Officer I	16.242	17.054	19.883	23.523
R33122	Public Information Officer I	16.242			23.523
V33122	Public Information Officer I	16.242	17.054	19.883	23.523
A33123	Public Information Officer II	18.769			27.183
K33123	Public Information Officer II	18.769	19.707	22.976	27.183
R33123	Public Information Officer II	18.769			27.183
V33123	Public Information Officer II	18.769	19.707	22.976	27.183
A33124	Public Information Officer III	21.690			31.414
G33124	Public Information Officer III	21.690	22.775	26.552	31.414
K33124	Public Information Officer III	21.690	22.775	26.552	31.414
R33124	Public Information Officer III	21.690			31.414
V33124	Public Information Officer III	21.690	22.775	26.552	31.414

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A33111	Public Information Technician	14.192			20.555
R33111	Public Information Technician	14.192			20.555
G64612	Racing Commission Director of Investigations	25.222	26.483	31.528	37.833
R64611	Racing Commission Investigator	21.821			32.956
X64611	Racing Commission Investigator	21.821			32.956
G47000	Racing Commission Veterinarian	27.759	29.147	34.699	41.638
M33830	Radio Announcer	12.908			18.243
R33830	Radio Announcer	12.908			18.243
A33850	Radio Announcer/Producer	14.192			20.555
R33850	Radio Announcer/Producer	14.192			20.555
E35710	Radio Communications Systems Coordinator	21.244			31.587
V33843	Radio Network Manager	30.450	31.973	38.062	45.674
V33841	Radio Producer	21.208	22.268	26.511	31.813
M33840	Radio Traffic and Continuity Coordinator	14.917			21.081
H62514	Radiological Health Physicist	23.317			33.927
V74280	Radiological Program Manager	25.824	27.115	32.279	38.734
X27710	Real Estate Deputy Director/Enforcement	20.299			30.656
G27770	Real Estate Education Standards Administrator	21.823	22.914	27.278	32.733
I77041	Recreation Aide	12.799			18.287
R77041	Recreation Aide	12.799			18.287
I77042	Recreation Assistant	14.791			21.137
R77042	Recreation Assistant	14.791			21.137
H77044	Recreation Coordinator	17.457			25.121
V77044	Recreation Coordinator	17.457	18.330	21.289	25.121
V77045	Recreation Manager	21.229	22.290	26.537	31.844
H77043	Recreation Specialist	16.239			23.370
G70770	Regional Workforce Development Manager	26.610	27.941	33.263	39.915
H75312	Registered Nurse	20.718			38.410
R75312	Registered Nurse	20.718			38.410
V75312	Registered Nurse	20.718	21.754	29.564	38.410
X21320	Reimbursement Analyst	22.958			32.861
S19710	Reimbursement Clerk	13.399			19.124
C79920	Religious Coordinator	19.540			28.570
R79920	Religious Coordinator	19.540			28.570
G13140	Research Administrator	27.087	28.441	33.858	40.629
A13111	Research Analyst I	16.324			23.689

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R13111	Research Analyst I	16.324			23.689
A13112	Research Analyst II	18.865			27.374
K13112	Research Analyst II	18.865	19.808	23.120	27.374
R13112	Research Analyst II	18.865			27.374
V13114	Research Manager	23.439	24.611	29.299	35.159
V13113	Research Supervisor	21.803	22.893	27.254	32.704
H77420	Respiratory Therapist	17.929			23.523
G17820	Retirement Plan Manager	24.020	25.221	30.025	36.030
A17802	Retirement Specialist I	15.109			21.884
R17802	Retirement Specialist I	15.109			21.884
A17803	Retirement Specialist II	17.460			25.287
S17801	Retirement Specialist Trainee	13.399			19.124
R29222	Revenue Agent	16.243			24.543
X29222	Revenue Agent	16.243			24.543
V29224	Revenue Agent Supervisor	22.345	23.462	27.931	33.517
G21261	Revenue Audit Manager	31.653	33.236	39.566	47.479
A21251	Revenue Auditor I	19.080			27.183
A21252	Revenue Auditor II	22.049			31.414
A21253	Revenue Auditor III	23.703			33.771
A21254	Revenue Auditor IV	27.391			39.027
G29100	Revenue Division Manager	33.070	34.724	41.338	49.606
A29511	Revenue Economist	26.946			39.024
G29512	Revenue Economist Manager	35.994	37.794	44.992	53.990
V62724	Revenue Investigations and Security Supervisor	25.222	26.483	31.528	37.833
X62730	Revenue Investigator	21.821			32.956
A33760	Revenue Lottery Accounts Manager	23.030			32.818
R33810	Revenue Lottery Ambassador	11.771			17.657
G19750	Revenue Lottery Finance Manager	35.550	37.328	44.438	53.326
G33790	Revenue Lottery Marketing Manager	34.487	36.211	43.108	51.729
A33740	Revenue Lottery Products Manager	23.435			34.008
S29111	Revenue Operations Clerk I	12.284			17.790
R29112	Revenue Operations Clerk II	14.193			20.557
S29112	Revenue Operations Clerk II	14.193			20.557
V29114	Revenue Operations Supervisor I	19.336	20.303	24.170	29.003
V29115	Revenue Operations Supervisor II	22.345	23.462	27.931	33.517
G27160	Revenue Property Measurement Manager	32.079	33.683	40.100	48.120

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A27122	Revenue Property Tax Field Liaison	20.178			29.234
A27121	Revenue Property Tax Field Liaison Trainee	17.460			25.299
G29330	Revenue Section Manager	27.759	29.147	34.699	41.638
X29223	Revenue Senior Agent	18.770			28.358
A29621	Revenue Tax Specialist	23.320			33.772
K29621	Revenue Tax Specialist	23.320	24.486	28.546	33.772
A29622	Revenue Tax Specialist Senior	26.946			39.024
V29622	Revenue Tax Specialist Senior	26.946	28.293	32.985	39.024
R29211	Revenue Taxpayer Services Specialist I	13.890			21.031
X29211	Revenue Taxpayer Services Specialist I	13.890			21.031
R29212	Revenue Taxpayer Services Specialist II	15.895			24.065
X29212	Revenue Taxpayer Services Specialist II	15.895			24.065
X62660	Safety Consultant	18.771			27.187
A82330	Safety Coordinator	23.320			33.772
V82330	Safety Coordinator	23.320	24.486	28.546	33.772
G62690	Safety Division Director	33.482	35.156	41.852	50.222
X62670	Safety Industrial Hygienist	21.691			31.415
V62680	Safety Program Manager	25.071	26.325	31.339	37.607
A82310	Safety Specialist	18.770			27.185
K82310	Safety Specialist	18.770	19.709	22.978	27.185
V82310	Safety Specialist	18.770	19.709	22.978	27.185
K01411	Secretary I	11.082	11.636	13.586	16.089
R01411	Secretary I	11.082			16.089
S01411	Secretary I	11.082			16.089
K01412	Secretary II	11.915	12.511	14.606	17.297
R01412	Secretary II	11.915			17.297
S01412	Secretary II	11.915			17.297
V01412	Secretary II	11.915	12.511	14.606	17.297
K01413	Secretary/Administrative	13.769	14.457	16.880	19.991
R01413	Secretary/Administrative	13.769			19.991
S01413	Secretary/Administrative	13.769			19.991
V01413	Secretary/Administrative	13.769	14.457	16.880	19.991
X21611	Securities Analyst I	17.567			26.530
X21612	Securities Analyst II	21.821			32.956
X21513	Securities Compliance Examiner	25.220			38.085
G21613	Securities Investigation & Compliance Unit Supervisor	25.222	26.483	31.528	37.833

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
V64833	Security Chief	14.905	15.650	18.631	22.357
V61853	Security Communications Chief	15.866	16.659	19.833	23.800
V61852	Security Communications Shift Supervisor	13.865	14.558	17.332	20.799
P61851	Security Communications Specialist	12.471			18.061
R61851	Security Communications Specialist	12.471			18.061
V64840	Security Director	21.187	22.246	26.485	31.782
P64831	Security Guard	11.603			16.804
R64831	Security Guard	11.603			16.804
V64832	Security Shift Supervisor	12.886	13.530	16.108	19.329
M85310	Semi Trailer Operator	12.548			20.461
M86712	Sign Printer II	13.342			19.124
C72173	Social Services Lead Worker	17.460			25.288
V72174	Social Services Supervisor	20.784	21.823	25.981	31.177
C72171	Social Services Trainee	14.192			20.555
R72171	Social Services Trainee	14.192			20.555
V72175	Social Services Unit Manager	24.021	25.222	30.027	36.032
C72172	Social Services Worker	16.242			23.523
R72172	Social Services Worker	16.242			23.523
C72331	Social Worker I	16.091			23.689
R72331	Social Worker I	16.091			23.689
C72332	Social Worker II	17.297			25.465
R72332	Social Worker II	17.297			25.465
H77650	Speech Pathologist	21.690			31.414
R77650	Speech Pathologist	21.690			31.414
G11930	Staff and Partnership Development Coordinator	25.824	27.115	32.279	38.734
K01841	Staff Assistant I	14.194	14.904	17.281	20.368
R01841	Staff Assistant I	14.194			20.368
S01841	Staff Assistant I	14.194			20.368
V01841	Staff Assistant I	14.194	14.904	17.281	20.368
K01842	Staff Assistant II	16.404	17.224	19.971	23.537
R01842	Staff Assistant II	16.404			23.537
S01842	Staff Assistant II	16.404			23.537
V01842	Staff Assistant II	16.404	17.224	19.971	23.537
I76513	Staff Care Specialist	12.165			17.618
R76513	Staff Care Specialist	12.165			17.618
I76511	Staff Care Technician I	9.792			14.182

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R76511	Staff Care Technician I	9.792			14.182
I76512	Staff Care Technician II	11.317			16.391
R76512	Staff Care Technician II	11.317			16.391
G19460	State Accounting Operations Manager	30.762	32.300	38.453	46.143
V19450	State Accounting Operations Supervisor	23.035	24.187	28.793	34.551
G00320	State Building Division Administrative Manager	27.759	29.147	34.699	41.638
G84340	State Building Division Operations Manager	27.759	29.147	34.699	41.638
V84310	State Building Division Regional Facility Manager	24.021	25.222	30.027	36.032
A19420	State Financial Systems and Reports Coordinator	24.522			36.783
R19420	State Financial Systems and Reports Coordinator	24.762			37.143
V19420	State Financial Systems and Reports Coordinator	24.762	26.000	30.953	37.143
G19430	State Financial Systems and Reports Manager	28.617	30.048	35.772	42.926
G07620	State Information Security Officer	32.079	33.683	40.100	48.120
G07070	State Information Technology Policy and Planning Administrator	39.854	41.847	49.817	59.780
V03340	State Mail/Supply Services Manager	22.426	23.547	28.033	33.639
V03220	State Mail/Supply Services Supervisor	15.622	16.403	19.527	23.431
G09960	State Materiel Logistical and Operations Manager	30.943	32.490	38.680	46.416
A07922	State Network Analyst	20.484			29.224
R07922	State Network Analyst	20.484			29.224
V07922	State Network Analyst	20.484	21.508	24.854	29.224
V07924	State Network Analyst Supervisor	27.355	28.723	34.194	41.033
A07923	State Network Analyst/Senior	23.669			33.768
V07923	State Network Analyst/Senior	23.669	24.852	28.719	33.768
A07925	State Network Coordinator	30.576			39.029
G07926	State Network Manager	33.303	34.968	41.628	49.953
A07921	State Network Technician	17.723			25.287
R07921	State Network Technician	17.723			25.287
V64114	State Patrol Captain	36.290	38.105	45.362	54.434
S01720	State Patrol Carrier Enforcement Records Technician	12.284			18.052
V61830	State Patrol Communications Director	31.146	32.703	38.932	46.718
V61820	State Patrol Communications Site Manager	24.510	25.736	30.638	36.766

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Alphabetical Index**

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M61811	State Patrol Communications Specialist	14.917			21.081
R61811	State Patrol Communications Specialist	14.917			21.081
V61812	State Patrol Communications Specialist Supervisor	15.881	16.675	19.852	23.822
A13130	State Patrol Crime Analyst	18.470			27.185
R13130	State Patrol Crime Analyst	18.470			27.185
V13130	State Patrol Crime Analyst	18.470	19.394	22.828	27.185
V53870	State Patrol Crime Laboratory Director	31.146	32.703	38.932	46.718
R01710	State Patrol Criminal Identification Records Technician	12.284			18.052
S01710	State Patrol Criminal Identification Records Technician	12.284			18.052
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	21.713	22.799	27.211	32.708
V08910	State Patrol Electronics Manager	23.319	24.485	29.149	34.979
S53820	State Patrol Evidence Technician	12.759			18.750
M53811	State Patrol Fingerprint Technician	14.560			20.555
V53853	State Patrol Forensic Laboratory Manager	26.951	28.299	33.690	40.428
V53852	State Patrol Forensic Laboratory Supervisor	25.071	26.325	31.339	37.607
E53851	State Patrol Forensic Scientist	23.739			34.010
V53851	State Patrol Forensic Scientist	23.174	24.333	28.367	33.560
L64210	State Patrol Investigation Officer	23.790			32.700
L64211	State Patrol Investigation Sergeant	29.210			39.390
V64113	State Patrol Lieutenant	31.402	32.972	39.252	47.102
G64116	State Patrol Lieutenant Colonel	45.081	47.335	56.352	67.622
G64115	State Patrol Major	41.936	44.033	52.420	62.903
W64330	State Patrol Officer Candidate	16.031	16.833	20.039	24.047
V53860	State Patrol Quality Assurance Manager	26.951	28.299	33.690	40.428
V02170	State Patrol Records Analysis Supervisor	20.283	21.297	25.353	30.423
L64112	State Patrol Sergeant	26.410			36.590
L64111	State Patrol Trooper	21.430			30.350
G04510	State Procurement Manager	30.943	32.490	38.680	46.416
V04540	State Procurement Supervisor	24.904	26.149	30.300	35.696
V27610	State Property Program Manager	24.021	25.222	30.027	36.032
V84610	State Transportation Services Manager	16.817	17.658	21.022	25.226
M84581	Stationary Engineer	13.204			19.124
R84581	Stationary Engineer	13.204			19.124



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
M84582	Stationary Engineer Senior	15.109			21.884
R84582	Stationary Engineer Senior	15.109			21.884
V84583	Stationary Engineer Supervisor	17.987	18.886	22.484	26.981
A13251	Statistical Analyst I	16.324			23.689
R13251	Statistical Analyst I	16.324			23.689
V13251	Statistical Analyst I	16.324	17.140	20.007	23.689
A13252	Statistical Analyst II	18.865			27.374
K13252	Statistical Analyst II	18.865	19.808	23.120	27.374
R13252	Statistical Analyst II	18.865			27.374
A13253	Statistical Analyst III	21.800			31.635
R13253	Statistical Analyst III	21.800			31.635
V13253	Statistical Analyst III	21.800	22.890	26.718	31.635
S13211	Statistical Clerk I	11.426			16.548
R13212	Statistical Clerk II	13.204			19.123
S13212	Statistical Clerk II	13.204			19.123
R05112	Stores Clerk I	10.300			14.320
S05112	Stores Clerk I	10.300			14.320
R05113	Stores Clerk II	11.903			16.547
S05113	Stores Clerk II	11.903			16.547
V05113	Stores Clerk II	11.903	12.498	14.225	16.547
V05214	Supply Manager	15.742	16.529	19.678	23.614
V05213	Supply Supervisor	13.757	14.445	17.195	20.633
R05211	Supply Worker I	10.300			14.320
S05211	Supply Worker I	10.300			14.320
R05212	Supply Worker II	11.903			16.547
S05212	Supply Worker II	11.903			16.547
V05550	Surplus Property Manager	26.776	28.115	33.470	40.163
M05550	Surplus Property Warehouse Specialist	12.282			17.787
R05550	Surplus Property Warehouse Specialist	12.282			17.787
V55790	Surveyor/Deputy State	28.974	30.423	36.217	43.459
V55450	Surveyor/Land	23.320	24.486	29.150	34.980
R01511	Switchboard Operator/Receptionist	10.948			14.986
S01511	Switchboard Operator/Receptionist	10.948			14.986
T11360	Teacher	16.192			32.385
R11370	Teacher/Substitute	16.516			22.023
R11380	Teacher/Temporary	22.748			44.582

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R41220	Tourism Aide/Guide	11.426			16.378
S41220	Tourism Aide/Guide	11.426			16.378
G41100	Tourism Deputy Director	27.628	29.009	34.530	41.432
R41350	Tourism Facility Operator	14.194			20.348
S41350	Tourism Facility Operator	14.194			20.348
K11125	Training and Development Manager	22.345	23.462	27.931	33.517
V11125	Training and Development Manager	22.345	23.462	27.931	33.517
A11124	Training Coordinator	20.178			30.206
K11124	Training Coordinator	20.178	21.187	25.192	30.206
R11124	Training Coordinator	20.178			30.206
V11124	Training Coordinator	20.178	21.187	25.192	30.206
A11130	Training Coordinator/RN	21.730			30.206
V11130	Training Coordinator/RN	21.730	22.817	25.968	30.206
A11121	Training Instructor	16.242			24.314
K11121	Training Instructor	16.242	17.054	20.278	24.314
A11122	Training Specialist I	18.769			28.096
K11122	Training Specialist I	18.769	19.707	23.433	28.096
R11122	Training Specialist I	18.769			28.096
V11122	Training Specialist I	18.769	19.707	23.433	28.096
A11123	Training Specialist II	20.178			30.206
V11123	Training Specialist II	20.178	21.187	25.192	30.206
V79360	Transportation Manager	16.977	17.826	21.221	25.465
A57181	Transportation Planner I	17.460			25.288
R57181	Transportation Planner I	17.460			25.288
A57182	Transportation Planner II	20.178			29.224
R57182	Transportation Planner II	20.178			29.224
A57183	Transportation Planner III	23.320			33.772
V57183	Transportation Planner III	23.320	24.486	28.546	33.772
G84650	Transportation Services Bureau - Operations Manager	27.511	28.887	34.389	41.267
C69420	Unemployment Insurance Adjudicator	16.242			23.523
R69420	Unemployment Insurance Adjudicator	16.242			23.523
G69750	Unemployment Insurance Benefits Administrator	29.843	31.335	37.304	44.764
C69400	Unemployment Insurance Claims Specialist	14.192			20.555
R69400	Unemployment Insurance Claims Specialist	14.192			20.555
G69810	Unemployment Insurance Division Director	32.079	33.683	40.100	48.120

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
C69411	Unemployment Insurance Field Representative	18.769			27.183
R69411	Unemployment Insurance Field Representative	18.769			27.183
V69413	Unemployment Insurance Field Representative Supervisor	22.345	23.462	27.931	33.517
C69412	Unemployment Insurance Field Representative/Senior	20.178			29.224
R69412	Unemployment Insurance Field Representative/Senior	20.178			29.224
C69140	Unemployment Insurance Program Resource Specialist	18.533			26.185
V69550	Unemployment Insurance Program Supervisor	22.345	23.462	27.931	33.517
G69610	Unemployment Insurance Tax Administrator	27.759	29.147	34.699	41.638
V69213	Unemployment Insurance Tax Field Manager	25.824	27.115	32.279	38.734
V69650	Unemployment Insurance Tax Manager	25.824	27.115	32.279	38.734
V69410	Unemployment Insurance Team Supervisor	20.784	21.823	25.981	31.177
M79311	Vehicle Operator I	11.108			15.021
R79311	Vehicle Operator I	11.108			15.021
M79312	Vehicle Operator II	11.939			16.144
R79312	Vehicle Operator II	11.939			16.144
G72930	Veterans Affairs Deputy Director	27.759	29.147	34.699	41.638
A72911	Veterans Affairs Service Officer I	16.242			23.523
A72912	Veterans Affairs Service Officer II	18.769			27.183
V72913	Veterans Affairs Service Officer III	20.784	21.823	25.981	31.177
G66830	Violence Prevention Division Administrator	20.376	21.395	25.471	30.565
C72611	Visually Impaired Orientation Counselor I	16.242			23.523
R72611	Visually Impaired Orientation Counselor I	16.242			23.523
C72612	Visually Impaired Orientation Counselor II	18.769			27.183
R72612	Visually Impaired Orientation Counselor II	18.769			27.183
G72650	Visually Impaired Services Assistant Director	25.824	27.115	32.279	38.734
R02511	Vital Statistics Clerk	12.281			17.786
S02511	Vital Statistics Clerk	12.281			17.786
A13350	Vital Statistics Program Analyst	20.278			29.428
V02130	Vital Statistics Supervisor	16.403	17.223	20.504	24.605
C72511	Vocational Rehabilitation Counselor I	16.242			23.523
R72511	Vocational Rehabilitation Counselor I	16.242			23.523
C72512	Vocational Rehabilitation Counselor II	18.769			27.183
V72540	Vocational Rehabilitation Supervisor	22.345	23.462	27.931	33.517

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
I72670	Vocational Rehabilitation Technician	14.791			21.137
R72670	Vocational Rehabilitation Technician	14.791			21.137
A11451	Vocational Teacher I	15.109			22.619
V11452	Vocational Teacher II	17.459	18.332	21.798	26.136
S79610	Volunteer Services Coordinator	13.769			19.991
V05660	Warehouse Manager	17.987	18.886	22.484	26.981
M05221	Warehouse Technician	13.204			19.124
R05221	Warehouse Technician	13.204			19.124
E45310	Water Supply Specialist	21.909			32.465
R45310	Water Supply Specialist	22.291			33.000
M84270	Welder	15.109			21.884
R84270	Welder	15.109			21.884
K01312	Word Processing Specialist II	11.466	12.039	14.140	16.814
R01312	Word Processing Specialist II	11.466			16.814
S01312	Word Processing Specialist II	11.466			16.814
R01313	Word Processing Specialist III	12.328			18.078
S01313	Word Processing Specialist III	12.328			18.078
V01351	Word Processing Supervisor I	13.602	14.282	17.002	20.402
V01352	Word Processing Supervisor II	15.564	16.342	19.455	23.345
V01353	Word Processing Supervisor III	16.732	17.569	20.915	25.098
K01330	Word Processing Technician	13.250	13.913	16.341	19.432
S01330	Word Processing Technician	13.250			19.432
V01330	Word Processing Technician	13.250	13.913	16.341	19.432
C70130	Workforce Coordinator	17.239			24.359
R70130	Workforce Coordinator	17.239			24.359
G70800	Workforce Services Administrator	28.605	30.035	35.757	42.908
R70800	Workforce Services Administrator	28.605			42.908
G70760	Workforce Services Director	32.686	34.320	40.858	49.029
C72481	Youth Counselor I	16.354			23.600
R72481	Youth Counselor I	16.354			23.600
C72482	Youth Counselor II	17.580			25.369
V72483	Youth Counselor Supervisor	20.784	21.823	25.981	31.177
P76751	Youth Security Specialist I	12.471			18.061
R76751	Youth Security Specialist I	12.471			18.061
P76752	Youth Security Specialist II	14.413			20.874
R76752	Youth Security Specialist II	14.413			20.874

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
R76753	Youth Security Supervisor	18.336			27.503
V76753	Youth Security Supervisor	18.336	19.253	22.920	27.503

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A02202	Health Information Manager	21.800			31.635
A02862	Corrections Records Manager I	16.242			23.523
A04311	Buyer I	17.346			24.865
A04312	Buyer II	20.047			28.733
A04313	Buyer III	23.167			33.207
A05410	Procurement/Placement Specialist	20.047			28.733
A07011	Information Technology Applications Developer	25.029			34.011
A07012	Information Technology Applications Developer/Senior	30.076			39.300
A07014	Information Technology Applications Developer/Lead	35.053			45.422
A07021	Information Technology Systems Programmer	25.029			34.540
A07022	Information Technology Systems Programmer/Senior	30.076			39.914
A07024	Information Technology Systems Programmer/Lead	35.053			46.130
A07031	Information Technology Operations Analyst	21.506			30.443
A07032	Information Technology Operations Analyst/Senior	25.843			35.177
A07043	Information Technology Computer Operator/Senior	15.109			21.884
A07044	Information Technology Computer Operator/Lead	17.460			25.287
A07051	Information Technology Data/Database Analyst	25.029			36.025
A07052	Information Technology Data/Database Analyst/Senior	30.076			41.627
A07054	Information Technology Data/Database Analyst/Lead	35.053			48.112
A07061	Information Technology Help Desk Coordinator	17.737			25.287
A07062	Information Technology Help Desk Coordinator/Senior	21.506			29.224
A07071	Information Technology Infrastructure Support Technician	17.737			25.287
A07072	Information Technology Infrastructure Support Analyst	21.506			29.224
A07073	Information Technology Infrastructure Support Analyst/Senior	25.843			33.768
A07074	Information Technology Infrastructure Support Analyst/Lead	30.119			39.029

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Numerical Index**



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
A07081	Information Technology Business Systems Analyst	22.398			30.443
A07082	Information Technology Business Systems Analyst/Coordinator	23.892			35.177
A07921	State Network Technician	17.723			25.287
A07922	State Network Analyst	20.484			29.224
A07923	State Network Analyst/Senior	23.669			33.768
A07925	State Network Coordinator	30.576			39.029
A09121	Administrative Assistant I	15.109			21.884
A09122	Administrative Assistant II	17.460			25.287
A09123	Administrative Assistant III	20.178			29.224
A09211	Business Manager I	17.247			24.574
A09212	Business Manager II	19.929			28.398
A09510	DHHS Policy/Regulation Coordinator	23.317			33.768
A09520	DHHS Program Performance Measurement Consultant	25.191			36.554
A09610	Highway Public Hearings Officer	18.769			27.183
A09621	Corrections Industries Sales Representative	16.242			23.523
A11121	Training Instructor	16.242			24.314
A11122	Training Specialist I	18.769			28.096
A11123	Training Specialist II	20.178			30.206
A11124	Training Coordinator	20.178			30.206
A11130	Training Coordinator/RN	21.730			30.206
A11451	Vocational Teacher I	15.109			22.619
A11611	Law Enforcement Instructor	20.178			30.206
A11920	DHHS Staff & Partnership Development System Consultant	25.191			36.554
A13111	Research Analyst I	16.324			23.689
A13112	Research Analyst II	18.865			27.374
A13120	Program Analyst	20.178			31.053
A13130	State Patrol Crime Analyst	18.470			27.185
A13251	Statistical Analyst I	16.324			23.689
A13252	Statistical Analyst II	18.865			27.374
A13253	Statistical Analyst III	21.800			31.635
A13350	Vital Statistics Program Analyst	20.278			29.428
A13910	Economist	23.320			33.772
A17802	Retirement Specialist I	15.109			21.884

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A17803	Retirement Specialist II	17.460			25.287
A19211	Accountant I	16.043			22.861
A19212	Accountant II	18.539			26.418
A19213	Accountant III	21.424			30.530
A19311	Budget Officer I	17.247			24.574
A19312	Budget Officer II	19.929			28.398
A19330	Budget Analyst	22.711			32.362
A19420	State Financial Systems and Reports Coordinator	24.522			36.783
A19440	Federal Aid Compliance Specialist	24.758			35.279
A19611	Federal Aid Administrator I	17.247			24.574
A19612	Federal Aid Administrator II	19.929			28.398
A19613	Federal Aid Administrator III	23.030			32.818
A19920	Financial Assurance Coordinator	23.030			32.818
A21211	Fiscal Compliance Analyst	17.751			25.287
A21212	Auditor	19.080			27.183
A21213	Auditor Senior	22.049			31.414
A21251	Revenue Auditor I	19.080			27.183
A21252	Revenue Auditor II	22.049			31.414
A21253	Revenue Auditor III	23.703			33.771
A21254	Revenue Auditor IV	27.391			39.027
A27111	Appraiser I	17.460			25.287
A27112	Appraiser II	20.178			29.224
A27113	Appraiser III	21.690			31.414
A27121	Revenue Property Tax Field Liaison Trainee	17.460			25.299
A27122	Revenue Property Tax Field Liaison	20.178			29.234
A27311	Highway Right Of Way Agent I	17.460			25.287
A27312	Highway Right Of Way Agent II	20.178			29.224
A27331	Property Assessment & Tax Appraiser Assistant I	15.109			21.884
A27332	Property Assessment & Tax Appraiser Assistant II	17.460			25.287
A27333	Property Assessment & Tax Appraiser I	20.178			29.224
A27350	Highway Right of Way Local Liaison Coordinator	20.178			29.224
A29511	Revenue Economist	26.946			39.024
A29621	Revenue Tax Specialist	23.320			33.772
A29622	Revenue Tax Specialist Senior	26.946			39.024

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A31111	Attorney I	21.690			31.414
A31112	Attorney II	25.068			36.303
A31121	Paralegal I	18.770			27.185
A33111	Public Information Technician	14.192			20.555
A33122	Public Information Officer I	16.242			23.523
A33123	Public Information Officer II	18.769			27.183
A33124	Public Information Officer III	21.690			31.414
A33460	Agriculture Promotion Coordinator	23.435			34.008
A33512	Artist II	15.641			22.522
A33523	Artist Chief	16.814			24.210
A33710	Photography and Cinematographic Specialist	19.430			27.976
A33740	Revenue Lottery Products Manager	23.435			34.008
A33760	Revenue Lottery Accounts Manager	23.030			32.818
A33850	Radio Announcer/Producer	14.192			20.555
A33900	ETC/NET Producer	20.176			29.222
A37113	Librarian	20.178			29.224
A37114	Librarian/Senior	21.690			31.414
A37740	Librarian/Agency	15.109			21.884
A37750	Librarian/Corrections	17.460			25.287
A39240	Capitol Archivist	20.540			29.983
A39251	Curator I/Museum Collections	19.107			27.892
A39311	Curator/Anthropology	20.540			29.983
A39511	Conservator	20.540			29.983
A39650	Preservation Associate	19.107			27.892
A39960	Historian/Research	23.737			34.649
A45240	Drinking Water Program Specialist	18.769			27.183
A47251	Agriculture Veterinary Field Officer I	25.191			36.554
A49110	Economic Development Consultant	20.178			29.224
A49140	Economic Development Job Training Consultant	20.178			29.224
A49220	Economic Development Field Service Representative	20.178			29.224
A49280	Economic Development Financial Packager	21.690			31.414
A49310	Economic Development Business Consultant	21.690			31.414
A56774	Highway Survey Coordinator	25.068			36.303
A57181	Transportation Planner I	17.460			25.288
A57182	Transportation Planner II	20.178			29.224

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
A57183	Transportation Planner III	23.320			33.772
A57320	Military Contracts Officer	20.177			29.223
A57400	Highway Local Liaison Coordinator	20.178			29.224
A57411	Highway Agreements Technician	18.770			27.185
A57412	Highway Agreements Specialist I	20.178			29.224
A57413	Highway Agreements Specialist II	21.690			31.414
A57541	Highway Utilities Coordinator I	18.770			27.185
A57542	Highway Utilities Coordinator II	21.690			31.414
A57690	Highway Contracts Compliance Officer	16.242			23.523
A57800	Highway Civil Rights Specialist	18.769			27.183
A57812	Highway Operations Analyst II	20.511			29.224
A62632	Equal Opportunity Commission Investigator I	16.242			23.523
A62633	Equal Opportunity Commission Investigator II	18.769			27.183
A62634	Equal Opportunity Commission Investigator III/Lead Worker	20.178			29.224
A66711	Corrections Emergency Preparedness Response Specialist	17.460			25.657
A68201	Emergency Management Planning Specialist	18.769			27.579
A68202	Emergency Management Program Specialist I	20.177			29.647
A68203	Emergency Management Program Specialist II	21.690			31.871
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	23.318			34.260
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	25.066			36.831
A68610	Civil Defense Radiological Systems Manager	18.769			27.579
A68900	Highway Emergency Program Specialist	20.177			29.647
A72911	Veterans Affairs Service Officer I	16.242			23.523
A72912	Veterans Affairs Service Officer II	18.769			27.183
A76410	Compliance Specialist	17.459			26.136
A82310	Safety Specialist	18.770			27.185
A82330	Safety Coordinator	23.320			33.772
A86530	Forms Management Analyst	16.814			24.210
C66552	Corrections Parole Officer/Senior	17.482			26.590
C66570	Corrections Extradition and Warrant Officer	17.482			26.590
C69140	Unemployment Insurance Program Resource Specialist	18.533			26.185
C69400	Unemployment Insurance Claims Specialist	14.192			20.555

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
C69411	Unemployment Insurance Field Representative	18.769			27.183
C69412	Unemployment Insurance Field Representative/Senior	20.178			29.224
C69420	Unemployment Insurance Adjudicator	16.242			23.523
C70120	Employment Specialist	16.038			22.661
C70130	Workforce Coordinator	17.239			24.359
C70410	Employment Services Program Specialist	20.736			31.202
C70820	Job Training Program Monitor	16.690			25.117
C70830	Job Training Program Specialist	19.288			29.023
C70850	Job Training Program Coordinator	20.736			31.202
C72111	Family Support Specialist	14.192			20.555
C72171	Social Services Trainee	14.192			20.555
C72172	Social Services Worker	16.242			23.523
C72173	Social Services Lead Worker	17.460			25.288
C72180	Program Accuracy Specialist	19.288			29.023
C72190	Community Support Specialist	18.679			27.052
C72230	DHHS Eligibility Technician	14.192			20.555
C72250	Disability Services Specialist	17.944			26.999
C72311	Child and Family Services Specialist Trainee	15.109			21.884
C72312	Child and Family Services Specialist	17.460			25.287
C72330	Child and Family Outcome Monitor	18.770			27.184
C72331	Social Worker I	16.091			23.689
C72332	Social Worker II	17.297			25.465
C72341	Master Social Worker	19.989			29.428
C72342	Certified Master Social Worker	21.488			31.635
C72481	Youth Counselor I	16.354			23.600
C72482	Youth Counselor II	17.580			25.369
C72490	Corrections D & E Case Manager	17.482			26.590
C72511	Vocational Rehabilitation Counselor I	16.242			23.523
C72512	Vocational Rehabilitation Counselor II	18.769			27.183
C72611	Visually Impaired Orientation Counselor I	16.242			23.523
C72612	Visually Impaired Orientation Counselor II	18.769			27.183
C72680	Hearing Impaired Mental Health Program Specialist	20.736			31.202
C72690	Hearing Impaired Interpreter/Program Assistant	19.288			29.023
C72700	Hearing Impaired Interpreter/Program Coordinator	20.736			31.202

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
C72711	Hearing Impaired Field Representative I	15.109			21.884
C72712	Hearing Impaired Field Representative II	17.460			25.287
C72713	Hearing Impaired Field Representative III	18.769			27.183
C72791	Chemical Dependency Treatment Specialist	15.109			21.884
C72792	Chemical Dependency Counselor	17.460			25.287
C72831	Developmental Disabilities Service Coordinator	16.242			23.921
C72841	Developmental Disabilities Community Coordinator Specialist	17.460			25.716
C72860	Aged and Disabled Waiver Services Coordinator	16.242			23.921
C73210	DHHS Program Specialist	20.736			31.202
C73231	DHHS Resource Developer	16.242			23.523
C73260	DHHS Program Coordinator	22.291			33.541
C73310	DHHS Quality Control Specialist	16.690			25.117
C73490	Medical Claims Investigator	17.944			26.999
C73610	DPI Program Specialist	20.178			29.718
C73681	Child Support Enforcement Worker	16.242			23.523
C73682	Child Support Enforcement Operations Specialist	17.460			25.287
C73710	DHHS Food Distribution Coordinator	20.736			31.202
C73771	Foster Care Review Specialist	18.080			26.073
C73810	DHHS Advocate	19.288			29.023
C73970	Aging Services Ombudsman	19.288			29.023
C76950	Developmental Disabilities Program Reviewer	17.944			26.999
C79920	Religious Coordinator	19.540			28.570
D74100	Dental Health Director	38.186	40.095	51.551	64.915
D74150	Dentist	38.186	40.095	51.551	64.915
D74211	Psychiatrist	63.641	66.823	105.009	146.376
D74213	Psychiatry Clinical Director	63.641	66.823	105.009	146.376
D74780	Pharmaceutical Consultant	31.820	33.411	43.771	55.722
D74930	Medical Epidemiologist	63.641	66.823	105.009	146.376
D75350	Nurse Practitioner	31.820	33.411	43.771	55.722
D75410	Physician Assistant	31.820	33.411	43.771	57.277
D75420	Physician	63.641	66.823	105.009	146.376
D75450	Medical Director	63.641	66.823	105.009	146.376
E11510	Game and Parks Outdoor Education Specialist	25.520			36.959
E35320	Educational Telecommunications Digital Television Senior Engineer	24.550			36.502

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
E35710	Radio Communications Systems Coordinator	21.244			31.587
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.697			31.620
E43131	Game and Parks Fish and Wildlife Biologist I	18.452			27.678
E43132	Game and Parks Fish and Wildlife Biologist II	21.323			31.983
E43160	Game and Parks Fish and Wildlife Specialist	26.490			39.732
E43211	Game and Parks Superintendent I	17.777			25.745
E43212	Game and Parks Superintendent II	20.543			29.754
E43430	Game and Parks Program Specialist	25.520			36.959
E43610	Game and Parks Recreation Planner	25.566			37.027
E45110	Environmental Quality Compliance Specialist	18.684			27.525
E45131	Environmental Quality Program Specialist I	20.085			29.589
E45132	Environmental Quality Program Specialist II	21.591			31.807
E45150	Environmental Assistance Coordinator	21.591			31.807
E45211	Natural Resources Specialist I	17.636			26.136
E45212	Natural Resources Specialist II	20.377			30.202
E45213	Natural Resources Specialist III	23.549			34.900
E45230	Natural Resources Program Specialist	23.549			34.900
E45310	Water Supply Specialist	21.909			32.465
E45410	Integrated Water Management Planner	20.085			29.590
E45411	Environmental Analyst I	17.381			25.605
E45412	Environmental Analyst II	20.085			29.590
E45430	Highway Environmental Biologist	24.642			36.959
E45511	Integrated Water Management Specialist	21.591			31.807
E45512	Integrated Water Management Analyst	24.952			36.758
E45531	Geologist/Groundwater I	20.867			31.097
E45532	Geologist/Groundwater II	22.432			33.430
E51210	Energy Conservation Program Coordinator	17.381			25.605
E51310	Energy Program Administrator	18.684			27.525
E51410	Energy Technical Advisor	24.952			36.758
E51810	Ethanol Project Manager	23.212			34.193
E53211	Laboratory Scientist I	17.689			26.107
E53212	Laboratory Scientist II	20.441			30.167
E53311	Chemist I	17.138			25.116
E53312	Chemist II	20.299			29.748
E53313	Chemist III	22.886			33.538
E53851	State Patrol Forensic Scientist	23.739			34.010

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
E53930	Metrologist	21.975			32.432
E55311	Engineer I	23.186			31.587
E55312	Engineer II	23.186			33.954
E55511	Environmental Engineer I	23.186			31.587
E55512	Environmental Engineer II	23.992			35.674
E55513	Environmental Engineer III	27.727			41.225
E55610	Architect	26.181			39.201
E56631	Interior Space Planner I	15.027			22.516
E56632	Interior Space Planner II	19.529			29.277
E56633	Interior Space Planner III	22.452			33.668
E56640	Highway Pavement Management Coordinator	25.296			37.747
E57171	Natural Resources Planner Technician	21.048			31.130
E57172	Natural Resources Planner Coordinator	24.323			35.975
E57240	Building Program Specialist	22.696			33.982
E57331	Military Master Planner Assistant	24.355			36.465
E57521	Highway Local Liaison Technician I	18.939			28.264
E57522	Highway Local Liaison Technician II	21.888			32.663
E57560	Highway Local Projects Coordinator	21.888			32.663
E57740	Highway Contracts Project Coordinator	21.888			32.663
E57750	Highway Plans and Specifications Reviewer	20.361			30.386
E57760	Highway Cost Estimator	21.888			32.663
E57771	Highway Project Scheduling/Programming Analyst	21.888			32.663
E57772	Highway Project Scheduling/Programming Coordinator	25.296			37.747
E57780	Highway Construction Scheduling Coordinator	25.296			37.747
E57821	Facilities Construction Coordinator I	21.074			31.568
E57822	Facilities Construction Coordinator II	24.356			36.464
E59211	Aviation Specialist	20.941			31.319
E62560	Environmental Health Analyst	20.085			29.590
E62570	Human Health and Ecological Risk Assessor	23.212			34.193
E82411	Game and Parks Assistant Horticulturist	17.692			25.727
G00320	State Building Division Administrative Manager	27.759	29.147	34.699	41.638
G02864	Corrections Records Administrator	24.021	25.222	30.027	36.032
G04420	DHHS Procurement Manager	26.119	27.425	32.648	39.177
G04510	State Procurement Manager	30.943	32.490	38.680	46.416
G04750	Corrections Materiel Administrator	30.943	32.490	38.680	46.416

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G07070	State Information Technology Policy and Planning Administrator	39.854	41.847	49.817	59.780
G07091	Information Technology Supervisor	38.560	40.488	48.199	57.838
G07092	Information Technology Manager I	42.413	44.534	53.017	63.621
G07093	Information Technology Manager II	45.930	48.227	57.414	68.897
G07620	State Information Security Officer	32.079	33.683	40.100	48.120
G07820	Intergovernmental Data Services Manager	32.079	33.683	40.100	48.120
G07870	NITC Administrative Manager	29.841	31.333	37.301	44.761
G07926	State Network Manager	33.303	34.968	41.628	49.953
G09010	Aeronautics Deputy Director	35.995	37.795	44.993	53.991
G09100	Accountability & Disclosure Deputy Director	24.021	25.222	30.027	36.032
G09121	Administrative Assistant I	15.109	15.864	18.497	21.884
G09122	Administrative Assistant II	17.460	18.333	21.374	25.287
G09123	Administrative Assistant III	20.178	21.187	24.701	29.224
G09213	Business Manager III	23.035	24.187	28.793	34.551
G09352	Facility Operating Officer II	28.493	29.918	35.618	42.743
G09360	Agriculture Administrative Manager	34.487	36.211	43.108	51.729
G09430	Labor Administrative Services Director	35.550	37.328	44.438	53.326
G09590	Child Welfare Policy Analyst	25.071	26.325	31.339	37.607
G09720	Oil and Gas Conservation Deputy Director	31.303	32.868	39.128	46.953
G09840	Natural Resources Operations & Administration Director	33.070	34.724	41.338	49.606
G09960	State Materiel Logistical and Operations Manager	30.943	32.490	38.680	46.416
G11610	Law Enforcement Training Center Director	28.314	29.730	35.393	42.472
G11820	DHHS Staff & Partnership Development Administrator	29.843	31.335	37.304	44.764
G11900	Principal	24.021	25.222	30.027	36.032
G11930	Staff and Partnership Development Coordinator	25.824	27.115	32.279	38.734
G13140	Research Administrator	27.087	28.441	33.858	40.629
G13150	DHHS Program Analysis and Research Administrator	27.759	29.147	34.699	41.638
G15400	Project Manager	25.768	27.056	32.211	38.653
G17124	Personnel Regional Manager	28.104	29.509	35.130	42.156
G17141	Personnel Administrator I	26.143	27.450	32.679	39.214
G17142	Personnel Administrator II	32.478	34.102	40.597	48.715
G17143	Personnel Administrator III	34.913	36.659	43.642	52.370
G17150	Personnel Program Administrator	30.212	31.723	37.766	45.319

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G17510	Personnel Employee Relations Administrator	34.913	36.659	43.642	52.370
G17530	Personnel Employee Relations Representative	24.318	25.534	30.399	36.479
G17820	Retirement Plan Manager	24.020	25.221	30.025	36.030
G19270	Controller	30.762	32.300	38.453	46.143
G19312	Budget Officer II	19.929	20.925	24.164	28.398
G19313	Budget Officer III	24.762	26.000	30.953	37.143
G19320	Agency Budget Management Analyst	28.617	30.048	35.772	42.926
G19380	Highway Finance Administrator	33.070	34.724	41.338	49.606
G19430	State Financial Systems and Reports Manager	28.617	30.048	35.772	42.926
G19460	State Accounting Operations Manager	30.762	32.300	38.453	46.143
G19524	Budget Management Deputy Administrator	38.215	40.126	47.769	57.323
G19750	Revenue Lottery Finance Manager	35.550	37.328	44.438	53.326
G19870	DHHS Financial Services Administrator	41.082	43.136	51.353	61.624
G21200	Internal Auditor	25.824	27.115	32.279	38.734
G21261	Revenue Audit Manager	31.653	33.236	39.566	47.479
G21280	Liquor Control Administrator/Wholesale Compliance Division	25.222	26.483	31.528	37.833
G21613	Securities Investigation & Compliance Unit Supervisor	25.222	26.483	31.528	37.833
G21640	Examiner/Review	31.332	32.899	39.166	46.999
G21710	Insurance Consumer Affairs Administrator	27.113	28.469	33.891	40.669
G23410	Banking Assistant Director	33.682	35.366	42.103	50.523
G25121	Insurance Health Policy Analyst I	25.071	26.325	31.339	37.607
G25122	Insurance Health Policy Analyst II	26.950	28.298	33.688	40.426
G25310	Insurance Licensing Administrator	23.461	24.634	29.326	35.191
G25410	Insurance Property and Casualty Administrator	31.332	32.899	39.166	46.999
G25450	Insurance Life and Health Administrator	31.332	32.899	39.166	46.999
G25511	Actuarial Assistant	24.021	25.222	30.027	36.032
G25512	Actuary/Casualty/Health & Life	34.487	36.211	43.108	51.729
G25720	Insurance Health Policy Administrator	34.355	36.073	42.944	51.533
G27160	Revenue Property Measurement Manager	32.079	33.683	40.100	48.120
G27412	Highway Right of Way Division Manager	32.079	33.683	40.100	48.120
G27770	Real Estate Education Standards Administrator	21.823	22.914	27.278	32.733
G29100	Revenue Division Manager	33.070	34.724	41.338	49.606
G29330	Revenue Section Manager	27.759	29.147	34.699	41.638
G29512	Revenue Economist Manager	35.994	37.794	44.992	53.990
G31010	Hearing Officer	26.948	28.295	32.986	39.024

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
G31111	Attorney I	21.690	22.775	26.552	31.414
G31112	Attorney II	25.068	26.321	30.686	36.303
G31113	Attorney III	31.146	32.703	38.932	46.718
G31114	Agency Assistant Legal Counsel	33.482	35.156	41.852	50.222
G31115	Agency Legal Counsel	35.995	37.795	44.993	53.991
G33124	Public Information Officer III	21.690	22.775	26.552	31.414
G33200	Marketing Manager	24.021	25.222	30.027	36.032
G33470	Agriculture Development and Promotion Division Administrator	29.119	30.575	36.398	43.677
G33790	Revenue Lottery Marketing Manager	34.487	36.211	43.108	51.729
G33910	Highway Communication Division Manager	32.079	33.683	40.100	48.120
G35410	Educational Telecommunications Engineering Division Director	31.736	33.323	39.670	47.604
G37120	Library Commission Unit Director	25.824	27.115	32.279	38.734
G37230	Corrections Library Coordinator	20.784	21.823	25.981	31.177
G37410	Arts Council Associate Director	24.762	26.000	30.953	37.143
G39220	Assistant Director for Program Development	29.496	30.971	36.870	44.243
G39600	Historical Society Associate Director	27.436	28.808	34.296	41.155
G41100	Tourism Deputy Director	27.628	29.009	34.530	41.432
G43133	Game and Parks Fish and Wildlife District Manager	23.320	24.486	29.150	34.980
G43140	Game and Parks Fish and Wildlife Program Manager	25.071	26.325	31.339	37.607
G43520	Game and Parks Recreational Trails Manager	25.072	26.326	31.341	37.609
G43910	Game and Parks Division Administrator	31.146	32.703	38.932	46.718
G43950	Game and Parks Deputy Director	38.693	40.628	48.367	58.041
G45170	Environmental Quality Emergency Response Coordinator	24.021	25.222	30.027	36.032
G45350	Natural Resources Division Chief	29.956	31.454	37.446	44.935
G45360	Natural Resources Division Manager	29.956	31.454	37.446	44.935
G45370	Natural Resources Deputy Director	37.217	39.078	46.521	55.824
G45550	Military Environmental Project Manager	27.057	28.410	33.823	40.588
G45560	Military Environmental Division Administrator	31.269	32.832	39.086	46.903
G45630	Environmental Quality Division Administrator	32.079	33.683	40.100	48.120
G45770	Environmental Quality Deputy Director	37.073	38.927	46.341	55.609
G45800	Environmental Quality Associate Program Director	29.843	31.335	37.304	44.764
G47000	Racing Commission Veterinarian	27.759	29.147	34.699	41.638

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
G47120	Agriculture Program Manager	24.021	25.222	30.027	36.032
G47240	Agriculture Animal Epidemiologist	34.941	36.688	43.677	52.412
G47271	Agriculture State Veterinarian/Deputy	40.379	42.398	50.474	60.569
G47282	Agriculture State Veterinarian	43.392	45.562	54.240	65.087
G47510	Agriculture Weights & Measures Division Administrator	27.759	29.147	34.699	41.638
G47620	Agriculture Dairies Division Administrator	27.759	29.147	34.699	41.638
G47630	Agriculture Foods Division Administrator	27.759	29.147	34.699	41.638
G47650	Agriculture Plant Industries Division Administrator	27.759	29.147	34.699	41.638
G49120	Economic Development Deputy Director	34.487	36.211	43.108	51.729
G49220	Economic Development Field Service Representative	20.178	21.187	24.701	29.224
G49430	Economic Development Division Administrator	29.843	31.335	37.304	44.764
G49440	Economic Development Commission Administrator	24.021	25.222	30.027	36.032
G49480	Nebraska Agriculture Trade Representative	33.650	35.333	42.063	50.475
G49490	International Trade Representative	34.156	35.864	42.695	51.233
G49540	Economic Development Business Recruitment/Development Manager	27.759	29.147	34.699	41.638
G49550	Economic Development Manager	24.021	25.222	30.027	36.032
G53670	Agriculture Laboratory Division Administrator	28.700	30.135	35.875	43.049
G55120	Architect - 309 Task Force	28.222	29.633	35.278	42.333
G55327	Engineer VII	42.818	44.959	53.523	64.227
G55370	Highway District Engineer/District 2	46.030	48.332	57.537	69.044
G55380	Highway District Engineer	42.818	44.959	53.523	64.227
G57851	Facilities Engineering Assistant Manager	24.422	25.643	30.528	36.633
G57852	Facilities Engineering Manager	28.222	29.633	35.278	42.333
G60391	Motor Vehicle Program Manager I	22.345	23.462	27.931	33.517
G60392	Motor Vehicle Program Manager II	24.021	25.222	30.027	36.032
G60400	Motor Vehicle Financial Responsibility Division Manager	24.021	25.222	30.027	36.032
G60410	Motor Vehicle Driver Licensing Services Administrator	29.843	31.335	37.304	44.764
G60510	Motor Vehicle Interstate Registration Administrator	29.843	31.335	37.304	44.764
G60710	Motor Vehicle Titles and Registrations Administrator	29.843	31.335	37.304	44.764

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
G62140	Fire Marshal Assistant	28.974	30.423	36.217	43.459
G62690	Safety Division Director	33.482	35.156	41.852	50.222
G64115	State Patrol Major	41.936	44.033	52.420	62.903
G64116	State Patrol Lieutenant Colonel	45.081	47.335	56.352	67.622
G64612	Racing Commission Director of Investigations	25.222	26.483	31.528	37.833
G64902	Game and Parks Law Enforcement Division Administrator	31.906	33.501	39.882	47.858
G66116	Corrections Major	24.487	25.711	30.609	36.730
G66555	Corrections Parole Administrator/Adult	25.853	27.146	32.318	38.782
G66690	Corrections Industries Superintendent	29.843	31.335	37.304	44.764
G66810	Community Corrections Policy Analyst	25.071	26.325	31.339	37.607
G66820	Community Corrections Division Administrator	26.322	27.638	32.904	39.486
G66830	Violence Prevention Division Administrator	20.376	21.395	25.471	30.565
G66911	Corrections Assistant Warden I	24.487	25.711	30.609	36.730
G66912	Corrections Assistant Warden II	26.324	27.640	32.906	39.487
G66913	Corrections Deputy Warden	28.300	29.715	35.375	42.450
G66914	Corrections Warden I	28.300	29.715	35.375	42.450
G66921	Corrections Assistant Superintendent/Adult	22.778	23.917	28.473	34.168
G67400	Juvenile Diversion Programs Administrator	24.762	26.000	30.953	37.143
G67410	Community-Based Juvenile Services Aid Program Administrator	23.031	24.183	27.925	32.818
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	24.021	25.222	30.027	36.032
G69610	Unemployment Insurance Tax Administrator	27.759	29.147	34.699	41.638
G69750	Unemployment Insurance Benefits Administrator	29.843	31.335	37.304	44.764
G69810	Unemployment Insurance Division Director	32.079	33.683	40.100	48.120
G70314	Employment Services Metro Area Manager	24.753	25.991	30.941	37.129
G70760	Workforce Services Director	32.686	34.320	40.858	49.029
G70770	Regional Workforce Development Manager	26.610	27.941	33.263	39.915
G70800	Workforce Services Administrator	28.605	30.035	35.757	42.908
G72400	Director of Social Work	26.697	28.032	33.372	40.046
G72450	Behavioral Health Administrator	37.073	38.927	46.341	55.609
G72650	Visually Impaired Services Assistant Director	25.824	27.115	32.279	38.734
G72833	Developmental Disabilities Community Coordinator Manager	23.903	25.098	29.880	35.856
G72930	Veterans Affairs Deputy Director	27.759	29.147	34.699	41.638

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G73000	Nebraska Commission on National and Community Service Director	27.759	29.147	34.699	41.638
G73280	DHHS Quality Assurance Coordinator	24.021	25.222	30.027	36.032
G73780	Foster Care Review Program Administrator	25.958	27.256	32.449	38.940
G74732	Pharmacy Manager	31.146	32.703	38.932	46.718
G74825	Psychology Director	34.487	36.211	43.108	51.729
G75250	Infection Control/Risk Management Nurse	22.345	23.462	27.931	33.517
G75315	Nursing Director	27.759	29.147	34.699	41.638
G76700	Psychiatric Facility Risk Management Administrator	25.824	27.115	32.279	38.734
G77115	Physical Therapy Director	25.824	27.115	32.279	38.734
G77120	Psychiatric Programming Administrator	27.604	28.984	34.505	41.406
G78391	Health Section Administrator I	26.917	28.263	33.648	40.378
G78601	DD Service District Administrator	27.759	29.147	34.699	41.638
G78701	DHHS Service Delivery Administrator I	27.759	29.147	34.699	41.638
G78702	DHHS Service Delivery Administrator II	32.079	33.683	40.100	48.120
G78801	DHHS Administrator I	28.382	29.801	35.478	42.573
G78802	DHHS Administrator II	32.799	34.439	40.999	49.198
G84191	Facility Maintenance Manager I	20.784	21.823	25.981	31.177
G84192	Facility Maintenance Manager II	24.021	25.222	30.027	36.032
G84220	Capitol Manager	27.763	29.151	34.701	41.639
G84340	State Building Division Operations Manager	27.759	29.147	34.699	41.638
G84650	Transportation Services Bureau - Operations Manager	27.511	28.887	34.389	41.267
G85602	Highway Operations Division Manager	33.614	35.295	42.019	50.423
G86512	Printing and Mail Services Manager	26.139	27.446	32.674	39.208
H02150	Health Data Coordinator	23.288			35.898
H11521	Community Health Educator	20.178			29.033
H11522	Community Health Educator/Senior	23.320			33.550
H62514	Radiological Health Physicist	23.317			33.927
H72431	Mental Health Practitioner I	17.460			25.287
H72432	Mental Health Practitioner II	20.178			29.224
H72441	Behavior Analyst	20.352			32.560
H72442	Board Certified Behavior Analyst	21.878			35.003
H73320	DHHS Program Specialist-RN	25.112			33.772
H73580	DHHS Medicaid Nurse Consultant	25.112			33.772
H74130	Dental Hygienist	17.609			26.525

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H74230	Health Program Manager/RN	23.288			35.898
H74241	Health Program Manager I	23.288			35.898
H74420	Medical Radiographer	17.460			25.407
H74650	DHHS Nurse Consultant	25.068			36.303
H74731	Pharmacist	26.946			39.024
H74740	Pharmacist/Clinical	31.142			45.102
H74812	Psychologist I	23.317			33.768
H74821	Psychologist/Associate	18.769			27.183
H74823	Psychologist/Licensed	28.968			41.957
H74851	Emergency Medical Services Specialist I	17.460			25.287
H74852	Emergency Medical Services Specialist II	18.769			27.183
H74931	Health Surveillance Specialist	23.288			35.898
H74932	Epidemiology Surveillance Coordinator	26.914			41.484
H75312	Registered Nurse	20.718			38.410
H75320	Clinical Nurse Trainer	25.112			33.772
H75512	Community Health Nurse	17.485			27.159
H75513	Community Health Nurse/Senior	21.759			31.386
H76220	Interdisciplinary Team Leader/QDDP	17.548			26.417
H76300	Behavior Support Specialist	16.242			23.921
H76311	Human Services Treatment Specialist I	15.109			21.884
H76312	Human Services Treatment Specialist II	17.460			25.287
H76463	Active Treatment Program Specialist	16.239			23.370
H77023	Activity Specialist	16.239			23.370
H77043	Recreation Specialist	16.239			23.370
H77044	Recreation Coordinator	17.457			25.121
H77112	Physical Therapy Assistant	15.237			22.953
H77113	Physical Therapist I	18.929			28.512
H77114	Physical Therapist II	21.874			32.950
H77312	Occupational Therapist	21.874			32.950
H77420	Respiratory Therapist	17.929			23.523
H77650	Speech Pathologist	21.690			31.414
H80410	Dietitian	18.789			27.212
H80430	Dietetic Technician	16.259			23.547
H80451	Public Health Nutritionist	20.197			29.252
H80452	Public Health Nutritionist, Senior	21.713			31.447
I72670	Vocational Rehabilitation Technician	14.791			21.137

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I74110	Dental Assistant	12.072			17.599
I74140	Dental Laboratory Technician	19.835			28.914
I74250	Optometric Aide	10.329			15.057
I74430	Medical Technologist	16.124			23.507
I74711	Pharmacy Technician	11.846			17.403
I74712	Pharmacy Inventory Technician	13.690			20.114
I75210	Licensed Practical Nurse	15.517			28.769
I76211	Developmental Technician I	11.074			15.825
I76212	Developmental Technician II	12.799			18.287
I76461	Active Treatment Program Aide	12.177			17.550
I76462	Active Treatment Program Assistant	14.074			20.283
I76511	Staff Care Technician I	9.792			14.182
I76512	Staff Care Technician II	11.317			16.391
I76513	Staff Care Specialist	12.165			17.618
I77011	Activity Aide	12.177			17.550
I77012	Activity Assistant	14.074			20.282
I77041	Recreation Aide	12.799			18.287
I77042	Recreation Assistant	14.791			21.137
I77111	Physical Therapy Aide	12.177			17.550
I79510	Barber/Beautician	11.880			16.469
K01113	Office Clerk III	11.643	12.225	14.028	16.412
K01312	Word Processing Specialist II	11.466	12.039	14.140	16.814
K01330	Word Processing Technician	13.250	13.913	16.341	19.432
K01411	Secretary I	11.082	11.636	13.586	16.089
K01412	Secretary II	11.915	12.511	14.606	17.297
K01413	Secretary/Administrative	13.769	14.457	16.880	19.991
K01841	Staff Assistant I	14.194	14.904	17.281	20.368
K01842	Staff Assistant II	16.404	17.224	19.971	23.537
K07012	Information Technology Applications Developer/Senior	30.076	31.580	34.688	39.300
K07052	Information Technology Data/Database Analyst/Senior	30.076	31.580	35.852	41.627
K07071	Information Technology Infrastructure Support Technician	17.737	18.624	21.512	25.287
K07072	Information Technology Infrastructure Support Analyst	21.506	22.581	25.365	29.224



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
K07073	Information Technology Infrastructure Support Analyst/Senior	25.843	27.135	29.806	33.768
K07074	Information Technology Infrastructure Support Analyst/Lead	30.119	31.625	34.574	39.029
K07082	Information Technology Business Systems Analyst/Coordinator	23.892	25.087	29.535	35.177
K07541	Business Applications Support Technician	15.148	15.905	18.516	21.884
K07542	Business Applications Support Technician/Lead	16.285	17.099	19.906	23.526
K09121	Administrative Assistant I	15.109	15.864	18.497	21.884
K09122	Administrative Assistant II	17.460	18.333	21.374	25.287
K09123	Administrative Assistant III	20.178	21.187	24.701	29.224
K09211	Business Manager I	17.247	18.109	20.911	24.574
K09212	Business Manager II	19.929	20.925	24.164	28.398
K09213	Business Manager III	23.035	24.187	28.793	34.551
K09800	Legislative Coordinator	22.345	23.462	27.931	33.517
K11121	Training Instructor	16.242	17.054	20.278	24.314
K11122	Training Specialist I	18.769	19.707	23.433	28.096
K11124	Training Coordinator	20.178	21.187	25.192	30.206
K11125	Training and Development Manager	22.345	23.462	27.931	33.517
K11920	DHHS Staff & Partnership Development System Consultant	25.191	26.451	30.873	36.554
K13112	Research Analyst II	18.865	19.808	23.120	27.374
K13252	Statistical Analyst II	18.865	19.808	23.120	27.374
K17111	Personnel Clerk	11.915	12.511	14.894	17.873
K17112	Personnel Assistant	13.768	14.456	17.210	20.652
K17113	Personnel Support Specialist	15.757	16.545	19.697	23.636
K17121	Personnel Officer	16.938	17.785	21.173	25.408
K17122	Personnel Manager I	21.042	22.094	26.303	31.564
K17123	Personnel Manager II	24.318	25.534	30.399	36.479
K17211	Personnel Analyst I	16.938	17.785	21.173	25.408
K17212	Personnel Analyst II	21.042	22.094	26.303	31.564
K17321	Personnel Selection/Recruitment Specialist	16.938	17.785	21.173	25.408
K17322	Personnel Selection Analyst	19.575	20.554	24.469	29.363
K17420	Personnel Benefits Specialist	18.210	19.121	22.763	27.316
K19111	Accounting Clerk I	11.595	12.175	14.071	16.547
K19112	Accounting Clerk II	13.399	14.069	16.262	19.124
K19211	Accountant I	16.043	16.845	19.452	22.861

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K19212	Accountant II	18.539	19.466	22.479	26.418
K19213	Accountant III	21.424	22.495	25.977	30.530
K19312	Budget Officer II	19.929	20.925	24.164	28.398
K19313	Budget Officer III	24.762	26.000	30.953	37.143
K19330	Budget Analyst	23.035	24.187	28.793	34.551
K19511	Budget Management Analyst I	19.933	20.930	24.915	29.897
K19512	Budget Management Analyst II	24.762	26.000	30.953	37.143
K19611	Federal Aid Administrator I	17.247	18.109	20.911	24.574
K19613	Federal Aid Administrator III	23.030	24.182	27.924	32.818
K19850	DHHS Fiscal Project Analyst	23.035	24.187	28.793	34.551
K21212	Auditor	19.080	20.034	23.132	27.183
K29621	Revenue Tax Specialist	23.320	24.486	28.546	33.772
K31111	Attorney I	21.690	22.775	26.552	31.414
K31112	Attorney II	25.068	26.321	30.686	36.303
K31113	Attorney III	31.146	32.703	38.932	46.718
K31121	Paralegal I	18.770	19.709	22.978	27.185
K33122	Public Information Officer I	16.242	17.054	19.883	23.523
K33123	Public Information Officer II	18.769	19.707	22.976	27.183
K33124	Public Information Officer III	21.690	22.775	26.552	31.414
K33460	Agriculture Promotion Coordinator	23.435	24.607	28.722	34.008
K37140	Library Commission Planning & Data Services Coordinator	22.345	23.462	27.931	33.517
K49310	Economic Development Business Consultant	21.690	22.775	26.552	31.414
K57300	Highway Programs Specialist	24.534	25.761	30.668	36.802
K57800	Highway Civil Rights Specialist	18.769	19.707	22.976	27.183
K62640	Labor Law Specialist	18.510	19.436	22.723	26.935
K66115	Corrections Captain	22.778	23.917	28.473	34.168
K66450	Corrections Investigator	21.823	22.914	27.278	32.733
K73210	DHHS Program Specialist	20.736	21.773	25.969	31.202
K74821	Psychologist/Associate	18.769	19.707	22.976	27.183
K76410	Compliance Specialist	17.987	18.886	22.484	26.981
K78151	Operations Consultant	22.398	23.518	26.421	30.443
K82310	Safety Specialist	18.770	19.709	22.978	27.185
L62111	Fire Marshal Deputy	19.310			29.560
L64111	State Patrol Trooper	21.430			30.350
L64112	State Patrol Sergeant	26.410			36.590
L64210	State Patrol Investigation Officer	23.790			32.700

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L64211	State Patrol Investigation Sergeant	29.210			39.390
L64511	Game and Parks Conservation Officer	20.920			29.790
M03211	Office Services Technician	15.260			22.100
M05221	Warehouse Technician	13.204			19.124
M05540	Corrections Warehouse Operator	17.346			24.865
M05550	Surplus Property Warehouse Specialist	12.282			17.787
M08801	Electronics Technician	15.260			22.100
M08802	Electronics Technician/Senior	17.460			25.288
M08803	Electronics Technician Leader	18.770			27.185
M08814	Electronics Design Specialist	18.770			27.185
M08851	Electronics Specialist/Aviation Aids	18.770			27.185
M08852	Electronics Specialist Senior/Aviation Aids	21.690			31.414
M08890	Electronics Specialist/Radiological Systems	18.770			27.185
M27432	Highway Right of Way Associate II	16.242			23.853
M33511	Artist I	14.536			20.907
M33612	Photographer	14.330			21.057
M33830	Radio Announcer	12.908			18.243
M33840	Radio Traffic and Continuity Coordinator	14.917			21.081
M35101	ETC Communications Technician	16.402			23.754
M35102	ETC Communications Technician Senior	18.770			27.185
M35111	Educational Telecommunications Technician	15.260			22.100
M35112	Educational Telecommunications Engineer I	16.552			24.771
M35113	Educational Telecommunications Engineer II	17.792			26.627
M35120	Educational Telecommunications Field Engineer	20.559			30.771
M35150	Educational Telecommunications Maintenance Engineer	22.103			33.081
M35160	Educational Telecommunications Satellite Maintenance Engineer	22.103			33.081
M37100	Audio Tape Duplication Coordinator	16.402			23.754
M43151	Game and Parks Conservation Technician I	13.204			19.123
M43152	Game and Parks Conservation Technician II	15.260			22.100
M53142	Laboratory Technician II	13.269			18.701
M53631	Highway Materials and Tests Technician I	13.959			19.960
M53632	Highway Materials and Tests Technician II	15.975			22.841
M53633	Highway Materials and Tests Technician III	18.460			26.394
M53653	Agriculture Seed Analyst	15.334			21.608

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M53654	Agriculture Senior Seed Analyst	16.324			23.006
M53811	State Patrol Fingerprint Technician	14.560			20.555
M55782	Highway Registered Land Surveyor	23.320			32.828
M56141	Highway Inventory Technician I	13.959			19.960
M56142	Highway Inventory Technician II	15.975			22.841
M56162	Highway Cartographer	15.260			22.100
M56163	Highway Cartographer Senior	17.460			25.288
M56170	Natural Resources Cartographer	17.460			25.288
M56233	Engineering Associate	16.552			24.771
M56234	Engineering Associate/Senior	19.127			28.626
M56300	Highway Bridge Inspector	19.071			29.224
M56400	Highway Bridge Fabrication Specialist	23.900			33.772
M56620	Highway Lighting Designer	20.178			29.224
M56641	Highway Design Technician I	14.193			20.556
M56642	Highway Design Technician II	15.260			22.100
M56643	Highway Design Technician III	17.460			25.288
M56651	Highway Bridge Detailer I	15.260			22.100
M56652	Highway Bridge Detailer II	17.460			25.288
M56653	Highway Bridge Designer I	20.178			29.224
M56654	Highway Bridge Designer II	23.320			33.772
M56660	Highway Bridge Data Technician	18.770			27.185
M56670	Highway Bridge Hydraulics Analyst	21.379			29.649
M56681	Highway Right of Way Designer I	15.260			22.100
M56682	Highway Right of Way Designer II	17.460			25.288
M56683	Highway Right of Way Designer III	20.178			29.224
M56700	Geodetic Survey Technician	17.460			24.583
M56710	Highway Materials Designer	23.320			33.772
M56731	Highway Photogrammetric Technician I	15.260			22.100
M56732	Highway Photogrammetric Technician II	17.460			25.288
M56733	Highway Photogrammetric Technician III	20.178			29.224
M56740	Natural Resources Photogrammetric Technician	20.178			29.224
M56751	Natural Resources Survey Assistant	15.260			21.482
M56752	Natural Resources Geodetic Survey Crew Leader	18.770			26.425
M56760	Highway Aerial Camera Operator	17.460			24.583
M56771	Highway Survey Assistant	15.260			21.482

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M56781	Highway Land Surveyor	18.770			26.425
M56811	Highway Designer I	17.460			25.288
M56812	Highway Designer II	20.178			29.224
M56813	Highway Designer III	23.320			33.772
M57150	Highway Urban Off-System Coordinator	21.379			29.649
M57281	Highway Construction Technician I	13.066			17.786
M57282	Highway Construction Technician II	16.006			22.100
M57283	Highway Construction Technician III	19.509			27.185
M57284	Highway Construction Technician IV	23.899			33.772
M57540	Natural Resources Floodplain Management Specialist	20.178			29.224
M57660	Highway Project Engineering Review Analyst	21.379			29.649
M57830	Highway District ROW Permits Officer	17.739			27.185
M61121	Highway Traffic Operations Center Operator	12.908			18.243
M61122	Highway Traffic Operations Center Operator/Lead	13.877			19.613
M61690	Communications Assistant	12.007			16.970
M61811	State Patrol Communications Specialist	14.917			21.081
M65131	Airport Fire Fighter Trainee	14.192			20.555
M65132	Airport Fire Fighter	16.242			23.523
M65133	Airport Fire Fighter Crew Chief	17.460			25.287
M74410	Medical Diagnostic Technician	14.193			20.556
M79112	Laundry Worker	10.174			13.779
M79113	Laundry Supervisor	11.756			15.920
M79121	Corrections Laundry Operator	16.714			22.633
M79311	Vehicle Operator I	11.108			15.021
M79312	Vehicle Operator II	11.939			16.144
M80121	Food Service Aide	9.046			12.454
M80122	Food Service Assistant	10.453			14.392
M80123	Food Service Cook	11.236			15.468
M80124	Food Service Leader	12.081			16.630
M80210	Food Service Specialist	13.959			19.220
M82103	Game and Parks Park Worker III	9.889			14.321
M82121	Custodian/Housekeeper	9.887			14.320
M82122	Custodial Leader	10.628			15.393
M82271	Groundskeeper	11.528			15.825
M82272	Groundskeeper Leader	14.322			19.663

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
M84141	Facility Maintenance Technician I	10.628			15.391
M84142	Facility Maintenance Technician II	13.204			19.124
M84150	Facility Maintenance Specialist	15.109			21.884
M84160	Facility Maintenance Leader	16.242			23.523
M84210	Electrician	16.242			23.523
M84230	Plumber	16.242			23.523
M84270	Welder	15.109			21.884
M84330	Machinist	15.109			21.884
M84550	Facilities Management Systems Coordinator	21.690			31.414
M84581	Stationary Engineer	13.204			19.124
M84582	Stationary Engineer Senior	15.109			21.884
M84621	Automotive Service Worker	10.886			15.704
M84622	Automotive Mechanic I	11.931			16.749
M84623	Automotive Mechanic II	13.719			19.357
M84624	Automotive/Diesel Mechanic	17.720			24.561
M84625	Automotive/Diesel Mechanic Lead	19.049			26.403
M84631	Corrections Industries Shop Operator	16.242			23.523
M84640	Automotive Technician	15.642			22.150
M84660	Corrections Industries Print Shop Operator	18.205			26.021
M84710	Aircraft Mechanic	19.432			27.514
M85111	Highway Maintenance Worker	12.772			17.705
M85112	Highway Maintenance Worker/Senior	14.686			20.461
M85113	Highway Maintenance Crew Chief	13.489			21.996
M85250	Heavy Equipment Mechanic/Operator	13.489			21.996
M85310	Semi Trailer Operator	12.548			20.461
M86212	Printing Technician II	11.913			17.027
M86213	Printing Technician III	13.767			19.678
M86214	Printing Technician IV	15.755			22.520
M86311	Bindery Worker I	9.198			13.321
M86312	Bindery Worker II	12.282			17.787
M86313	Bindery Worker III	14.192			20.555
M86351	Offset Press Worker I	13.767			19.678
M86352	Offset Press Worker II	15.755			22.520
M86410	Prepress Technician	14.798			21.150
M86712	Sign Printer II	13.342			19.124
P61851	Security Communications Specialist	12.471			18.061

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
P64831	Security Guard	11.603			16.804
P64910	Military Security Specialist	14.413			20.874
P66111	Corrections Officer	15.494			20.874
P66112	Corrections Corporal	16.657			22.439
P66113	Corrections Sergeant	18.512			23.887
P66441	Corrections Unit Caseworker	17.449			23.887
P66442	Corrections Unit Case Manager	17.885			24.484
P76141	Mental Health Security Specialist I	12.471			18.061
P76142	Mental Health Security Specialist II	14.413			20.874
P76143	Mental Health Security Specialist III	16.493			23.887
P76251	Developmental Disabilities Safety & Habilitation Specialist	14.413			20.874
P76751	Youth Security Specialist I	12.471			18.061
P76752	Youth Security Specialist II	14.413			20.874
R01112	Office Clerk II	10.075			14.206
R01113	Office Clerk III	11.643			16.412
R01120	Office Supervisor	14.462			20.391
R01231	Data Entry Operator	11.426			16.548
R01312	Word Processing Specialist II	11.466			16.814
R01313	Word Processing Specialist III	12.328			18.078
R01411	Secretary I	11.082			16.089
R01412	Secretary II	11.915			17.297
R01413	Secretary/Administrative	13.769			19.991
R01511	Switchboard Operator/Receptionist	10.948			14.986
R01710	State Patrol Criminal Identification Records Technician	12.284			18.052
R01740	Health Licensing Coordinator	17.968			28.329
R01750	Health Licensing Specialist	14.606			23.028
R01841	Staff Assistant I	14.194			20.368
R01842	Staff Assistant II	16.404			23.537
R02111	Medical Records Clerk	10.628			15.618
R02150	Health Data Coordinator	23.288			35.898
R02201	Health Information Technician	14.193			20.861
R02511	Vital Statistics Clerk	12.281			17.786
R03211	Office Services Technician	15.260			22.100
R03332	Mail/Material Worker	10.220			14.320
R03333	Mail/Material Specialist	11.812			16.547

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R04311	Buyer I	17.346			24.865
R04312	Buyer II	20.047			28.733
R05112	Stores Clerk I	10.300			14.320
R05113	Stores Clerk II	11.903			16.547
R05211	Supply Worker I	10.300			14.320
R05212	Supply Worker II	11.903			16.547
R05221	Warehouse Technician	13.204			19.124
R05550	Surplus Property Warehouse Specialist	12.282			17.787
R05712	Corrections Canteen Operator	13.757			19.124
R07011	Information Technology Applications Developer	25.029			34.011
R07012	Information Technology Applications Developer/Senior	30.076			39.300
R07042	Information Technology Computer Operator	13.238			19.124
R07052	Information Technology Data/Database Analyst/Senior	30.076			41.627
R07061	Information Technology Help Desk Coordinator	17.737			25.287
R07071	Information Technology Infrastructure Support Technician	17.737			25.287
R07072	Information Technology Infrastructure Support Analyst	21.506			29.224
R07073	Information Technology Infrastructure Support Analyst/Senior	25.843			33.768
R07081	Information Technology Business Systems Analyst	22.398			30.443
R07082	Information Technology Business Systems Analyst/Coordinator	23.892			35.177
R07091	Information Technology Supervisor	38.560			57.838
R07511	Information Technology Technical Assistant	15.148			21.884
R07541	Business Applications Support Technician	15.148			21.884
R07921	State Network Technician	17.723			25.287
R07922	State Network Analyst	20.484			29.224
R08801	Electronics Technician	15.260			22.100
R08802	Electronics Technician/Senior	17.460			25.288
R09121	Administrative Assistant I	15.109			21.884
R09122	Administrative Assistant II	17.460			25.287
R09123	Administrative Assistant III	20.178			29.224
R09211	Business Manager I	17.247			24.574
R09212	Business Manager II	19.929			28.398

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R11122	Training Specialist I	18.769			28.096
R11124	Training Coordinator	20.178			30.206
R11370	Teacher/Substitute	16.516			22.023
R11380	Teacher/Temporary	22.748			44.582
R11510	Game and Parks Outdoor Education Specialist	24.910			36.077
R11521	Community Health Educator	20.178			29.033
R11522	Community Health Educator/Senior	23.320			33.550
R13111	Research Analyst I	16.324			23.689
R13112	Research Analyst II	18.865			27.374
R13120	Program Analyst	20.178			31.053
R13130	State Patrol Crime Analyst	18.470			27.185
R13212	Statistical Clerk II	13.204			19.123
R13251	Statistical Analyst I	16.324			23.689
R13252	Statistical Analyst II	18.865			27.374
R13253	Statistical Analyst III	21.800			31.635
R17111	Personnel Clerk	11.915			17.873
R17112	Personnel Assistant	13.768			20.652
R17121	Personnel Officer	16.938			25.408
R17122	Personnel Manager I	21.042			31.564
R17212	Personnel Analyst II	21.042			31.564
R17420	Personnel Benefits Specialist	18.210			27.316
R17802	Retirement Specialist I	15.109			21.884
R19111	Accounting Clerk I	11.595			16.547
R19112	Accounting Clerk II	13.399			19.124
R19211	Accountant I	16.043			22.861
R19212	Accountant II	18.539			26.418
R19213	Accountant III	21.424			30.530
R19250	Accounting and Finance Manager	26.619			39.929
R19270	Controller	30.762			46.143
R19313	Budget Officer III	24.762			37.143
R19420	State Financial Systems and Reports Coordinator	24.762			37.143
R19513	Budget Management Analyst/Senior	30.762			46.143
R19611	Federal Aid Administrator I	17.247			24.574
R19612	Federal Aid Administrator II	19.929			28.398
R19613	Federal Aid Administrator III	23.030			32.818
R19680	Labor Treasury Supervisor	23.035			34.551

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
R19810	DHHS Payments Reviewer	14.194			20.368
R21211	Fiscal Compliance Analyst	17.751			25.287
R25112	Insurance Analyst II	18.977			27.279
R25121	Insurance Health Policy Analyst I	25.071			37.607
R25122	Insurance Health Policy Analyst II	26.950			40.426
R27331	Property Assessment & Tax Appraiser Assistant I	15.109			21.884
R27333	Property Assessment & Tax Appraiser I	20.178			29.224
R29112	Revenue Operations Clerk II	14.193			20.557
R29211	Revenue Taxpayer Services Specialist I	13.890			21.031
R29212	Revenue Taxpayer Services Specialist II	15.895			24.065
R29222	Revenue Agent	16.243			24.543
R31111	Attorney I	21.690			31.414
R31112	Attorney II	25.068			36.303
R31113	Attorney III	31.146			46.718
R31121	Paralegal I	18.770			27.185
R31801	Legal Aide I	13.574			19.335
R31802	Legal Aide II	15.687			22.342
R33111	Public Information Technician	14.192			20.555
R33122	Public Information Officer I	16.242			23.523
R33123	Public Information Officer II	18.769			27.183
R33124	Public Information Officer III	21.690			31.414
R33511	Artist I	14.536			20.907
R33512	Artist II	15.641			22.522
R33523	Artist Chief	16.814			24.210
R33810	Revenue Lottery Ambassador	11.771			17.657
R33830	Radio Announcer	12.908			18.243
R33850	Radio Announcer/Producer	14.192			20.555
R37112	Library Technician	13.066			18.390
R37131	Library Reader's Advisor	15.097			21.251
R37740	Librarian/Agency	15.109			21.884
R39311	Curator/Anthropology	20.540			29.983
R39920	Archeological Technician	14.194			20.348
R41220	Tourism Aide/Guide	11.426			16.378
R41350	Tourism Facility Operator	14.194			20.348
R43131	Game and Parks Fish and Wildlife Biologist I	18.654			27.018
R43132	Game and Parks Fish and Wildlife Biologist II	21.555			31.220

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R43150	Game and Parks Conservation Aide	11.425			17.140
R43151	Game and Parks Conservation Technician I	13.204			19.123
R43152	Game and Parks Conservation Technician II	15.260			22.100
R43211	Game and Parks Superintendent I	17.352			25.131
R43890	Game and Parks Division Assistant Administrator	26.952			40.430
R45110	Environmental Quality Compliance Specialist	19.071			27.621
R45131	Environmental Quality Program Specialist I	20.500			29.692
R45132	Environmental Quality Program Specialist II	22.038			31.919
R45211	Natural Resources Specialist I	17.945			26.567
R45212	Natural Resources Specialist II	20.732			30.697
R45310	Water Supply Specialist	22.291			33.000
R45410	Integrated Water Management Planner	20.502			29.693
R45412	Environmental Analyst II	20.502			29.693
R45430	Highway Environmental Biologist	24.910			36.077
R45511	Integrated Water Management Specialist	22.038			31.919
R45512	Integrated Water Management Analyst	25.574			37.675
R45531	Geologist/Groundwater I	20.867			31.097
R45532	Geologist/Groundwater II	22.918			33.998
R45910	Natural Resources Data Collector	11.644			17.467
R47240	Agriculture Animal Epidemiologist	34.941			52.412
R51210	Energy Conservation Program Coordinator	17.381			25.605
R53110	Laboratory Assistant	10.682			15.053
R53142	Laboratory Technician II	13.269			18.701
R53170	Laboratory Specialist	14.266			20.105
R53211	Laboratory Scientist I	18.080			26.071
R53212	Laboratory Scientist II	20.441			30.167
R53311	Chemist I	17.189			24.780
R53631	Highway Materials and Tests Technician I	13.959			19.960
R55311	Engineer I	23.621			32.375
R55312	Engineer II	23.621			33.963
R55313	Engineer III	28.169			42.254
R55314	Engineer IV	32.396			48.593
R55511	Environmental Engineer I	23.621			32.179
R55513	Environmental Engineer III	28.249			41.236
R55700	Geodetic Survey Technician	17.460			24.583
R56111	Highway Traffic Data Collector I	12.281			17.786

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R56112	Highway Traffic Data Collector II	14.194			20.558
R56141	Highway Inventory Technician I	13.959			19.960
R56162	Highway Cartographer	15.260			22.100
R56233	Engineering Associate	16.552			24.771
R56631	Interior Space Planner I	15.173			22.738
R56641	Highway Design Technician I	14.193			20.556
R56642	Highway Design Technician II	15.260			22.100
R56651	Highway Bridge Detailer I	15.260			22.100
R56652	Highway Bridge Detailer II	17.460			25.288
R56811	Highway Designer I	17.460			25.288
R56812	Highway Designer II	20.178			29.224
R56813	Highway Designer III	23.320			33.772
R57150	Highway Urban Off-System Coordinator	21.379			29.649
R57171	Natural Resources Planner Technician	21.555			31.497
R57181	Transportation Planner I	17.460			25.288
R57182	Transportation Planner II	20.178			29.224
R57222	Highway Contracts Technician I	16.696			23.783
R57223	Highway Contracts Technician II	17.950			25.569
R57281	Highway Construction Technician I	13.066			17.786
R57282	Highway Construction Technician II	16.006			22.100
R57283	Highway Construction Technician III	19.509			27.185
R57331	Military Master Planner Assistant	24.271			36.408
R57521	Highway Local Liaison Technician I	19.171			28.535
R57541	Highway Utilities Coordinator I	18.770			27.185
R57560	Highway Local Projects Coordinator	22.156			32.976
R57750	Highway Plans and Specifications Reviewer	20.612			30.677
R60111	Motor Vehicle Driver Licensing Services Examiner I	14.603			21.150
R61811	State Patrol Communications Specialist	14.917			21.081
R61851	Security Communications Specialist	12.471			18.061
R62311	Agriculture Inspection Specialist I	15.109			21.884
R62351	Environmental Health Scientist I	17.547			25.319
R62440	Medicaid Provider Fraud and Abuse Investigator	21.357			30.567
R62560	Environmental Health Analyst	20.502			29.693
R62611	Boiler Inspector	18.847			28.355
R62621	Elevator/Amusement Ride Inspector	18.847			28.355

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R62710	Child Care/Services Inspection Specialist	17.792			25.491
R62910	Motor Vehicle Investigator	20.299			30.656
R64611	Racing Commission Investigator	21.821			32.956
R64831	Security Guard	11.603			16.804
R64910	Military Security Specialist	14.413			20.874
R65131	Airport Fire Fighter Trainee	14.192			20.555
R65132	Airport Fire Fighter	16.242			23.523
R66111	Corrections Officer	15.494			20.874
R68201	Emergency Management Planning Specialist	18.769			27.579
R69400	Unemployment Insurance Claims Specialist	14.192			20.555
R69411	Unemployment Insurance Field Representative	18.769			27.183
R69412	Unemployment Insurance Field Representative/Senior	20.178			29.224
R69420	Unemployment Insurance Adjudicator	16.242			23.523
R70120	Employment Specialist	16.038			22.661
R70130	Workforce Coordinator	17.239			24.359
R70311	Employment Services Supervisor	19.924			29.887
R70800	Workforce Services Administrator	28.605			42.908
R70850	Job Training Program Coordinator	20.736			31.202
R72110	Case Aide	11.426			16.547
R72111	Family Support Specialist	14.192			20.555
R72171	Social Services Trainee	14.192			20.555
R72172	Social Services Worker	16.242			23.523
R72230	DHHS Eligibility Technician	14.192			20.555
R72311	Child and Family Services Specialist Trainee	15.109			21.884
R72312	Child and Family Services Specialist	17.460			25.287
R72313	Child and Family Services Specialist Supervisor	22.345			33.517
R72331	Social Worker I	16.091			23.689
R72332	Social Worker II	17.297			25.465
R72341	Master Social Worker	19.989			29.428
R72342	Certified Master Social Worker	21.488			31.635
R72431	Mental Health Practitioner I	17.460			25.287
R72432	Mental Health Practitioner II	20.178			29.224
R72481	Youth Counselor I	16.354			23.600
R72511	Vocational Rehabilitation Counselor I	16.242			23.523
R72611	Visually Impaired Orientation Counselor I	16.242			23.523
R72612	Visually Impaired Orientation Counselor II	18.769			27.183

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R72670	Vocational Rehabilitation Technician	14.791			21.137
R72690	Hearing Impaired Interpreter/Program Assistant	19.288			29.023
R72700	Hearing Impaired Interpreter/Program Coordinator	20.736			31.202
R72791	Chemical Dependency Treatment Specialist	15.109			21.884
R72792	Chemical Dependency Counselor	17.460			25.287
R73000	Nebraska Commission on National and Community Service Director	27.759			41.638
R73210	DHHS Program Specialist	20.736			31.202
R73231	DHHS Resource Developer	16.242			23.523
R73260	DHHS Program Coordinator	22.291			33.541
R73310	DHHS Quality Control Specialist	16.690			25.117
R73320	DHHS Program Specialist-RN	25.112			33.772
R73610	DPI Program Specialist	20.178			29.718
R73771	Foster Care Review Specialist	18.080			26.073
R73970	Aging Services Ombudsman	19.288			29.023
R74150	Dentist	38.186			64.915
R74211	Psychiatrist	63.641			146.376
R74241	Health Program Manager I	23.288			35.898
R74250	Optometric Aide	10.329			15.057
R74430	Medical Technologist	16.124			23.507
R74711	Pharmacy Technician	11.846			17.403
R74731	Pharmacist	26.946			39.024
R74740	Pharmacist/Clinical	31.142			45.102
R74821	Psychologist/Associate	18.769			27.183
R74931	Health Surveillance Specialist	23.288			35.898
R74932	Epidemiology Surveillance Coordinator	26.914			41.484
R75210	Licensed Practical Nurse	15.517			28.769
R75312	Registered Nurse	20.718			38.410
R75313	Nurse Supervisor	22.345			33.517
R75314	Nursing Director/Associate	24.021			36.032
R75320	Clinical Nurse Trainer	25.112			33.772
R75350	Nurse Practitioner	31.820			55.722
R75410	Physician Assistant	31.820			57.277
R75420	Physician	63.641			146.376
R76141	Mental Health Security Specialist I	12.471			18.061
R76142	Mental Health Security Specialist II	14.413			20.874

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R76143	Mental Health Security Specialist III	16.493			23.887
R76211	Developmental Technician I	11.074			15.825
R76212	Developmental Technician II	12.799			18.287
R76251	Developmental Disabilities Safety & Habilitation Specialist	14.413			20.874
R76311	Human Services Treatment Specialist I	15.109			21.884
R76312	Human Services Treatment Specialist II	17.460			25.287
R76462	Active Treatment Program Assistant	14.074			20.283
R76511	Staff Care Technician I	9.792			14.182
R76512	Staff Care Technician II	11.317			16.391
R76513	Staff Care Specialist	12.165			17.618
R76751	Youth Security Specialist I	12.471			18.061
R76752	Youth Security Specialist II	14.413			20.874
R76753	Youth Security Supervisor	18.336			27.503
R77011	Activity Aide	12.177			17.550
R77012	Activity Assistant	14.074			20.282
R77023	Activity Specialist	16.239			23.370
R77041	Recreation Aide	12.799			18.287
R77042	Recreation Assistant	14.791			21.137
R77650	Speech Pathologist	21.690			31.414
R78701	DHHS Service Delivery Administrator I	27.759			41.638
R79112	Laundry Worker	10.174			13.779
R79311	Vehicle Operator I	11.108			15.021
R79312	Vehicle Operator II	11.939			16.144
R79920	Religious Coordinator	19.540			28.570
R80121	Food Service Aide	9.046			12.454
R80122	Food Service Assistant	10.453			14.392
R80123	Food Service Cook	11.236			15.468
R80124	Food Service Leader	12.081			16.630
R80220	Food Service Supervisor	13.959			20.942
R82121	Custodian/Housekeeper	9.887			14.320
R82122	Custodial Leader	10.948			16.421
R82123	Custodial Supervisor	11.771			17.657
R82131	Game and Parks Temporary Park Worker I	7.413			11.887
R82132	Game and Parks Temporary Park Worker II	8.800			13.200
R82133	Game and Parks Temporary Park Worker III	9.888			14.831
R82271	Groundskeeper	11.528			15.825

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R82272	Groundskeeper Leader	14.322			19.663
R84141	Facility Maintenance Technician I	10.628			15.391
R84142	Facility Maintenance Technician II	13.204			19.124
R84150	Facility Maintenance Specialist	15.109			21.884
R84160	Facility Maintenance Leader	16.242			23.523
R84191	Facility Maintenance Manager I	20.784			31.177
R84270	Welder	15.109			21.884
R84581	Stationary Engineer	13.204			19.124
R84582	Stationary Engineer Senior	15.109			21.884
R84621	Automotive Service Worker	10.886			15.704
R84622	Automotive Mechanic I	11.931			16.749
R84624	Automotive/Diesel Mechanic	17.720			24.561
R85111	Highway Maintenance Worker	12.772			17.705
R85112	Highway Maintenance Worker/Senior	14.686			20.461
R85210	Heavy Equipment Operator	12.652			18.979
R85250	Heavy Equipment Mechanic/Operator	13.489			21.996
R86212	Printing Technician II	11.913			17.027
R86213	Printing Technician III	13.767			19.678
R86311	Bindery Worker I	9.198			13.321
R86312	Bindery Worker II	12.282			17.787
R86313	Bindery Worker III	14.192			20.555
R86351	Offset Press Worker I	13.767			19.678
R86352	Offset Press Worker II	15.755			22.520
S01112	Office Clerk II	10.075			14.206
S01113	Office Clerk III	11.643			16.412
S01130	DHHS Data Processing Team Leader	11.455			16.547
S01231	Data Entry Operator	11.426			16.548
S01312	Word Processing Specialist II	11.466			16.814
S01313	Word Processing Specialist III	12.328			18.078
S01330	Word Processing Technician	13.250			19.432
S01411	Secretary I	11.082			16.089
S01412	Secretary II	11.915			17.297
S01413	Secretary/Administrative	13.769			19.991
S01511	Switchboard Operator/Receptionist	10.948			14.986
S01710	State Patrol Criminal Identification Records Technician	12.284			18.052

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S01720	State Patrol Carrier Enforcement Records Technician	12.284			18.052
S01811	Motor Carrier Clerk I	11.595			16.547
S01812	Motor Carrier Clerk II	12.465			17.790
S01813	Motor Carrier Clerk III	13.399			19.124
S01841	Staff Assistant I	14.194			20.368
S01842	Staff Assistant II	16.404			23.537
S02111	Medical Records Clerk	10.628			15.618
S02201	Health Information Technician	14.193			20.861
S02511	Vital Statistics Clerk	12.281			17.786
S02861	Corrections Records Officer	14.193			20.861
S03331	Mail/Material Courier	8.846			12.393
S03332	Mail/Material Worker	10.220			14.320
S03333	Mail/Material Specialist	11.812			16.547
S05112	Stores Clerk I	10.300			14.320
S05113	Stores Clerk II	11.903			16.547
S05211	Supply Worker I	10.300			14.320
S05212	Supply Worker II	11.903			16.547
S05712	Corrections Canteen Operator	13.757			19.124
S07042	Information Technology Computer Operator	13.238			19.124
S07511	Information Technology Technical Assistant	15.148			21.884
S07512	Information Technology Technical Assistant/Lead	16.285			23.526
S07541	Business Applications Support Technician	15.148			21.884
S07542	Business Applications Support Technician/Lead	16.285			23.526
S09130	DHHS Scheduling Coordinator	15.260			21.895
S13211	Statistical Clerk I	11.426			16.548
S13212	Statistical Clerk II	13.204			19.123
S17801	Retirement Specialist Trainee	13.399			19.124
S19111	Accounting Clerk I	11.595			16.547
S19112	Accounting Clerk II	13.399			19.124
S19710	Reimbursement Clerk	13.399			19.124
S19721	Medical Insurance Reimbursement Coordinator	16.404			23.537
S19810	DHHS Payments Reviewer	14.194			20.368
S29111	Revenue Operations Clerk I	12.284			17.790
S29112	Revenue Operations Clerk II	14.193			20.557
S37112	Library Technician	13.066			18.390

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S37131	Library Reader's Advisor	15.097			21.251
S37510	Library Audio Playback Equipment/Duplication Coordinator	14.044			19.769
S39090	Museum Registrar	16.404			23.514
S39131	Curator Assistant/Library/Archives	15.097			21.251
S39920	Archeological Technician	14.194			20.348
S41220	Tourism Aide/Guide	11.426			16.378
S41350	Tourism Facility Operator	14.194			20.348
S53820	State Patrol Evidence Technician	12.759			18.750
S56111	Highway Traffic Data Collector I	12.281			17.786
S56112	Highway Traffic Data Collector II	14.194			20.558
S57211	Highway Contracts Assistant	13.575			19.335
S57222	Highway Contracts Technician I	16.696			23.783
S57223	Highway Contracts Technician II	17.950			25.569
S57260	Highway Construction Management Technician	15.687			22.343
S72110	Case Aide	11.426			16.547
S72320	DPI Social Work Technician	11.426			16.547
S79610	Volunteer Services Coordinator	13.769			19.991
S86111	Duplicating Technician I	11.426			16.548
S86112	Duplicating Technician II	13.204			19.123
T11360	Teacher	16.192			32.385
V01120	Office Supervisor	14.462	15.185	17.427	20.391
V01330	Word Processing Technician	13.250	13.913	16.341	19.432
V01351	Word Processing Supervisor I	13.602	14.282	17.002	20.402
V01352	Word Processing Supervisor II	15.564	16.342	19.455	23.345
V01353	Word Processing Supervisor III	16.732	17.569	20.915	25.098
V01412	Secretary II	11.915	12.511	14.606	17.297
V01413	Secretary/Administrative	13.769	14.457	16.880	19.991
V01620	CSI Sales Order Processing Coordinator	17.987	18.886	22.484	26.981
V01841	Staff Assistant I	14.194	14.904	17.281	20.368
V01842	Staff Assistant II	16.404	17.224	19.971	23.537
V02130	Vital Statistics Supervisor	16.403	17.223	20.504	24.605
V02150	Health Data Coordinator	23.288	24.452	29.593	35.898
V02160	Highway Accident Records Supervisor	19.130	20.087	23.912	28.694
V02170	State Patrol Records Analysis Supervisor	20.283	21.297	25.353	30.423
V02201	Health Information Technician	14.193	14.903	17.527	20.861
V02202	Health Information Manager	21.800	22.890	26.718	31.635

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V02862	Corrections Records Manager I	16.242	17.054	19.883	23.523
V02863	Corrections Records Manager II	19.336	20.303	24.170	29.003
V03120	Game and Parks Merchandising and Mail Specialist	13.649	14.331	17.063	20.476
V03220	State Mail/Supply Services Supervisor	15.622	16.403	19.527	23.431
V03340	State Mail/Supply Services Manager	22.426	23.547	28.033	33.639
V03351	Office Services Manager I	17.796	18.686	22.244	26.691
V03352	Office Services Manager II	20.563	21.591	25.704	30.845
V03370	Highway Communication Services Manager	25.548	26.825	31.935	38.322
V04311	Buyer I	17.346	18.213	21.106	24.865
V04312	Buyer II	20.047	21.049	24.390	28.733
V04313	Buyer III	23.167	24.325	28.187	33.207
V04540	State Procurement Supervisor	24.904	26.149	30.300	35.696
V04640	Highway Procurement Manager	26.776	28.115	33.470	40.163
V04740	Assistant Procurement Manager	24.907	26.152	31.134	37.360
V05113	Stores Clerk II	11.903	12.498	14.225	16.547
V05213	Supply Supervisor	13.757	14.445	17.195	20.633
V05214	Supply Manager	15.742	16.529	19.678	23.614
V05550	Surplus Property Manager	26.776	28.115	33.470	40.163
V05610	Materiel Control Manager	21.022	22.073	26.278	31.534
V05660	Warehouse Manager	17.987	18.886	22.484	26.981
V05713	Corrections Canteen Supervisor	15.742	16.529	19.678	23.614
V07011	Information Technology Applications Developer	25.029	26.280	29.520	34.011
V07012	Information Technology Applications Developer/Senior	30.076	31.580	34.688	39.300
V07014	Information Technology Applications Developer/Lead	35.053	36.806	40.238	45.422
V07024	Information Technology Systems Programmer/Lead	35.053	36.806	40.592	46.130
V07044	Information Technology Computer Operator/Lead	17.460	18.333	21.374	25.287
V07045	Information Technology Computer Operations Supervisor	22.345	23.462	27.931	33.517
V07052	Information Technology Data/Database Analyst/Senior	30.076	31.580	35.852	41.627
V07054	Information Technology Data/Database Analyst/Lead	35.053	36.806	41.583	48.112
V07063	Information Technology Help Desk Supervisor	24.021	25.222	30.027	36.032

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V07071	Information Technology Infrastructure Support Technician	17.737	18.624	21.512	25.287
V07072	Information Technology Infrastructure Support Analyst	21.506	22.581	25.365	29.224
V07073	Information Technology Infrastructure Support Analyst/Senior	25.843	27.135	29.806	33.768
V07074	Information Technology Infrastructure Support Analyst/Lead	30.119	31.625	34.574	39.029
V07081	Information Technology Business Systems Analyst	22.398	23.518	26.421	30.443
V07082	Information Technology Business Systems Analyst/Coordinator	23.892	25.087	29.535	35.177
V07083	Information Technology Business Systems Analyst/Supervisor	26.951	28.299	33.690	40.428
V07091	Information Technology Supervisor	38.560	40.488	48.199	57.838
V07092	Information Technology Manager I	42.413	44.534	53.017	63.621
V07160	Highway GIS Applications Manager	29.843	31.335	37.304	44.764
V07541	Business Applications Support Technician	15.148	15.905	18.516	21.884
V07543	Business Applications Support Technician Supervisor	17.987	18.886	22.484	26.981
V07922	State Network Analyst	20.484	21.508	24.854	29.224
V07923	State Network Analyst/Senior	23.669	24.852	28.719	33.768
V07924	State Network Analyst Supervisor	27.355	28.723	34.194	41.033
V08803	Electronics Technician Leader	18.770	19.709	22.978	27.185
V08815	Electronics Section Supervisor	21.693	22.778	27.117	32.540
V08900	Highway Electronics Manager	23.319	24.485	29.149	34.979
V08910	State Patrol Electronics Manager	23.319	24.485	29.149	34.979
V09121	Administrative Assistant I	15.109	15.864	18.497	21.884
V09122	Administrative Assistant II	17.460	18.333	21.374	25.287
V09123	Administrative Assistant III	20.178	21.187	24.701	29.224
V09211	Business Manager I	17.247	18.109	20.911	24.574
V09212	Business Manager II	19.929	20.925	24.164	28.398
V09213	Business Manager III	23.035	24.187	28.793	34.551
V09520	DHHS Program Performance Measurement Consultant	25.191	26.451	30.873	36.554
V09622	Corrections Industries Sales Manager	25.824	27.115	32.279	38.734
V09950	Motor Carrier Safety Program Manager	24.021	25.222	30.027	36.032
V11122	Training Specialist I	18.769	19.707	23.433	28.096

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V11123	Training Specialist II	20.178	21.187	25.192	30.206
V11124	Training Coordinator	20.178	21.187	25.192	30.206
V11125	Training and Development Manager	22.345	23.462	27.931	33.517
V11130	Training Coordinator/RN	21.730	22.817	25.968	30.206
V11452	Vocational Teacher II	17.459	18.332	21.798	26.136
V11522	Community Health Educator/Senior	23.320	24.486	28.435	33.550
V11620	Law Enforcement Deputy Director/Training	22.345	23.462	27.931	33.517
V11720	State Patrol Domestic Violence/Sexual Assault Program Manager	21.713	22.799	27.211	32.708
V11910	Corrections Programs Coordinator	25.071	26.325	31.339	37.607
V13113	Research Supervisor	21.803	22.893	27.254	32.704
V13114	Research Manager	23.439	24.611	29.299	35.159
V13130	State Patrol Crime Analyst	18.470	19.394	22.828	27.185
V13251	Statistical Analyst I	16.324	17.140	20.007	23.689
V13253	Statistical Analyst III	21.800	22.890	26.718	31.635
V13650	Highway Safety Manager	27.087	28.441	33.858	40.629
V17121	Personnel Officer	16.938	17.785	21.173	25.408
V17122	Personnel Manager I	21.042	22.094	26.303	31.564
V17123	Personnel Manager II	24.318	25.534	30.399	36.479
V17330	Personnel Program Manager	21.042	22.094	26.303	31.564
V17710	Personnel Systems Coordinator	24.318	25.534	30.399	36.479
V19111	Accounting Clerk I	11.595	12.175	14.071	16.547
V19112	Accounting Clerk II	13.399	14.069	16.262	19.124
V19211	Accountant I	16.043	16.845	19.452	22.861
V19212	Accountant II	18.539	19.466	22.479	26.418
V19213	Accountant III	21.424	22.495	25.977	30.530
V19230	Accounting Costs Manager	28.617	30.048	35.772	42.926
V19250	Accounting and Finance Manager	26.619	27.950	33.274	39.929
V19311	Budget Officer I	17.247	18.109	20.911	24.574
V19313	Budget Officer III	24.762	26.000	30.953	37.143
V19360	Highway Budget and Finance Manager	30.762	32.300	38.453	46.143
V19420	State Financial Systems and Reports Coordinator	24.762	26.000	30.953	37.143
V19450	State Accounting Operations Supervisor	23.035	24.187	28.793	34.551
V19513	Budget Management Analyst/Senior	30.762	32.300	38.453	46.143
V19610	Grants Division Administrator	24.762	26.000	30.953	37.143
V19611	Federal Aid Administrator I	17.247	18.109	20.911	24.574

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V19612	Federal Aid Administrator II	19.929	20.925	24.164	28.398
V19613	Federal Aid Administrator III	23.030	24.182	27.924	32.818
V19680	Labor Treasury Supervisor	23.035	24.187	28.793	34.551
V19731	DHHS Trust Officer	19.336	20.303	24.170	29.003
V19732	DHHS Trust Officer Supervisor	22.345	23.462	27.931	33.517
V19820	DHHS Office Manager	23.319	24.485	29.149	34.979
V19850	DHHS Fiscal Project Analyst	23.035	24.187	28.793	34.551
V19860	Child Support Enforcement Financial Manager	23.035	24.187	28.793	34.551
V21213	Auditor Senior	22.049	23.151	26.732	31.414
V21214	Auditor Supervisor	24.419	25.640	30.524	36.629
V21514	Examiner Supervisor	27.115	28.471	33.893	40.670
V21713	Insurance Market Conduct Examiner Supervisor	25.222	26.483	31.528	37.833
V21722	Insurance Fraud Investigator Supervisor	22.961	24.109	28.702	34.442
V21813	Highway Audit Manager	27.759	29.147	34.699	41.638
V25220	Insurance Seniors Program Coordinator	23.035	24.187	28.793	34.551
V27114	Appraiser Review Supervisor	24.021	25.222	30.027	36.032
V27115	Appraiser Chief	25.824	27.115	32.279	38.734
V27313	Highway Right of Way Project Manager	22.345	23.462	27.931	33.517
V27314	Negotiator Chief	24.021	25.222	30.027	36.032
V27333	Property Assessment & Tax Appraiser I	20.178	21.187	24.701	29.224
V27334	Property Assessment & Tax Appraiser II	23.316	24.482	29.145	34.974
V27411	Highway Right of Way Assistant Manager	27.759	29.147	34.699	41.638
V27510	Highway Property Management Supervisor	24.021	25.222	30.027	36.032
V27610	State Property Program Manager	24.021	25.222	30.027	36.032
V27650	Highway Relocation Supervisor	24.021	25.222	30.027	36.032
V29114	Revenue Operations Supervisor I	19.336	20.303	24.170	29.003
V29115	Revenue Operations Supervisor II	22.345	23.462	27.931	33.517
V29224	Revenue Agent Supervisor	22.345	23.462	27.931	33.517
V29622	Revenue Tax Specialist Senior	26.946	28.293	32.985	39.024
V31112	Attorney II	25.068	26.321	30.686	36.303
V31113	Attorney III	31.146	32.703	38.932	46.718
V31122	Paralegal II	21.694	22.779	27.118	32.542
V33122	Public Information Officer I	16.242	17.054	19.883	23.523
V33123	Public Information Officer II	18.769	19.707	22.976	27.183
V33124	Public Information Officer III	21.690	22.775	26.552	31.414
V33512	Artist II	15.641	16.423	19.082	22.522

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V33623	Photographer Chief	16.732	17.569	20.915	25.098
V33841	Radio Producer	21.208	22.268	26.511	31.813
V33843	Radio Network Manager	30.450	31.973	38.062	45.674
V35114	Educational Telecommunications Engineer Chief	23.762	24.950	29.703	35.643
V35140	Educational Telecommunications Field Maintenance Supervisor	23.762	24.950	29.703	35.643
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	20.784	21.823	25.981	31.177
V35450	Educational Telecommunications Network Operations Supervisor	20.562	21.590	25.703	30.843
V35711	Educational Telecommunications Remote Technical Assistant Supervisor	20.697	21.732	26.159	31.620
V35712	Educational Telecommunications Remote Technical Supervisor	23.762	24.950	29.703	35.643
V37114	Librarian/Senior	21.690	22.775	26.552	31.414
V37132	Library Reader's Advisor/Senior	16.072	16.876	20.090	24.107
V37140	Library Commission Planning & Data Services Coordinator	22.345	23.462	27.931	33.517
V37430	Arts Council Programs Director	24.762	26.000	30.953	37.143
V39110	Curator/Historical Site	19.112	20.068	23.890	28.667
V39230	Capitol Conservation Supervisor	17.987	18.886	22.484	26.981
V39252	Curator II/Museum Collections	20.544	21.571	25.681	30.817
V39312	Curator/Anthropology/Supervisor	20.540	21.567	25.262	29.983
V39320	Highway Archeology Program Manager	23.625	24.806	29.533	35.440
V39332	Curator/Library/Archives	19.965	20.963	24.956	29.947
V39512	Conservator Laboratory Manager	23.621	24.802	29.050	34.479
V39810	Exhibition Services Coordinator	20.544	21.571	25.681	30.817
V43211	Game and Parks Superintendent I	17.352	18.220	21.242	25.131
V43212	Game and Parks Superintendent II	20.052	21.055	24.547	29.042
V43213	Game and Parks Superintendent III	21.694	22.779	27.118	32.542
V43214	Game and Parks Superintendent IV	25.072	26.326	31.341	37.609
V43411	Game and Parks Fish Culturist/Supervisor	18.772	19.711	23.466	28.160
V43412	Game and Parks Fish Production Manager	21.694	22.779	27.118	32.542
V43440	Game and Parks Aquarium Director	25.071	26.325	31.339	37.607
V43890	Game and Parks Division Assistant Administrator	26.952	28.300	33.691	40.430
V45213	Natural Resources Specialist III	23.961	25.159	29.717	35.473
V45214	Natural Resources Specialist IV	25.923	27.219	32.404	38.885

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V45413	Environmental Analyst Supervisor	22.345	23.462	27.931	33.517
V45440	Highway Environmental Program Manager	26.951	28.299	33.690	40.428
V45460	Highway Environmental Section Manager	31.146	32.703	38.932	46.718
V45513	Integrated Water Management Coordinator	27.377	28.746	33.515	39.653
V45600	Environmental Quality Unit Supervisor	24.675	25.909	30.844	37.012
V45610	Environmental Quality Section Supervisor	27.142	28.499	33.928	40.713
V45750	Low Level Radioactive Waste Program Manager	28.937	30.384	36.172	43.407
V45810	Natural Resources Projects Assistance Director	25.923	27.219	32.404	38.885
V47251	Agriculture Veterinary Field Officer I	29.548	31.025	36.935	44.322
V47252	Agriculture Veterinary Field Officer II	32.503	34.128	40.629	48.755
V47440	Agriculture Commodities Division Manager	24.021	25.222	30.027	36.032
V49310	Economic Development Business Consultant	21.690	22.775	26.552	31.414
V51610	Energy Division Chief	22.345	23.462	27.931	33.517
V53250	Laboratory Section Supervisor	25.547	26.824	31.934	38.320
V53313	Chemist III	22.954	24.102	28.022	33.089
V53550	Highway Quality Assurance Manager	21.333	22.400	26.668	32.003
V53720	Highway Materials and Test Manager	24.657	25.890	30.821	36.984
V53851	State Patrol Forensic Scientist	23.174	24.333	28.367	33.560
V53852	State Patrol Forensic Laboratory Supervisor	25.071	26.325	31.339	37.607
V53853	State Patrol Forensic Laboratory Manager	26.951	28.299	33.690	40.428
V53860	State Patrol Quality Assurance Manager	26.951	28.299	33.690	40.428
V53870	State Patrol Crime Laboratory Director	31.146	32.703	38.932	46.718
V53950	Highway Chemical Tests Manager	24.834	26.076	31.044	37.253
V55311	Engineer I	23.621	24.802	27.998	32.375
V55312	Engineer II	23.621	24.802	28.792	33.963
V55313	Engineer III	28.169	29.577	35.212	42.254
V55314	Engineer IV	32.396	34.016	40.495	48.593
V55315	Engineer V	36.620	38.451	45.775	54.930
V55326	Engineer VI	38.873	40.817	48.592	58.310
V55450	Surveyor/Land	23.320	24.486	29.150	34.980
V55513	Environmental Engineer III	28.249	29.661	34.743	41.236
V55514	Environmental Engineer IV	29.757	31.245	37.197	44.636
V55515	Environmental Engineer Section Supervisor	31.989	33.588	39.987	47.985
V55610	Architect	26.085	27.389	32.745	39.405
V55782	Highway Registered Land Surveyor	23.320	24.486	28.074	32.828
V55790	Surveyor/Deputy State	28.974	30.423	36.217	43.459

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V56113	Highway Traffic Data Collector III	16.403	17.223	20.504	24.605
V56114	Highway Traffic Data Collection Supervisor	23.319	24.485	29.149	34.979
V56236	Engineering Unit Supervisor	20.503	21.528	25.629	30.755
V56632	Interior Space Planner II	19.529	20.505	24.403	29.277
V56633	Interior Space Planner III	23.011	24.162	28.759	34.507
V56644	Highway Design Technician Supervisor	20.181	21.190	25.226	30.271
V56645	Highway Design Plans Manager	25.071	26.325	31.339	37.607
V56654	Highway Bridge Designer II	23.320	24.486	28.546	33.772
V56655	Highway Bridge Designer Supervisor	26.951	28.299	33.690	40.428
V56733	Highway Photogrammetric Technician III	20.178	21.187	24.701	29.224
V56734	Highway Photogrammetric Manager	25.071	26.325	31.339	37.607
V56753	Natural Resources Geodetic Survey Manager	25.071	26.325	31.339	37.607
V56772	Highway Geodetic Crew Supervisor	20.181	21.190	25.226	30.271
V56773	Highway Geodetic Field Supervisor	23.320	24.486	29.150	34.980
V57173	Natural Resources Planner Supervisor	29.956	31.454	37.446	44.935
V57183	Transportation Planner III	23.320	24.486	28.546	33.772
V57224	Highway Contracts Supervisor	25.774	27.063	32.218	38.662
V57230	Highway Planning Manager	28.974	30.423	36.217	43.459
V57250	Highway Project Manager	25.471	26.745	31.840	38.208
V57284	Highway Construction Technician IV	23.899	25.094	28.836	33.772
V57300	Highway Programs Specialist	24.534	25.761	30.668	36.802
V57310	Highway Programs Administrator	26.619	27.950	33.274	39.929
V57332	Military Master Planner	30.340	31.857	37.924	45.508
V57413	Highway Agreements Specialist II	21.690	22.775	26.552	31.414
V57510	Highway Liaison Manager	23.035	24.187	28.793	34.551
V57542	Highway Utilities Coordinator II	21.690	22.775	26.552	31.414
V57630	Highway Bridge Inventory Data Manager	27.087	28.441	33.858	40.629
V57670	Highway External Civil Rights/DBE Officer	24.021	25.222	30.027	36.032
V57710	Engineer/Petroleum	27.220	28.581	34.025	40.829
V57730	Highway Construction Finals Supervisor	25.471	26.745	31.840	38.208
V57772	Highway Project Scheduling/Programming Coordinator	25.605	26.885	31.856	38.107
V57773	Highway Project Scheduling/Programming Manager	25.768	27.056	32.211	38.653
V57780	Highway Construction Scheduling Coordinator	25.605	26.885	31.856	38.107
V57790	Highway Construction Scheduling Manager	27.382	28.751	34.227	41.072
V57810	Highway Contracts Letting Manager	29.786	31.275	37.232	44.677

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V57812	Highway Operations Analyst II	20.511	21.537	24.868	29.224
V57821	Facilities Construction Coordinator I	20.999	22.049	26.361	31.722
V57851	Facilities Engineering Assistant Manager	24.422	25.643	30.528	36.633
V59212	Aviation Specialist/Senior	22.345	23.462	27.931	33.517
V59213	Aviation Operations Chief	25.824	27.115	32.279	38.734
V59520	Aviation Navigation Aids Division Manager	25.070	26.324	31.337	37.604
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	17.987	18.886	22.484	26.981
V60114	Motor Vehicle Driver Licensing Services District Supervisor	20.784	21.823	25.981	31.177
V60115	Motor Vehicle Driver Licensing Services Manager	24.021	25.222	30.027	36.032
V60470	Motor Vehicle Highway Safety Administrator	28.617	30.048	35.772	42.926
V60680	Motor Carrier Permits Manager	20.784	21.823	25.981	31.177
V61812	State Patrol Communications Specialist Supervisor	15.881	16.675	19.852	23.822
V61820	State Patrol Communications Site Manager	24.510	25.736	30.638	36.766
V61830	State Patrol Communications Director	31.146	32.703	38.932	46.718
V61852	Security Communications Shift Supervisor	13.865	14.558	17.332	20.799
V61853	Security Communications Chief	15.866	16.659	19.833	23.800
V61880	Highway District Operations Center Manager	24.510	25.736	30.638	36.766
V62110	Fire Marshal Plans Division Manager	20.260	21.273	25.326	30.391
V62112	Fire Marshal Chief Deputy	23.797	24.987	29.747	35.696
V62113	Fire Marshal Chief Deputy/Investigations	25.582	26.861	31.978	38.374
V62212	Electrical Inspector Chief	21.778	22.867	27.224	32.669
V62300	Agriculture Food Service Evaluation Officer	22.345	23.462	27.931	33.517
V62313	Agriculture Inspection Supervisor	20.784	21.823	25.981	31.177
V62322	Child Care Licensing Supervisor	19.336	20.303	24.170	29.003
V62353	Environmental Health Scientist III	20.276	21.290	24.767	29.258
V62364	Environmental Health Section Supervisor	24.021	25.222	30.027	36.032
V62530	Engineer/Architect Investigator	21.823	22.914	27.278	32.733
V62612	Boiler Inspection Program Manager	23.414	24.585	29.268	35.121
V62622	Elevator Inspection Program Manager	23.414	24.585	29.268	35.121
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	24.021	25.222	30.027	36.032
V62680	Safety Program Manager	25.071	26.325	31.339	37.607
V62724	Revenue Investigations and Security Supervisor	25.222	26.483	31.528	37.833

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Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V62770	Oil and Gas Inspector	20.380	21.399	24.556	28.731
V62910	Motor Vehicle Investigator	20.299	21.314	25.478	30.656
V62932	Motor Vehicle Fraud Investigator Supervisor	25.096	26.351	31.370	37.644
V64113	State Patrol Lieutenant	31.402	32.972	39.252	47.102
V64114	State Patrol Captain	36.290	38.105	45.362	54.434
V64512	Game and Parks Conservation Officer Supervisor	23.194	24.354	28.994	34.793
V64550	Game and Parks Boating Law Administrator	23.321	24.487	29.152	34.983
V64730	Jail Standards Division Chief	24.021	25.222	30.027	36.032
V64832	Security Shift Supervisor	12.886	13.530	16.108	19.329
V64833	Security Chief	14.905	15.650	18.631	22.357
V64840	Security Director	21.187	22.246	26.485	31.782
V64901	Game and Parks Law Enforcement Division Assistant Administrator	27.609	28.989	34.511	41.413
V65134	Airport Fire Station Captain	20.784	21.823	25.981	31.177
V66114	Corrections Lieutenant	21.187	22.246	26.485	31.782
V66115	Corrections Captain	22.778	23.917	28.473	34.168
V66442	Corrections Unit Case Manager	18.336	19.253	22.920	27.503
V66443	Corrections Unit Manager	19.711	20.697	24.639	29.566
V66444	Corrections Unit Administrator	21.187	22.246	26.485	31.782
V66553	Corrections Parole Supervisor	20.810	21.851	26.013	31.215
V66554	Corrections Assistant Parole Administrator/Adult	22.345	23.462	27.931	33.517
V66712	Corrections Emergency Management Section Supervisor	24.021	25.222	30.027	36.032
V68211	Emergency Management Unit Supervisor	23.343	24.510	29.180	35.017
V68212	Emergency Management Section Manager	26.976	28.325	33.719	40.462
V69213	Unemployment Insurance Tax Field Manager	25.824	27.115	32.279	38.734
V69410	Unemployment Insurance Team Supervisor	20.784	21.823	25.981	31.177
V69413	Unemployment Insurance Field Representative Supervisor	22.345	23.462	27.931	33.517
V69550	Unemployment Insurance Program Supervisor	22.345	23.462	27.931	33.517
V69650	Unemployment Insurance Tax Manager	25.824	27.115	32.279	38.734
V70100	Employment Security Manager	23.027	24.178	28.784	34.540
V70311	Employment Services Supervisor	19.924	20.920	24.906	29.887
V70312	Employment Services Area Coordinator	18.535	19.462	23.168	27.801
V70313	Employment Services Manager	23.027	24.178	28.784	34.540
V70820	Job Training Program Monitor	16.690	17.525	20.904	25.117

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V72174	Social Services Supervisor	20.784	21.823	25.981	31.177
V72175	Social Services Unit Manager	24.021	25.222	30.027	36.032
V72220	Corrections Program Manager	22.345	23.462	27.931	33.517
V72240	Disability Services Specialist Supervisor	20.784	21.823	25.981	31.177
V72313	Child and Family Services Specialist Supervisor	22.345	23.462	27.931	33.517
V72341	Master Social Worker	19.989	20.988	24.709	29.428
V72343	Certified Master Social Worker Supervisor	24.836	26.078	31.045	37.254
V72433	Mental Health Practitioner Supervisor	22.345	23.462	27.931	33.517
V72443	Board Certified Behavior Analyst Clinical Supervisor	25.160	26.418	32.708	40.256
V72460	Clinical Program Manager	25.824	27.115	32.279	38.734
V72483	Youth Counselor Supervisor	20.784	21.823	25.981	31.177
V72540	Vocational Rehabilitation Supervisor	22.345	23.462	27.931	33.517
V72792	Chemical Dependency Counselor	17.460	18.333	21.374	25.287
V72793	Chemical Dependency Counselor Supervisor	20.784	21.823	25.981	31.177
V72832	Developmental Disabilities Service Coordination Supervisor	20.784	21.823	25.981	31.177
V72913	Veterans Affairs Service Officer III	20.784	21.823	25.981	31.177
V73210	DHHS Program Specialist	20.736	21.773	25.969	31.202
V73232	DHHS Resource Development Supervisor	20.784	21.823	25.981	31.177
V73260	DHHS Program Coordinator	22.291	23.406	27.916	33.541
V73320	DHHS Program Specialist-RN Supervisor	25.112	26.368	29.442	33.772
V73591	Medical Services Unit Manager	24.021	25.222	30.027	36.032
V73610	DPI Program Specialist	20.178	21.187	24.948	29.718
V73683	Child Support Enforcement Supervisor	20.784	21.823	25.981	31.177
V73710	DHHS Food Distribution Coordinator	20.736	21.773	25.969	31.202
V73772	Foster Care Review Supervisor	22.461	23.584	28.077	33.692
V73940	Developmental Disabilities Community Services Program Manager	25.040	26.292	31.301	37.561
V74241	Health Program Manager I	23.288	24.452	29.593	35.898
V74242	Health Program Manager II	25.040	26.292	31.301	37.561
V74260	DHHS Health Clinic Manager	25.040	26.292	31.307	37.573
V74280	Radiological Program Manager	25.824	27.115	32.279	38.734
V74430	Medical Technologist	16.124	16.930	19.816	23.507
V74650	DHHS Nurse Consultant	25.068	26.321	30.686	36.303
V74731	Pharmacist	26.946	28.293	32.985	39.024
V74823	Psychologist/Licensed	28.968	30.416	35.463	41.957

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V74931	Health Surveillance Specialist	23.288	24.452	29.593	35.898
V74932	Epidemiology Surveillance Coordinator	26.914	28.260	34.199	41.484
V75210	Licensed Practical Nurse	15.517	16.293	22.143	28.769
V75312	Registered Nurse	20.718	21.754	29.564	38.410
V75313	Nurse Supervisor	22.345	23.462	27.931	33.517
V75314	Nursing Director/Associate	24.021	25.222	30.027	36.032
V75320	Clinical Nurse Trainer Supervisor	25.737	27.024	30.177	34.616
V75513	Community Health Nurse/Senior	21.759	22.847	26.573	31.386
V76143	Mental Health Security Specialist III	16.493	17.318	20.190	23.887
V76154	Mental Health Security Unit Supervisor	18.336	19.253	22.920	27.503
V76215	Developmental Technician Shift Supervisor	14.718	15.454	18.397	22.075
V76230	Developmental Disabilities QDDP Quality Control Supervisor	22.291	23.406	27.916	33.541
V76231	ICF/DD Home Manager	18.724	19.660	23.405	28.086
V76232	ICF/DD Manager	26.374	27.693	32.968	39.561
V76252	Developmental Disabilities Safety and Habilitation Supervisor	16.493	17.318	20.190	23.887
V76340	DHHS Treatment Team Leader	21.229	22.290	26.537	31.844
V76464	Active Treatment Program Supervisor	18.768	19.706	23.461	28.154
V76465	Active Treatment Program Manager	21.687	22.771	27.110	32.532
V76550	Developmental Disabilities Program Manager	25.040	26.292	31.301	37.561
V76753	Youth Security Supervisor	18.336	19.253	22.920	27.503
V77024	Activity Supervisor	18.768	19.706	23.461	28.154
V77035	Activity Manager	21.687	22.771	27.110	32.532
V77044	Recreation Coordinator	17.457	18.330	21.289	25.121
V77045	Recreation Manager	21.229	22.290	26.537	31.844
V77112	Physical Therapy Assistant	15.237	15.999	19.095	22.953
V77313	Occupational Therapist/Supervisor	24.102	25.307	30.203	36.304
V78152	Operations Consultant Manager	24.560	25.788	30.700	36.840
V78791	DHHS Program Manager I	24.560	25.788	30.700	36.840
V78792	DHHS Program Manager II	26.401	27.721	33.002	39.602
V79122	Corrections Industries Laundry Manager	27.732	29.119	34.664	41.596
V79360	Transportation Manager	16.977	17.826	21.221	25.465
V80124	Food Service Leader	12.081	12.685	14.356	16.630
V80220	Food Service Supervisor	13.959	14.657	17.451	20.942
V80230	Food Service Manager	15.976	16.775	19.971	23.965
V80311	Food Service Director I	18.463	19.386	23.079	27.695

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V80312	Food Service Director II	21.333	22.400	26.668	32.003
V80320	Executive Chef	19.849	20.841	24.794	29.739
V80410	Dietitian	18.789	19.728	23.001	27.212
V82122	Custodial Leader	10.948	11.495	13.685	16.421
V82123	Custodial Supervisor	11.771	12.360	14.714	17.657
V82124	Housekeeping Supervisor	15.564	16.342	19.455	23.345
V82240	Cemetery Manager	20.360	21.378	25.450	30.539
V82273	Groundskeeper Supervisor	16.391	17.211	20.488	24.585
V82300	Horticulturist/Supervisor	17.987	18.886	22.484	26.981
V82310	Safety Specialist	18.770	19.709	22.978	27.185
V82330	Safety Coordinator	23.320	24.486	28.546	33.772
V82412	Game and Parks Horticulturist	19.336	20.303	24.170	29.003
V82510	Building Services Manager	17.987	18.886	22.484	26.981
V84150	Facility Maintenance Specialist	15.109	15.864	18.497	21.884
V84160	Facility Maintenance Leader	16.242	17.054	19.883	23.523
V84170	Facility Maintenance Supervisor	17.987	18.886	22.484	26.981
V84191	Facility Maintenance Manager I	20.784	21.823	25.981	31.177
V84192	Facility Maintenance Manager II	24.021	25.222	30.027	36.032
V84310	State Building Division Regional Facility Manager	24.021	25.222	30.027	36.032
V84430	Highway Fleet Shop Supervisor	16.817	17.658	21.022	25.226
V84440	Highway Fleet Manager	24.144	25.351	30.180	36.216
V84570	Corrections Utility Plant Manager	20.784	21.823	25.981	31.177
V84583	Stationary Engineer Supervisor	17.987	18.886	22.484	26.981
V84600	Corrections Industries Manufacturing Coordinator	26.619	27.950	33.274	39.929
V84610	State Transportation Services Manager	16.817	17.658	21.022	25.226
V84632	CSI Shop Operations Manager	20.784	21.823	25.981	31.177
V84660	Corrections Industries Print Shop Operator	18.205	19.115	22.113	26.021
V84681	Highway Mechanic District Supervisor	22.458	23.581	28.073	33.688
V84682	Highway Mechanic Superintendent	22.458	23.581	28.073	33.688
V84900	Highway Fuel & Credit Card System Manager	21.426	22.497	26.783	32.139
V85124	Highway Maintenance Supervisor	18.245	19.157	22.807	27.368
V85135	Highway Maintenance Superintendent	24.365	25.583	30.457	36.549
V85136	Highway District Operations and Maintenance Manager	30.268	31.781	37.836	45.403
V85601	Highway Operations Assistant Division Manager	29.843	31.335	37.304	44.764

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Numerical Index**

Job Code	Job Title	7/1/2015 Minimum Hourly Rate	7/1/2015 Minimum Permanent Hourly Rate	7/1/2015 Midpoint Hourly Rate	7/1/2015 Maximum Hourly Rate
V86300	Print Shop Services Coordinator	19.915	20.911	24.894	29.873
V86511	Print Shop Supervisor	18.207	19.117	22.760	27.312
W64330	State Patrol Officer Candidate	16.031	16.833	20.039	24.047
X01740	Health Licensing Coordinator	17.968			28.329
X01750	Health Licensing Specialist	14.606			23.028
X21320	Reimbursement Analyst	22.958			32.861
X21512	Examiner II	20.299			30.656
X21513	Securities Compliance Examiner	25.220			38.085
X21611	Securities Analyst I	17.567			26.530
X21612	Securities Analyst II	21.821			32.956
X21711	Insurance Market Conduct Examiner I	17.567			26.530
X21712	Insurance Market Conduct Examiner II	20.299			30.656
X21721	Insurance Fraud Investigator	21.357			30.567
X21751	Insurance Claims Investigator I	17.567			26.530
X21752	Insurance Claims Investigator II	20.299			30.656
X25111	Insurance Analyst I	16.421			23.609
X25112	Insurance Analyst II	18.977			27.279
X27710	Real Estate Deputy Director/Enforcement	20.299			30.656
X29211	Revenue Taxpayer Services Specialist I	13.890			21.031
X29212	Revenue Taxpayer Services Specialist II	15.895			24.065
X29222	Revenue Agent	16.243			24.543
X29223	Revenue Senior Agent	18.770			28.358
X47360	Agriculture Program Specialist	20.178			29.225
X60111	Motor Vehicle Driver Licensing Services Examiner I	14.603			21.150
X60112	Motor Vehicle Driver Licensing Services Examiner II	15.700			22.736
X62120	Fire Marshal Plans Examiner	18.847			28.355
X62130	Fire Marshal Deputy/Flammable Liquids	17.636			24.864
X62211	Electrical Inspector	17.532			26.378
X62311	Agriculture Inspection Specialist I	15.109			21.884
X62312	Agriculture Inspection Specialist II	17.461			25.291
X62320	Agriculture Case Review Officer	20.178			29.225
X62330	Agriculture Investigation Officer	20.178			29.225
X62341	Agriculture Food Sanitarian I	17.461			25.291
X62342	Agriculture Food Sanitarian II	18.770			27.185
X62351	Environmental Health Scientist I	17.547			25.319

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2015 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2015 Minimum Hourly Rate</b>	<b>7/1/2015 Minimum Permanent Hourly Rate</b>	<b>7/1/2015 Midpoint Hourly Rate</b>	<b>7/1/2015 Maximum Hourly Rate</b>
X62352	Environmental Health Scientist II	18.861			27.215
X62353	Environmental Health Scientist III	20.276			29.258
X62360	Health Food Service Evaluation Officer	21.797			31.453
X62370	Milk Pasteurization Specialist	20.276			29.258
X62380	Agriculture Milk Sanitation Rating Officer	21.797			31.453
X62421	DHHS Fraud Investigator	18.482			26.452
X62440	Medicaid Provider Fraud and Abuse Investigator	21.357			30.567
X62450	Facilities Surveyor/Consultant	20.528			32.045
X62461	Professional & Occupational Licensing Investigator	21.821			32.956
X62462	Professional & Occupational Licensing Investigator/RN	23.499			32.956
X62490	Health Industrial Hygiene Specialist	21.691			31.415
X62520	Cosmetology Inspector	12.332			18.553
X62550	Developmental Disabilities Survey/Consultant	20.528			32.045
X62580	Nursing Services Surveyor Consultant	22.104			32.045
X62611	Boiler Inspector	18.847			28.355
X62621	Elevator/Amusement Ride Inspector	18.847			28.355
X62640	Labor Law Specialist	18.510			26.935
X62660	Safety Consultant	18.771			27.187
X62670	Safety Industrial Hygienist	21.691			31.415
X62710	Child Care/Services Inspection Specialist	17.792			25.491
X62730	Revenue Investigator	21.821			32.956
X62770	Oil and Gas Inspector	20.380			28.731
X62901	Jail Standards Examiner/Consultant I	17.763			27.731
X62902	Jail Standards Examiner/Consultant II	19.095			29.808
X62910	Motor Vehicle Investigator	20.299			30.656
X62931	Motor Vehicle Fraud Investigator	21.821			32.956
X64611	Racing Commission Investigator	21.821			32.956



# **NON-CLASSIFIED SERVICE ALPHABETICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66583	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N01421	Appellate Clerk I
N01422	Appellate Clerk II

<b>Job Code</b>	<b>Job Title</b>
N31470	Appellate Court Judge
N27111	Appraiser I
N27112	Appraiser II
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N66581	Assistant Deputy Probation Administrator
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N2111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64970	Bailiff of the Supreme Court
N64960	Bailiff/Courtroom Clerk
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior

<b>Job Code</b>	<b>Job Title</b>
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
N00350	Chairman
N00050	Chief of Staff
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N00100	Chief Operating Officer
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
EDO001	Commission of Education
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
C66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N09150	Continuing Education Specialist
N93000	Contract Contingent Worker
EDO099	Contract Employee
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services

<b>Job Code</b>	<b>Job Title</b>
N66999	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31450	County Judge
N31850	Courtroom Clerk
N00890	Court Administrator
N66530	Court Coordinator
N31980	Court Reporter
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07511	Data Processing Technical Assistant
N09650	Data Quality Assurance Analyst
N66200	Day/Evening Coordinator
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N31220	Deputy Attorney General
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N00190	Deputy Director
N66470	Deputy Interstate Compact Administrator
N19510	Deputy Legislative Fiscal Analyst
N66582	Deputy Probation Administrator
N66520	Deputy Probation Officer
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections

<b>Job Code</b>	<b>Job Title</b>
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N35700	Director of Communications
N09050	Director of Constituent Services
N09040	Director of Court Improvement Project
N27210	Director of Field Operations
N19400	Director of Finance
N67720	Director of Juvenile Placement
N00076	Director of Media Relations
N09060	Director of Operations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N11200	Distance Learning Education Technician
N31430	District Court Judge
N67200	District Juvenile Intake Coordinator
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II

<b>Job Code</b>	<b>Job Title</b>
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N55310	Engineer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manager II
N00750	Facility Operating Officer
R00750	Facility Operating Officer
N27200	Field Representative/Appraiser
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
N80210	Food Service Specialist
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
N07300	Information Technology Applications Analyst
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior

<b>Job Code</b>	<b>Job Title</b>
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N07091	Information Technology Supervisor
N07100	Information Technology Software Applications Developer
N33200	Information/Publications Services Technician
N62810	Inspector General of Nebraska Child Welfare
N62601	Inspector I
N62602	Inspector II
N25430	Insurance Company Administrator



<b>Job Code</b>	<b>Job Title</b>
N21550	Insurance Deputy Chief Examiner
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N47740	Intermittent Brand Inspector
N66480	Interstate Compact Administrative Assistant
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
N66210	Justice Treatment System Specialist
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31812	Law Clerk/Senior
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Administrator
N00010	Lieutenant Governor
N00260	Lottery Director
N03130	Mail Room Supervisor
N90790	Mansion Chef
N90800	Mansion Director

<b>Job Code</b>	<b>Job Title</b>
N75450	Medical Services Director
N03120	Messenger
N15313	Minerals Administrator
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N44736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N53660	Noxious Weed Specialist
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II TEMP
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03350	Office Manager
N01120	Office Supervisor
N10310	Page
N10320	Page Supervisor
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager

<b>Job Code</b>	<b>Job Title</b>
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N66320	Probation Education Manager
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66420	Probation Officer/Problem Solving Courts
N66330	Probation Officer/Treatment
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer
N66390	Probation Supervisor
N66460	Problem Solving Court Coordinator
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
N09600	Program Manager
N66720	Programs Services Officer
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III

<b>Job Code</b>	<b>Job Title</b>
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
N10820	Public Counsel
N31320	Public Guardian/Associate
N31310	Public Guardian Deputy Director
N31300	Public Guardian Director
N31330	Public Guardian Education and Outreach Coordinator
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist
N19643	Quality Compliance Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N39142	Records Clerk II
N31943	Records Clerk III
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N66410	RISE Program Specialist
N66514	SASS Probation Officer
N09132	Scheduling Coordinator
N01410	Secretary

<b>Job Code</b>	<b>Job Title</b>
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N13190	Senior Research Consultant
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N65990	Sergeant at Arms
N31240	Solicitor General
R999999	SOS Student Intern
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N90000	Supervisor
N31400	Supreme Court Judge
N31410	Supreme Court Supervisor
N07910	Technology Specialist
N00220	The Adjutant General
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor

<b>Job Code</b>	<b>Job Title</b>
R19120	Treasury Clerk
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
N09810	VR Manager
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

# **NON-CLASSIFIED SERVICE NUMERICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>
	<b>Education</b>
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I
EDB702	Office Associate II



<b>Job Code</b>	<b>Job Title</b>
EDB703	Office Associate III
EDB704	Office Associate IV
EDO004	Clerk Professional Practices Commission
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III

<b>Job Code</b>	<b>Job Title</b>
EDO704	Office Associate IV
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee

<b>Job Code</b>	<b>Job Title</b>
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
<b>00</b>	<b>Executive</b>
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00100	Chief Operating Officer
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	The Adjutant General
N00230	Executive Secretary Board of Educational Lands & Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections

<b>Job Code</b>	<b>Job Title</b>
N00640	Election Specialist I
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Administrator
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
<b>01</b>	<b>Clerical/Administrative Support</b>
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01421	Appellate Clerk I
N01422	Appellate Clerk II
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II

<b>Job Code</b>	<b>Job Title</b>
N01880	Program Assistant
N01890	Administrative Assistant
N01891	Administrative Assistant I
N01892	Administrative Assistant II
N01893	Senior Administrative Assistant
N01950	Cashier
<b>02</b>	<b>Records Management</b>
N02100	Land Acreage Records Specialist
<b>03</b>	<b>Office/Services</b>
N03120	Messenger
N03130	Mail Room Supervisor
N03350	Office Manager
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
<b>7</b>	<b>Information Technology</b>
N07011	Information Technology Applications Developer Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst Senior
N07074	Information Technology Infrastructure Support Analyst Lead
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07091	Information Technology Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07300	Information Technology Applications Analyst
N07400	Deputy State Court Administrator for Information Technology
N07511	Data Processing Technical Assistant

<b>Job Code</b>	<b>Job Title</b>
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07650	Network Administrator
N07720	Information Systems Specialist
N07731	Data Processing Applications Analyst/Associate
N07910	Technology Specialist
<b>9</b>	<b>General Administration</b>
N09040	Director of Court Improvement Project
N09050	Director of Constituent Services
N09060	Director of Operations
N09070	Division Executive Assistant
N09080	Case Monitor
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09150	Continuing Education Specialist
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09650	Data Quality Assurance Analyst
N09810	VR Manager
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court

<b>Job Code</b>	<b>Job Title</b>
<b>10</b>	<b>Legislature</b>
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
<b>11</b>	<b>Training</b>
N11200	Distance Learning Education Technician
N11260	Training and Operations Support Specialist
N11300	Program Development Manager
N11700	Judicial Branch Education Trainer
N11750	Judicial Branch Education Training Director
<b>13</b>	<b>Research and Statistics</b>
N13100	Staff Researcher

<b>Job Code</b>	<b>Job Title</b>
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13190	Senior Research Consultant
N13250	Statistical Specialist
N13310	Revenue Economist
N13910	Economist
<b>15</b>	<b>Planning</b>
N15111	Policy Advisor
N15313	Minerals Administrator
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
<b>17</b>	<b>Personnel</b>
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
<b>19</b>	<b>Accounting</b>
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19400	Director of Finance
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19630	Probation Funding Specialist
N19641	Quality Compliance Reviewer
N19642	Quality Compliance Specialist



<b>Job Code</b>	<b>Job Title</b>
N19643	Quality Compliance Supervisor
N19740	Financial Officer
<b>21</b>	<b>Examining</b>
N21110	Auditor
N21111	Auditor I
N21143	Auditor-In-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
<b>23</b>	<b>Investment and Banking</b>
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23230	Deputy State Investment Officer
<b>25</b>	<b>Insurance</b>
N25430	Insurance Company Administrator
<b>27</b>	<b>Appraisers and Real Estate</b>
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands & Funds

<b>Job Code</b>	<b>Job Title</b>
<b>31</b>	<b>Legal</b>
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31300	Public Guardian Director
N31310	Public Guardian Deputy Director
N31320	Public Guardian/Associate
N31330	Public Guardian Education and Outreach Coordinator
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31550	Director of Admissions-Counsel for Unlawful Practice of Law
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31810	Law Clerk

<b>Job Code</b>	<b>Job Title</b>
N31811	Career Law Clerk
N31812	Law Clerk/Senior
N31820	Associate Clerk
N31821	Associate Clerk I
N31822	Associate Clerk II
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31850	Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge
<b>33</b>	<b>Public Information</b>
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
<b>35</b>	<b>Communications</b>
N35301	Consumer Advocate
N35700	Director of Communications
<b>37</b>	<b>Library</b>
N37110	Library Assistant

<b>Job Code</b>	<b>Job Title</b>
N37120	Librarian
N37210	Deputy State Librarian
<b>47</b>	<b>Agriculture</b>
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47810	Criminal Investigator Area Supervisor
<b>53</b>	<b>Sciences/Laboratory</b>
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
<b>55</b>	<b>Engineering and Architecture</b>
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
<b>62</b>	<b>Inspections</b>
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
N62810	Inspector General of Nebraska Child Welfare
<b>64</b>	<b>Law Enforcement</b>
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff/Courtroom Clerk
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms
N64990	Sergeant at Arms

<b>Job Code</b>	<b>Job Title</b>
<b>66</b>	<b>Corrections</b>
N66200	Day/Evening Coordinator
N66210	Justice Treatment System Specialist
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66320	Probation Education Manager
N66330	Probation Officer/Treatment
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66420	Probation Officer/Problem Solving Courts
N66460	Problem Solving Court Coordinator
N66470	Deputy Interstate Compact Administrator
N66480	Interstate Compact Administrative Assistant
N66490	Drug Technician
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	SASS Probation Officer
N66515	Probation Specialized Probation Officer
N66520	Deputy Probation Officer
N66530	Court Coordinator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66534	Chief Probation Officer IV
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66570	Work Ethic Camp/Probation Case Manager
N66581	Assistant Deputy Probation Administrator
N66582	Deputy Probation Administrator
N66583	Administrator Probation Administration
N66700	Juvenile Justice Programs Specialist
N66701	Chief Deputy Probation Officer I
N66702	Chief Deputy Probation Officer II

<b>Job Code</b>	<b>Job Title</b>
N66703	Chief Deputy Probation Officer III
N66704	Chief Deputy Probation Officer IV
N66710	Probation Programs and Service Specialist
N66720	Programs Services Officer
N66800	Corrections Warden
N66999	Corrections Inmate Worker
<b>67</b>	<b>Juvenile Services</b>
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement
N67740	Interstate Compact/Interdistrict Transfer Coordinator
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant
<b>72</b>	<b>Client Services/Counseling</b>
N72500	Rehabilitation Specialist
<b>74 &amp; 75</b>	<b>Health/Nursing</b>
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
<b>77</b>	<b>Treatment Services</b>
N77760	Pharmacy Inspectors

<b>Job Code</b>	<b>Job Title</b>
<b>78</b>	<b>DHHS Administration</b>
N78560	DHHS Facility Administrator
<b>80</b>	<b>Food Services</b>
N80210	Food Service Specialist
<b>82</b>	<b>Buildings and Grounds</b>
N82552	Facilities Manager II
<b>84</b>	<b>Maintenance</b>
N84140	Assistant Legislative Coordinator
<b>90-99</b>	<b>Miscellaneous</b>
N90000	Supervisor
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern
	<b>Temporary Classes</b>
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I

<b>Job Code</b>	<b>Job Title</b>
R99999	SOS Student Intern
RDB601	VR Associate
Z76990	Patient Worker